This is... **YOUR UNION**

**YOUR PAY**

**YOUR HEALTHCARE**

**YOUR RIGHTS**

**WHAT DOES YOUR LOCAL UNION DO? TOGETHER...**

- **WE FIGHT** for the salaries and benefits we need to support our families.
- **WE PROTECT** members when you need it most so we have the peace of mind to do our jobs.
- **WE SPEAK** out on workplace issues we care about.

**500,000** LIUNA MEMBERS

Strength in Numbers

**100% dedicated** to improving our contracts, benefits and job security

LIUNA members raise their voices by the thousands to push lawmakers to protect workplace rights

**WE'RE PROTECTED**

- A collective bargaining agreement negotiated by our union.

**WE HAVE PEACE OF MIND**

- Union representation for unlawful termination, discipline and other workplace issues.

**WE HAVE A VOICE**

- A voice at work.
- Union benefits only available to members.
WHY YOUR UNION MEMBERSHIP MATTERS NOW MORE THAN EVER!

GOALS OF OUR OPPONENTS: CUT OUR PAY AND BENEFITS AND WEAKEN OUR RIGHTS ON THE JOB

DON’T LET ANTI-WORKER SPECIAL INTERESTS TAKE AWAY YOUR UNION RIGHTS:

1. Some workers may think they are saving money by dropping their union membership while still benefitting from a contract.

2. However, non-members are not entitled to important union benefits such as attending membership meetings to discuss the contract and other significant issues. Nor are they eligible to vote in Local Union officer elections or be represented in District Council or International Union meetings.

3. In states where anti-worker special interests have already succeed in enacting so-called right-to-work, overall union membership has dropped 30-50%.

4. With fewer members—unions lose power. This means diminished bargaining power and lower wages and benefits.

5. With fewer members, it is harder for the union to fight off legislative attacks by anti-union legislators who aggressively push to eliminate or weaken the state’s collective bargaining laws, to cut jobs and pensions and increase out-of-pocket health care costs.

DON’T SIGN ANYTHING THAT URGES YOU TO STOP PayING YOUR UNION DUES. The groups asking you to do this don’t care about your money or what you do with it. They just want to weaken your union and your voice at work.