



Feel the Power

## H-2B VIOLATIONS BY THE NUMBERS

| Company                      | 2016 | 2017 | 2018 | 2019 | 2020 | Total Certified | State  | Representative | SOC Title   | Violations   |
|------------------------------|------|------|------|------|------|-----------------|--|----------------|---|--|
| BrightView                   | 1588 | 986  | 3390 | 3485 | 2738 | 12187           | AZ, CA, CO, CT, DE, FL, GA, IL, IN, KS, KY, MD, MA, MI, MN, MO, NV, NJ, NY, NC, OH, OR, PA, SC, TN, TX, UT, VA, WA, WI | Dean, Raskin   | Landscaping and Groundskeeping Workers  | Overtime, prevailing wage, discrimination, OSHA violations, wage deductions for visa and transportation costs                  |
| Progressive Solutions        | 724  | 1161 | 2095 | 940  | 1634 | 6554            | AR and East Coast, South and Midwest   | Crawford       | Landscaping and Groundskeeping Workers; First-Line Supervisors of Landscaping, Lawn | OSHA violations  |
| Genuine Builders             | 1068 | 300  | 275  | 453  | 488  | 2584            | SD   | Johnson, Dusty | Construction Laborers; Cement Masons and Concrete Finishers                         | Workplace safety, overtime, using workers on other projects, fraudulent applications, avoided hiring US workers                |
| Triple H Services            | 352  | 527  | 752  | 939  | 845  | 3415            | NC   | Foxx           | Landscaping and Groundskeeping Workers  | Consistently used illegal misleading tactics to prevent or deter US job applicants   |
| LandCare USA                 | 608  | 308  | 456  | 428  | 510  | 2310            | MD   | Trone          | Landscaping and Groundskeeping Workers  | Discrimination   |
| Rotolo Consultants           | 283  | 309  | 528  | 692  | 981  | 2793            | LA   | Scalise        | Landscaping and Groundskeeping Workers  | OSHA violation   |
| Kehrer Brothers Construction | 75   | 50   | 55   | 35   | 20   | 235             | IL   | Miller, Mary   | Helpers—Roofers; Laborers and Freight, Stock, and Material Movers                   | Workplace safety, numerous OSHA violations   |
| Mulford Concrete             | 30   | 30   | 45   | 0    | 0    | 105             | IA   | Feenstra       | Construction Laborers   | Trafficking  |
| Metropolitan Concrete Corp.  | 20   | 20   | 15   | 15   | 30   | 100             | MI   | McClain        | Cement Masons and Concrete Finishers; Landscaping and Groundskeeping Workers (2018) | Prevailing wage, fraudulent applications, failed to pay for transportation and equipment, wage deductions for housing expenses |

|                                   |    |     |    |    |    |     |          |                                   |   |  |
|-----------------------------------|----|-----|----|----|----|-----|----------|-----------------------------------|---|--|
| Greenscape Land Design            | 0  | 11  | 12 | 12 | 21 | 56  | Multiple | Auchincloss, Hayes, Kuster, Beyer | Landscaping and Groundskeeping Workers; Segmental Pavers  | Alleged ERISA violations   |
| Milcon Commercial Concrete        | 0  | 0   | 10 | 0  | 0  | 0   | OH       | Davidson, Chabot, Turner          | Landscaping and Groundskeeping Workers (2018)             | Fraudulent applications and job classification   |
| Gire Roofing/ Grayson Enterprises | 0  | 0   | 0  | 0  | 0  | 0   | IL       | Davis, Rodney                     | Helpers—Roofers   | Visa fraud, hired undocumented workers who were paid less than prevailing wage   |
| Green Meadows Lawnscape           | 34 | 60  | 60 | 60 | 95 | 309 | MI       | Slotkin                           | Landscaping and Groundskeeping Workers                    | Prevailing wage, wage deductions for visa and transportation expenses  |
| Cardinal Lawn and Landscape       | 35 | 19  | 7  | 7  | 0  | 68  | MO       | Luetkemeyer                       | Landscaping and Groundskeeping Workers                    | Trafficking, fraudulent applications   |
| C.S. Lawn & Landscape             | 34 | 27  | 25 | 25 | 37 | 148 | MD       | Harris                            | Landscaping and Groundskeeping Workers                    | Illegal wage discrepancy, fraudulent applications, wage deductions for transportation, uniforms and housing  |
| Twin Pines Landscaping            | 10 | 15  | 20 | 20 | 36 | 101 | MI       | Stevens                           | Landscaping and Groundskeeping Workers                    | Overtime, prevailing wage, inaccurate earning statements, offering more favorable employment terms to foreign workers, misleading job advertisements                                   |
| DFW Framing & Construction        | 0  | 25  | 25 | 0  | 0  | 50  | TX       | Taylor, Van                       | Helpers—Carpenters  | Failed to show it needed H-2B workers to supplement its permanent workforce as opposed to replacing it   |
| Gonzalez Rebar LLC                | 15 | 15  | 25 | 30 | 39 | 124 | AR       | Crawford                          | Construction Laborers; Reinforcing Iron and Rebar Workers | Offered more favorable employment terms for foreign workers; failed to post notice of worker rights  |
| Dagel Steel Construction          | 20 | 20  | 40 | 0  | 0  | 80  | SD       | Johnson, Dusty                    | Construction Laborers; Structural Iron and Steel Workers  | Prevailing wage, wage deductions, trafficking, fraudulent applications, failed to pay transportation and housing and visa costs, failed to comply with FLSA recordkeeping requirements |
| Silvis Group Inc.                 | 40 | 40  | 40 | 40 | 40 | 200 | PA       | Resenthaler                       | Landscaping and Groundskeeping Workers                    | Avoided hiring US applicants; failing to pay overtime at correct rate; wage deductions for uniforms and housing; misrepresenting application   |
| Hallaton Inc.                     | 65 | 130 | 64 | 79 | 68 | 406 | MD       | Mfume                             | Construction Laborers; Helpers—Production Workers         | Avoided hiring U.S. applicants   |