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**AFFILIATED LOCALS
SOUTHERN CALIFORNIA**

BURBANK
LOCAL 345

HOLLYWOOD
LOCAL 724

LONG BEACH
LOCAL 1309

LOS ANGELES
LOCAL 300

ORANGE COUNTY
LOCAL 652

POMONA
LOCAL 1414

RIVERSIDE AND IMPERIAL
COUNTIES
LOCAL 1184

SAN BERNARDINO, INYO,
AND MONO COUNTIES
LOCAL 783

SAN DIEGO
LOCAL 89

VENTURA
LOCAL 585

KERN,
SAN LUIS OBISPO, AND
SANTA BARBARA COUNTIES
LOCAL 220

ARIZONA
PHOENIX, AZ
LOCAL 1184

NEW MEXICO
ALBUQUERQUE, NM
LOCAL 16

SOUTHERN CALIFORNIA
DISTRICT COUNCIL OF
LABORERS

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LiUNA! SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

Feel the Power

April 25, 2025

NOTICE TO CONTRACTORS

Under the terms of the 2022-2026 GUNITE/SHOTCRETE COMMERCIAL AGREEMENT WITH THE SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS AND ITS AFFILIATE GUNITE LOCAL NO. 345, the Union is allocating the **July 1, 2025, \$3.40 per hour increase** for all classifications as follows:

Wages	\$2.40
Health/Welfare	\$0.30
Gunite Pension	\$0.70

Based upon the above allocation, the following Wage and Fringe Benefit Schedule becomes effective July 1, 2025.

Hourly Rates

Journeyman Wage & Fringe Benefit Rates

	<u>Effective July 1, 2025</u>
ACI Nozzlemen Base Wage	\$56.88
Rodmen & Nozzlemen Base Wage	\$55.88
Ground Wire Man Base Wage	\$55.88
Gunmen Base Wage	\$54.93
Reboundmen Base Wage	\$51.39
Health & Welfare	9.55
Gunite Pension	10.00
Vacation (Supplemental Dues \$2.13)	6.35
Center for Contract Compliance	.15
Laborers Trusts' Administrative Trust Fund	.06

Entry Levels 1 & 2 Wage & Fringe Benefit Rates

Entry Level 1 Base Wage (1-1000 Hours)	\$38.24
Entry Level 2 Base wage (1001-2000 Hours)	\$40.24
Health & Welfare	6.48
Gunite Pension	10.00
Vacation (Supplemental Dues \$2.13)	6.35
Laborers Trusts' Administrative Trust Fund	.06
Center for Contract Compliance Trust Fund	.12

Travel and Out of Town Expense Allowance:

Short subsistence is \$80.00 per day

Long subsistence is \$95.00 per day

Mileage rate is \$0.70 (to match IRS mileage rate at the time the work is performed)

One day jobs: For jobs within the 12 Southern California counties, if the employee chooses to spend the night at the remote location on a one-day job, he shall be paid subsistence; if the employee drives home from the remote location on a one-day job, he shall not receive subsistence but shall be paid only mileage reimbursement per Article XI.B.3 of the agreement. The above mileage is to be determined by a drawn circle with a radius of 90, the center to be the Los Angeles City Hall.

The Contractor shall pay drive time pay to each employee who drives the **Contractor's vehicle containing equipment and/or materials to and from each job**, at each employee's specified wage rate

Holidays:

New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, and Christmas Day.

If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday. If Christmas or New Year's should fall on Saturday, the Friday preceding shall be considered a legal holiday. No work shall be performed on Labor Day except when life or property is in imminent danger. Work performed on the above holidays shall be paid for at the double-time rate.

Foreman:

Foreman's rate shall be \$1.75 per hour more than the highest-paid workman in his craft.

Special Shifts:

All employees working a special single shift shall be guaranteed eight (8) hours of pay at **\$2.00** per hour above the straight-time rate. If more than eight (8) hours are worked, overtime pay (calculated using the premium rate of pay in the preceding sentence) shall be paid for all time worked after the eight (8) hour.

Kindly notify your payroll personnel accordingly.

SOUTHERN CALIFORNIA
DISTRICT COUNCIL OF LABORERS



Jon P. Preciado
Business Manager