TO REGISTER WITH THE LABORERS’ UNION:
To register on the registration, list the fee is $30.00 renewable monthly.

TO BECOME A MEMBER OF THE LABORERS’ UNION:
To initiation fee to join this union is $300.00, this is to be paid within the first six weeks after you start working $100.00 payments every two weeks. Dues are presently $30.00 per month and must be maintained monthly by the member. Monthly dues are considered delinquent after sixty days. As an example, April dues must be paid by the end of May or you would be subject to suspension without notice. While you are working for a Union contractor they will be paying benefits in for you and your family in the form of retirement, health insurance, (medical, dental, eye care, prescriptions and life insurance). It is important, however, that you check with the Oregon Laborers Employers Trust Fund to verify your eligibility. Their phone number is “1-877-396-5845”. It is very important that the cards given filled out completely and returned to us, so proper credit toward insurance coverage and pension benefits will be received.

HEALTH INSURANCE:
After a member has worked for a union contractor for 200 hours within a 3-month period they will have medical, dental, vision and life insurance for themselves and their family. This coverage is paid for solely by your employer. Once your coverage has been activated, you will need 140 working hours per month to maintain health benefits. Should you run out of coverage, the trust office will send you a notice with several payment options for self-payments if you so choose. We recommend before going to a doctor that you check with the trust office to be sure your coverage is in effect. The toll-free number for the trust office is 1-877-396-5845. We also recommend that for specifics on the amount of coverage for any claim, you call the benefit provider you selected you can always contact the trust office for this information.

PENSION PROGRAM:
Your Union employer will also be paying into a pension fund for you. Presently it takes 300 hours within a calendar year to earn a pension credit. Your pension is automatically vested after earning 5 years of pension credits. You may have a break in the years you earn pension credits. If the number of years in which you have credits is greater than you did not earn a credit, you will not lose those pension credits. (In other words, if you had 3 good years with credits and did not earn a credit for 4 years you would lose the 3 good credits years.)

NOTE:
IF YOU WORK ON A PREVAILING WAGE PROJECT THESE BENEFITS MAY VARY FROM JOB TO JOB. YOUR UNION REPRESENTATIVE WILL EXPLAIN IN MORE DETAIL IF NEEDED.
<table>
<thead>
<tr>
<th>Field</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Name:</td>
<td></td>
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<tr>
<td>Last Name, First Name, Middle Initial</td>
<td></td>
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<tr>
<td>Social Security Number:</td>
<td></td>
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<tr>
<td>M □ F □ Sex</td>
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<tr>
<td>Birthdate:</td>
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<tr>
<td>Mailing Address:</td>
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<td>City:</td>
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<td>State:</td>
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<td>County:</td>
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<td>Email Address:</td>
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<tr>
<td>Employer:</td>
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<tr>
<td>Local Number:</td>
<td></td>
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<tr>
<td>I am submitting this:</td>
<td></td>
</tr>
<tr>
<td>□ To update information</td>
<td></td>
</tr>
<tr>
<td>□ As a new participant</td>
<td></td>
</tr>
<tr>
<td>□ To add family members, if deletion is due to divorce give date of divorce (decree) final</td>
<td></td>
</tr>
<tr>
<td>Date of divorce (decree):</td>
<td></td>
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<tr>
<td>Choose one medical plan:</td>
<td></td>
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<tr>
<td>□ Blue Cross Blue Shield</td>
<td></td>
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<tr>
<td>□ Kaiser Health Plan</td>
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<tr>
<td>Choose one dental plan:</td>
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<tr>
<td>□ Trust Plan (active members only)</td>
<td></td>
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<tr>
<td>□ Willamette Dentacare (active or retired members)</td>
<td></td>
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<tr>
<td>Are you married?</td>
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<tr>
<td>□ Yes □ No</td>
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<tr>
<td>If yes, please give date of marriage:</td>
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<tr>
<td>Are you or any family members have any other group coverage?</td>
<td></td>
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<tr>
<td>□ Yes □ No</td>
<td></td>
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<tr>
<td>CARRIER OR PLAN NAME</td>
<td></td>
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<tr>
<td>Are you or any of your family members eligible for medicare?</td>
<td></td>
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<tr>
<td>Self medicare eligible:</td>
<td></td>
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<tr>
<td>□ Yes □ No</td>
<td></td>
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<tr>
<td>Spouse medicare eligible:</td>
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<tr>
<td>□ Yes □ No</td>
<td></td>
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<tr>
<td>Child/children medicare eligible:</td>
<td></td>
</tr>
<tr>
<td>□ Yes □ No</td>
<td></td>
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<tr>
<td>To add a Domestic Partner - please contact the administrative office for the correct forms. Do not use this form to add a Domestic Partner.</td>
<td></td>
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<tr>
<td>Spouse Name:</td>
<td></td>
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<td>Last Name, First Name, Middle Initial</td>
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<td>Social Security Number:</td>
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<td>Birthdate:</td>
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<tr>
<td>List all unmarried eligible children:</td>
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<td>1. Name:</td>
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<td>Last Name, First Name, Middle Initial</td>
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<td>Social Security Number:</td>
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<td>Birthdate:</td>
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<td>Sex: M □ F □</td>
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<td>Check if stepchild:</td>
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<td>2. Name:</td>
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<td>Last Name, First Name, Middle Initial</td>
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<td>Sex: M □ F □</td>
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<td>Check if stepchild:</td>
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<td>3. Name:</td>
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<td>Last Name, First Name, Middle Initial</td>
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<td>Check if stepchild:</td>
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<td>4. Name:</td>
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<td>Last Name, First Name, Middle Initial</td>
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<td>Social Security Number:</td>
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<td>Birthdate:</td>
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<td>Sex: M □ F □</td>
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<td>Check if stepchild:</td>
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<td>5. Name:</td>
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<td>Last Name, First Name, Middle Initial</td>
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<td>Sex: M □ F □</td>
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<td>Check if stepchild:</td>
<td></td>
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<tr>
<td>Life insurance beneficiary information:</td>
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<tr>
<td>1. Primary beneficiary:</td>
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<tr>
<td>Relationship to member:</td>
<td></td>
</tr>
<tr>
<td>2. Contingent beneficiary:</td>
<td></td>
</tr>
<tr>
<td>Relationship to member:</td>
<td></td>
</tr>
<tr>
<td>I hereby apply for myself and family for the benefits issued by this trust and any endorsements thereto, and agree that the selection of carrier is binding unless changed in writing at the next enrollment period.</td>
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</tr>
<tr>
<td>Signature:</td>
<td></td>
</tr>
<tr>
<td>Date:</td>
<td></td>
</tr>
</tbody>
</table>
DUES CHECKOFF AUTHORIZATION AND ASSIGNMENT

