

January 1, 2012
Oregon & Southern Idaho District Council of Laborers'
Wage and Benefit Package
BOLI Public Works Agreement

Per the BOLI Prevailing wage determinations published January 1, 2012 the following regions do not prevail at the Unions Master Labor Agreement rates. Please utilize the adjusted wage and benefit package provided below. These rates apply only where no Federal Funds are involved.

The Master Labor Agreement wage rates to become effective on all work bid on or after January 1, 2012 are as follows:

Groups	Region 1	Region 3	Region 4	Region 8	Region 10	Region 13	Region 14
1.	BOLI OT 22.96 (23.39)	BOLI OT 22.96 (23.39)	BOLI OT 22.96 (23.39)	BOLI OT 22.96 (23.39)	BOLI OT 22.96 (23.39)	BOLI OT 22.96 (23.39)	BOLI OT 22.96 (23.39)
2.	BOLI OT 23.51 (24.10)	BOLI OT 23.51 (24.10)	BOLI OT 23.51 (24.10)	BOLI OT 23.51 (24.10)	BOLI OT 23.51 (24.10)	BOLI OT 23.51 (24.10)	BOLI OT 23.51 (24.10)
3.	BOLI OT 22.35 (22.35)	BOLI OT 22.35 (22.35)	BOLI OT 22.35 (22.35)	BOLI OT 22.35 (22.35)	BOLI OT 22.35 (22.35)	BOLI OT 22.35 (22.35)	BOLI OT 22.35 (22.35)

Foreman premium A: \$1.60/hour above highest classification supervised.

Foreman premium B: \$1.95/hour above highest classification supervised.

FRINGE BENEFIT PACKAGE (per compensable hour)

<u>BOLI</u>	
Health and Welfare	\$5.50
Training	0.30
Pension-Defined Benefit	5.50
Total	\$11.30

<u>AGC ASSESSMENTS</u>	
PWLE	\$.02
CAF	\$.03
LECET	\$.10
CISAP	\$.10

DEDUCTIONS FROM NET PAY AFTER TAXES:

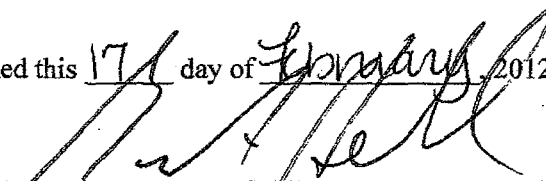
Fair Contracting Foundation (FCF) \$ 0.03 per hour

Dues \$ 1.12 per hour

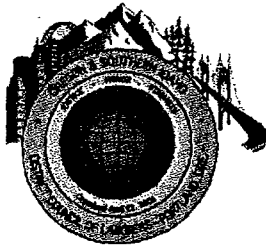
Note: Dues and FCF are included in above Group/Zone rates of pay.

Increases per BOLI publications January 1 and July 1 each year for the duration of this agreement with the allocations to be determined by the Oregon, & S. Idaho District Council of Laborers.

Signed this 17 day of January, 2012:



 Oregon & Southern Idaho District Council of Laborers'



Oregon & Southern Idaho District Council of Laborers

Affiliated with the AFL-CIO
Laborers' International Union of North America

10245 S.E. Holgate Blvd. • Portland, Oregon 97266-2418
(503) 760-2933 • Fax(503) 760-1121



Greg A. Held

Business Manager/Secretary-Treasurer

ALL SIGNATORY EMPLOYERS ASSOCIATED GENERAL CONTRACTORS AFFILIATES

This will serve as notification of the allocation of the negotiated wage increase to be effective: June 1, 2012

EFFECTIVE JUNE 1, 2012 – MAY 31, 2013

Group	Zone A	Zone B	Zone C	Zone D	Zone E
1	25.27	25.92	26.42	26.97	28.02
2	26.27	26.92	27.42	27.97	29.02
3	21.75	22.40	22.90	23.45	24.50

Foreman A premium: \$1.60/hour above highest classification supervised.

Foreman B premium: \$1.95/hour above highest classification supervised.

FRINGE BENEFIT PACKAGE (per compensable hour)

Health & Welfare	<u>5.70</u>	PWLE	<u>.02</u>
Pension	<u>6.40</u>	(Prevailing Wages Law Enforcement)	
Training	<u>.75</u>	CAF	<u>.03</u>
CISAP	<u>.10</u>	(Contract Administration Fund)	
(Construction Industry Substance Abuse Program)		LECET	<u>.10</u>
		(Laborers/Employers Cooperative Education Trust)	

DEDUCTIONS FROM NET PAY AFTER TAXES

Fair Contracting Foundation (FCF)	\$ <u>.03/HR</u>
Local Dues	\$ <u>1.14/HR</u>

NOTE: DUES AND FCF ARE INCLUDED IN ABOVE GROUP/ZONE RATES OF PAY

Sincerely,

Greg A. Held

Business Manager/Secretary-Treasurer, Oregon and Southern Idaho District Council of Laborers



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Greg A. Held
Business Manager/Secretary-Treasurer

ALL SIGNATORY EMPLOYERS ASSOCIATED GENERAL CONTRACTORS AFFILIATES

APPRENTICESHIP SCALE

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2012

EFFECTIVE JUNE 1, 2012 – MAY 31, 2013

The Master Labor Agreement wage rates to become effective on all work bid on or after June 1, 2012, are as follows:

Group	Zone A	Zone B	Zone C	Zone D	Zone E
63%	15.92	16.57	17.07	17.62	18.67
70%	17.69	18.34	18.84	19.39	20.44
80%	20.22	20.87	21.37	21.92	22.97
90%	22.74	23.39	23.89	24.44	25.49

Foreman A premium: \$1.60/hour above highest classification supervised.
Foreman B premium: \$1.95/hour above highest classification supervised.

