

**NORTH DAKOTA STATEWIDE  
HIGHWAY/HEAVY  
Wage Rates  
May 1, 2020 – April 30, 2021**

Entire State of North Dakota:

**Journey Laborers**

**Effective May 1, 2020** – Total increase of \$1.40 per hour (except Class 7); allocated as follows:  
\$.55 to RATE, \$.10 to VAC, \$.25 to H&W, \$.50 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC</u> <sup>1</sup>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>LHS</u> <sup>2</sup>	<u>TOTAL</u>
1	24.85	2.55	8.40	6.53	.37	.08	.02	\$42.80
2	25.05	2.55	8.40	6.53	.37	.08	.02	\$43.00
3	25.20	2.55	8.40	6.53	.37	.08	.02	\$43.15
4	25.30	2.55	8.40	6.53	.37	.08	.02	\$43.25
5	25.95	2.55	8.40	6.53	.37	.08	.02	\$43.90
6	27.35	2.55	8.40	6.53	.37	.08	.02	\$45.30
7	18.00	2.45	8.40	6.03	.37	.08	.02	\$35.35

Pipelayer, Laser Beam (sewer, water, gas) \$1.50 above Classification 1 rate.

Foreman/Lead \$1.60 above highest paid laborer supervised.

General Foreman \$2.00 above Foreman scale (appointed at employers discretion)

All Fringe Benefits should be sent to:

Minnesota Laborers Fringe Benefit Funds  
PO Box 124  
Minneapolis, MN 55440-0124  
(651) 256-1800

<sup>1</sup>Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1½) times when overtime is worked and at two (2) times on Sundays and Holidays.

<sup>2</sup>Laborers' Health & Safety Fund to be submitted with all other Fringe Benefit contributions.