Mr. Joseph D. Welch

Mr. Joseph (Joe) Welch is the Portfolio Acquisition Executive for Command and Control (C2) and Counter C2 where he leads acquisition reform efforts to accelerate capability delivery to Army formations. As the PAE, Mr. Welch streamlines decision cycles, aligns resources, fosters innovation by leveraging commercial solutions, integrates sustainment early to ensure long-term readiness, and proactively manages risk across the capability portfolio. He prioritizes the efforts of acquisition enabling organizations including Capability Program Executives (CPE) Command, Control, Communications and Network (C3N), Intelligence, Electronic Warfare and Sensors (IEW&S), and Simulation, Training and Instrumentation (STRI); the C5ISR Systems Center; Army Contracting Command – Aberdeen Proving Ground; and multiple Future Capability Directorates.

Concurrently, Mr. Welch serves as the Executive Director for Transformation and Training Command (T2COM). This is the command's most senior civilian position and a core element of the T2COM leadership team. In this capacity Mr. Welch oversees the command's civilian personnel and business administration; supports T2COM's major subordinate commands in conducting Army force design, force development and force generation; and integrates T2COM into Army processes that impact Army transformation. Mr. Welch is also the Functional Chief of the Army's Science, Engineering and Analysis Career Field, leading the career management enterprise of more than 21,000 Department of the Army Civilian professionals.

Mr. Welch was appointed to the Senior Executive Service in January 2019. His prior executive assignments include Deputy to the Commanding General, Army Futures Command; Director of the Combat Capabilities Development Command (DEVCOM) C5ISR Center; and Deputy Program Executive Officer, Command, Control and Communications – Tactical (PEO C3T). He holds a bachelor's degree in electrical engineering with economics and a master's degree in systems engineering.