

EMPLOYMENT APPLICATION FOR DOUGLASVILLE GYMNASTICS AND CHEERLEADING CLUB, INC.

PERSONAL DATA

Name: _____ Date: _____
Last First MI

Address: _____
Street City State Zip

Telephone: _____ E-Mail: _____

Are you 18 years of age or old: Yes No If No, enter your age: _____ DOB ____/____/____

Are you a citizen of the USA or have a legal right to work in this country: Yes No

Have you ever been convicted of anything other than a traffic violation: Yes No

If yes, please explain: _____

Have you ever been convicted or pleaded "no contest" to any crime involving a minor or a child: Yes No

If yes, please explain: _____

Have you ever been convicted of any sexual crime: Yes No

If yes, please explain: _____

Answering yes to any of the above questions does not necessarily constitute an automatic rejection for employment. Date of offense, seriousness and nature of the violation, rehabilitation, and position applied for will be considered.

Background checks will be done on all applicants. If you do not give consent, your application may not be considered. Please initial: _____ Yes, I give permission for Douglasville Gymnastics and Cheerleading Club, Inc. to conduct a background check.

Driver's License Number: _____ Date of Birth: _____

GENERAL

Applying for position as: _____ Part Time Full Time Seasonal

Expected pay rate: _____ Available Start Date: _____

Total number of hours per week requested: _____

What are your available days and times: Monday _____ Tuesday _____ Wednesday _____
Thursday _____ Friday _____ Saturday _____ Sunday _____

Will your availability change throughout the year: Yes No

If yes, please explain: _____

Do you have any activity that may conflict with your ability to work a scheduled shift (sport, school, other job, etc.):
 Yes No

If yes, please explain: _____

Do you have any injuries or conditions that will prevent you from doing any aspect of the position applied for:

Yes No

If yes, please explain: _____

Have you ever been dismissed from employment: Yes No

If yes, please explain: _____

How were you referred to DGC: Employee Advertisement Other

Name of referral source indicated above: _____

Why do you want to work for our company: _____

What characteristics will make you a valuable employee: _____

Do you have experience working with children: _____

If yes, please explain: _____

Describe any non-employment activities you have been engaged in that might strengthen your application: _____

List any experience that you have that relates to gymnastics or cheerleading: _____

List all current special licenses, permits, and or certifications that might pertain to employment with DGC (CPR, First Aid, Certifications thru USA Gymnastics or USASF): _____

EDUCATIONAL DATA

Name and Location of School	Graduated	Years Completed	Major/Course Study
High School: _____	<input type="checkbox"/> Yes <input type="checkbox"/> No	1 2 3 4	_____
College/Tech: _____	<input type="checkbox"/> Yes <input type="checkbox"/> No	1 2 3 4	_____

PERSONAL REFERENCES

Please list 3 personal references:

1) Name: _____ Relationship to Applicant: _____ Phone number: _____

2) Name: _____ Relationship to Applicant: _____ Phone number: _____

3) Name: _____ Relationship to Applicant: _____ Phone number: _____

EMPLOYMENT HISTORY

#1

Company Name: _____ **Phone:** _____

Name of immediate supervisor: _____

- I am no longer employed at this company.
- I am currently employed at this company, and it's OK to contact this person.
- I am currently employed at this company, but please do NOT contact this person.

Starting Date and Starting Wage: _____ **Final Date and Final Wage:** _____

Job Title or Position: _____

Describe your duties and responsibilities: _____

#2

Company Name: _____ **Phone:** _____

Name of immediate supervisor: _____

- I am no longer employed at this company.
- I am currently employed at this company, and it's OK to contact this person.
- I am currently employed at this company, but please do NOT contact this person.

Starting Date and Starting Wage: _____ **Final Date and Final Wage:** _____

Job Title or Position: _____

Describe your duties and responsibilities: _____

#3

Company Name: _____ **Phone:** _____

Name of immediate supervisor: _____

- I am no longer employed at this company.
- I am currently employed at this company, and it's OK to contact this person.
- I am currently employed at this company, but please do NOT contact this person.

Starting Date and Starting Wage: _____ **Final Date and Final Wage:** _____

Job Title or Position: _____

Describe your duties and responsibilities: _____

UNDERSTANDING & AGREEMENT

I certify that the statements given on this application or during an interview are true and complete. Initial here ____

I understand that if I am hired, any false, incomplete, or misleading information given herein or during an interview shall result in immediate termination. Initial here ____

I understand that if I am hired, my first 90 days are a probationary period, and I could be released at any time during the 90 days. Initial here ____

I understand that if I am hired, my ongoing employment will be AT WILL, meaning employment may be terminated by either party, at any time, with or without reason, and with or without notice. Initial here ____

A teaching position at DGC can require quick or unexpected movements. This includes, but is not limited to lifting or catching (spotting) children weighing 150 lbs. or more. Additionally, instructors/coaches are often required to lift and adjust heavy sports apparatus. I understand this, and I am able to perform the physical requirements of the position for which I applied, without jeopardizing my safety or the safety of DGC students, clients, guests, co-workers or others. Initial here ____

Signature: _____ Date: _____

Douglasville Gymnastics and Cheerleading Club, Inc. is an equal opportunity employer and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability, or any other basis prohibited by local, state, or federal law. No question on this application is intended for, or will be used for the purpose of limiting or excusing any applicant's consideration for employment.

ABOUT YOU

Fun, friendliness, teamwork, and a desire to help others are essential qualities for all positions at Douglasville Gymnastics and Cheerleading Club, Inc. At the end of each day, our students and customers go home with only their memories of the way they were treated by each employee they encountered. Knowing this, please use the space below to tell us what you would contribute to our team, and why you would be a asset to the DGC staff.