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ALL SIGNATORY EMPLOYERS ASSOCIATED GENERAL CONTRACTORS AFFILIATES (AGC)

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2023.

EFFECTIVE JUNE 1, 2023 - MAY 31, 2024

Note: See Schedule "A" for Classification Groups, Zone Wage Scale Information.

Journey Worker:

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
1	36.11	36.96	37.36	38.11	40.11	41.11
2	37.41	38.26	38.66	39.41	41.41	42.41
3	31.39	32.24	32.64	33.39	35.39	36.39
4	25.01	25.86	26.26	27.01	29.01	30.01

*Foreman: \$2.25/hour above highest classification supervised.

*General Foreman: 10%/hour above highest classification supervised.

Apprentice:

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
63%	22.75	23.60	24.00	24.75	26.75	27.75
70%	25.28	26.13	26.53	27.28	29.28	30.28
80%	28.89	29.74	30.14	30.89	32.89	33.89
90%	32.50	33.35	33.75	34.50	36.50	37.50

FRINGE BENEFIT PACKAGE (Per Compensable Hour)

Health & Welfare	<u>\$8.45</u>	UCG	<u>\$.05</u>
Pension/Defined Contribution	<u>\$.50</u>	(Union Contractor Group)	
Pension/Defined Benefit	<u>\$6.80</u>		
Training	<u>\$1.05</u>	LECET	<u>\$.30</u>
CIDFWP	<u>\$.13</u>	(Laborers/Employers Cooperative Education Trust)	
(Construction Industry Drug-Free Workplace Program)			

Benefit Package \$17.28

*It shall not be a violation of this agreement for the employer to pay above the classification listed in this agreement to key personnel.

DEDUCTIONS FROM NET PAY AFTER TAXES

Journey Worker Dues	\$2.25 / HR
Apprentice Dues	\$1.62 / HR

NOTE: DUES ARE INCLUDED IN ABOVE GROUP/ZONE RATES OF PAY.