

**Nonprofit**

Foundations • Human Services • Conservation • Arts • Education

Stephen-Bradford's non-profit practice seeks to build strong organizations with dynamic leadership teams that can strategically navigate in today's world. We look for game changing strategic thinkers who know how to execute and will give our clients the edge needed to realize their mission effectively and compete for resources. We understand that Boards and Executive Directors need to keep an eye on innovation and the future – finding avenues to serve their mission in new ways. We maintain a strong network of senior leaders including Executive Directors, External Relations, Marketing & Communication, COO's, Development, CFO's, and many others.

**Recent Clients Include:**

**The Eye Bank for Sight Restoration**

- Director of Development

**Pro Bono Partnership**

- Executive Director

**Friends of the Israel Defense Forces**

- Digital Marketing Manager
- Chief Technology Officer

**Georgetown University**

- Executive Director, Enrollment
- Registrar

**Coalition for Asian-American Children and Families**

- Executive Director

**Anti-Defamation League**

- Regional Executive Director- Philadelphia
- Regional Executive Director- New York

**New York Community Trust**

- Executive Director

**Audubon Society**

- Executive Director, NYC
- Executive Director, South Carolina

**Linda Schaler, President**, brings years of Executive Search, Advertising and Marketing industry experience to her leadership role at Stephen-Bradford. As president, Linda is responsible for providing the firm's clients with insights and direction on evolving their organizational structures and capabilities, developing senior management succession plans and defining profiles of key senior hires. Linda's Search career was preceded by a successful career in the Advertising and Marketing industry, during which she worked at several global, New York based agencies, including: Grey, Bozell and Arnold WW. In this capacity, she had the benefit of partnering with major blue-chip clients such as Kraft, Revlon and Procter & Gamble as well as leading healthcare companies, including: Novartis and SmithKline Beecham. Linda finds her industry experience and personal network integral to conducting senior level searches and building Stephen-Bradford's Advertising, Media, Data and Technology and Market Research, Analytics and Nonprofit Practices.

**Andrew Smerczak-Zorza, Senior Director**, since 2007, Andrew has worked as an Executive Search Consultant to nonprofit institutions and organizations. During his tenure in recruiting, Andrew has successfully completed searches across the country for senior leaders of universities, liberal arts colleges, independent schools and museums, in addition to youth development and scholarship organizations. Andrew is passionate about providing personalized, efficient and candid service to his clients, while leveraging his broad network to uncover and identify stellar candidates.

**Miriam Raccah, Consultant for Education**, is also the Executive Director for the Bronx Charter School for the Arts. Prior to working with Stephen Bradford, Ms. Raccah had a long career in nonprofit organizations most notably she was the Founding Executive Director of Girls Preparatory Charter Schools and the Public Prep Network. She has also worked at Achievement First and Urban Teaching Corps.