I hereby assign to Local Union No. 737, of the Laborers' International Union of North America, such amounts from my wages as shall be required to pay an amount equivalent to the initiation fees, readmission fees, membership dues, and related assessments, as the Union may establish from time to time.

My Employer is hereby authorized to deduct such amounts from my wages and pay the same to the Local Union and/or its authorized representative. This authorization applies to my present Employer and all my future Employers. This authorization shall become effective upon its execution. This authorization shall be irrevocable for a period of one (1) year, or until termination of the Collective Bargaining Agreement in existence between my Employer and the Union, whichever occurs sooner. I agree and direct that this authorization shall be automatically renewed and shall be irrevocable for successive periods of one (1) year each, or for the period of any subsequent agreement between my Employer and the Union, whichever shall be shorter, unless written notice is given by me to my Employer and the Union not more than twenty (20) days and not less than ten (10) days prior to the expiration of each one (1) year period, or of each Collective Bargaining Agreement between my Employer and the Union, whichever occurs sooner. This check-off authorization shall continue irrespective of my membership in the Union or any union-security clause or obligation contained in the Collective Bargaining Agreement.

This assignment has been executed this __________ day of __________________________ , 20 ______.

NAME

(PRINT NAME)

SOCIAL SECURITY #

NAME OF EMPLOYER

TELEPHONE NO.

CELL PHONE NO.

EMAIL ADDRESS

By providing your email and phone, you confirm your consent to receive messages from LIUNA & its affiliates, including any autodialed call, text message or email, about important matters, including your contract, benefits, union operations, political, and legislative matters. You can opt-out at any time.

Union dues are not deductible as charitable contributions for Federal income tax purposes. However, they may be tax deductible under other provisions of the Internal Revenue Code. Union dues may qualify as business expenses, job-related expenses, or other "unreimbursed employee expenses" to the extent permitted by the Internal Revenue Service.

SIGNATURE
AUTHORIZATION FOR REPRESENTATION

I hereby designate Local Union No. _____ of the Laborers’ International Union of North America, as my collective bargaining representative in all matters pertaining to the terms and conditions of my employment. This authorization applies to my present Employer and all my future Employers. This authorization is signed by me for the purpose of securing for the Union recognition and negotiation rights with my Employer and with any future Employer. It may be revoked only by me, through written notice to the Union.

