

**NORTH DAKOTA STATEWIDE
HIGHWAY/HEAVY
Wage Rates
May 1, 2020 – April 30, 2021**

Entire State of North Dakota:

Journey Laborers

Effective May 1, 2020 – Total increase of \$1.40 per hour (except Class 7); allocated as follows:
\$.55 to RATE, \$.10 to VAC, \$.25 to H&W, \$.50 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC¹</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>LHS²</u>	<u>TOTAL</u>
1	24.85	2.55	8.40	6.53	.37	.08	.02	\$42.80
2	25.05	2.55	8.40	6.53	.37	.08	.02	\$43.00
3	25.20	2.55	8.40	6.53	.37	.08	.02	\$43.15
4	25.30	2.55	8.40	6.53	.37	.08	.02	\$43.25
5	25.95	2.55	8.40	6.53	.37	.08	.02	\$43.90
6	27.35	2.55	8.40	6.53	.37	.08	.02	\$45.30
7	18.00	2.45	8.40	6.03	.37	.08	.02	\$35.35

Pipelayer, Laser Beam (sewer, water, gas) \$1.50 above Classification 1 rate.

Foreman/Lead \$1.60 above highest paid laborer supervised.

General Foreman \$2.00 above Foreman scale (appointed at employers discretion)

All Fringe Benefits should be sent to:

Minnesota Laborers Fringe Benefit Funds
PO Box 124
Minneapolis, MN 55440-0124
(651) 256-1800

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1½) times when overtime is worked and at two (2) times on Sundays and Holidays.

²Laborers' Health & Safety Fund to be submitted with all other Fringe Benefit contributions.