FRINGE BENEFIT PACKAGE (per compensable hour)

Health & Welfare	<u>5.70</u>	PWLE	<u>.02</u>
Pension	<u>6.40</u>	(Prevailing Wages Law Enforcement)	
Training	<u>.75</u>	CAF	<u>.03</u>
CISAP	<u>.10</u>	(Contract Administration Fund)	
(Construction Industry Substance Abuse Program)		LECET	<u>.10</u>
		(Laborers/Employers Cooperative Education Trust)	

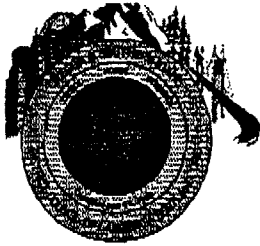
DEDUCTIONS FROM NET PAY AFTER TAXES

Fair Contracting Foundation (FCF)	\$ <u>.03/HR</u>
Dues	\$ <u>1.14/HR</u>

NOTE: DUES AND FCF ARE INCLUDED IN ABOVE GROUP/ZONE RATES OF PAY

Sincerely

Greg A. Held
Business Manager/Secretary-Treasurer, Oregon and Southern Idaho District Council of Laborers



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ALL SIGNATORY EMPLOYERS ASSOCIATED GENERAL CONTRACTORS AFFILIATES Private Works-80% RATES

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EFFECTIVE JUNE 1, 2012 – MAY 31, 2013

The Master Labor Agreement wage rates to become effective on all work bid on or after June 1, 2012 are as follows:

Group	Zone A	Zone B	Zone C	Zone D	Zone E
1	20.22	20.87	21.37	21.92	22.97
2	21.02	21.67	22.17	22.72	23.77
3	17.41	18.06	18.56	19.11	20.16

Foreman A premium: \$1.60/hour above highest classification supervised.

Foreman B premium: \$1.95/hour above highest classification supervised.

FRINGE BENEFIT PACKAGE (per compensable hour)

Health & Welfare	<u>5.70</u>	PWLE	<u>.02</u>
Pension	<u>6.40</u>	(Prevailing Wages Law Enforcement)	
Training	<u>.75</u>	CAF	<u>.03</u>
CISAP	<u>.10</u>	(Contract Administration Fund)	
(Construction Industry Substance Abuse Program)		LE CET	<u>.10</u>
		(Laborers/Employers Cooperative Education Trust)	

DEDUCTIONS FROM NET PAY AFTER TAXES

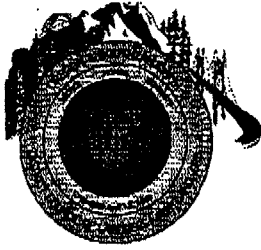
Fair Contracting Foundation (FCF)	<u>\$.03/HR</u>
Dues	<u>\$ 1.14/HR</u>

NOTE: DUES AND FCF ARE INCLUDED IN ABOVE GROUP/ZONE RATES OF PAY

Sincerely

Greg A. Held

Business Manager/Secretary-Treasurer, Oregon and Southern Idaho District Council of Laborers



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ALL SIGNATORY EMPLOYERS WALL AND CEILING CONTRACTORS AFFILIATES

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2012.

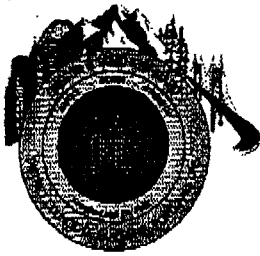
EFFECTIVE JUNE 1, 2012– MAY 31, 2013

Base Wage rate	\$26.02
Union Dues	1.16
Fair Contracting Foundation	.03
TOTAL TAXABLE WAGE	<u>\$27.21</u>

Pension/Defined Benefit	6.70
Health & Welfare	5.70
Training	.85
LECET (Labors/Employers Cooperative Education Fund)	.10
TOTAL WAGE AND BENEFIT PACKAGE	<u>\$40.56</u>

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Greg A. Held
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APPRENTICESHIP SCALE

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2012.

EFFECTIVE JUNE 1, 2012- MAY 31, 2013

Base Wage rate	\$26.02
Union Dues	1.16
Fair Contracting Foundation	.03
TOTAL TAXABLE WAGE	<u>\$27.21</u>

63%~\$17.14	70%- \$19.05	80%- \$21.77	90%-\$24.49
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Pension/Defined Benefit	6.70
Health & Welfare	5.70
Training	.85
LECET (Labors/Employers Cooperative Education Fund)	.10
TOTAL WAGE AND BENEFIT PACKAGE	<u>\$40.56</u>

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Greg A. Held
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