TERRY O’SULLIVAN
General President

ARMAND E. SABITONI
General Secretary-Treasurer

HEADQUARTERS
905 16th St., N.W., Washington, D.C. 20006

APPLICATION FOR MEMBERSHIP

I hereby apply for membership in Local Union No. _____ of the Laborers’ International Union of North America, and agree to abide by all the provisions of the Constitutions of the Local and the International Union.

TERRY O’SULLIVAN
General President

ARMAND E. SABITONI
General Secretary-Treasurer

HEADQUARTERS
905 16th St., N.W., Washington, D.C. 20006
Drug Testing Result Release

The undersigned member of Laborers' Union Local 737 hereby authorizes the release of an authorized official of Laborers’ Local 737 the results of any employment related drug test administered to me by said employer. This release is limited to either pass or no pass information for the limited purpose of determining eligibility for future dispatching.

Print Name

Signature

Last 4 SSN / Member #

Date

Hiring Hall Procedure Agreement

The Master Laborers Agreement, under which our members work, requires that we do our dispatching in accordance with a “Hiring Hall Procedure". When our office receives a call from a Union contractor for laborers, the Union shall refer qualified Laborers to that employer in the following order of referral; we start telephoning those people who are qualified for the job between the hours of 08:00 AM and 04:00 PM, beginning with our “A - Out of Work List". If we cannot fill the job order from the “A List", we go to the “B - Out of Work List". The out of work lists are defined in Article 9 of our Master Labor Agreement.

If we cannot fill the job order from the “B List" we then go to the “C List". (This is usually at the peak of the construction season). Once a person registered on the “C List" is dispatched to a union job, he/she must join the Union. Anyone who turns down or is unavailable for two (2) consecutive job referrals for such laborers is qualified shall be automatically re-registered at the bottom of the appropriate list. All members and non-members must renew their registration every thirty (30) days, or you will be removed from the list. Any member or non-member who signs a dispatch or takes a job referral and does not show up for work will be removed from the “Out of Work List" and must re-register on the bottom of the “Out of Work List".

We do not discriminate against any person with regards to; age, race, religion, color, sex, national origin nor ancestry.

If a member works less than five (5) days for an employer for which he/she was dispatched, he/she will retain their placed on the “Out of Work List" in their past position; again, it is the member’s responsibility to notify the Union of layoff or dismissal. If a member works more than five (5) days he/she must re-register at the bottom of the appropriate “Out of Work List".

If you have further questions concerning our Hiring Hall Procedures or dispatching, please feel free to contact us at (541) 801-2209 or call one of our Field Representative closest to you.

All Hiring Hall Rules that are not listed here, please refer to the Master Labor Agreement and Local Hiring Hall Rules.

Print Name

Signature

Dispatch phone: (541) 801-2210 email: dispatch@local737.org
Office 541-801-2209 * 17230 NE Sacramento St., Suite 202 * Portland, Oregon 97230
www.Local737.org
LABORERS’ CODE OF PERFORMANCE

The goal of the **Code of Performance** is to ensure that our membership meets the highest standards in our industries. Our aim is to deliver craftsmanship that exceeds the expectations of our contractors and their customers. We want to create and maintain a workforce that makes contractors want to be Union and owners want to build Union.

Meeting these goals requires that members understand and incorporate these values in their day-to-day performance. Accordingly, as a Union Laborer I agree too:

- Acquire the necessary skills through apprenticeship and/or training programs.
- Show up on time, ready, willing and able to work.
- Give a fair day’s work
  - Adhere to a collective bargaining agreement to start, quit and break times.
  - To be drug free.
  - To be productive – minimize idle time.
- Treat the Employers, the customers tools and property with respect.
- Avoid disruptions on the job by using the established procedures to resolve disputes.
- Understand and use safe practices and safety equipment.

I acknowledge this responsibility and pledge my word to do the same.

______________________________  ________________________________
Print Name                                                                 Last 4 SSN / Member #

______________________________
Signature

Dispatch phone: (541) 801-2210 email: dispatch@local737.org
Office 541-801-2209 * 17230 NE Sacramento St., Suite 202 * Portland, Oregon 97230
www.Local737.org
Name (First & Last Name)  Last 4 of SSN

Address (Street)

Address (City / State / Zip Code)

Cell Phone Number  Home Phone Number

E-mail

I authorize the Laborers Union to notify me via text message or by robo dial.
(*Data/Message Rates May Apply)

________________________  ______________________
Signature                Date

Skills

Please indicate the skills, certifications and training you possess. Only check the box where you can skillfully perform the work, so that we can ensure successful, safe projects. If you would like training in a particular area, please contact the Local Union or visit the training school website at: www.oregonlaborers.com.

ABATEMENT / REMEDIATION

☐ Asbestos Supervisor
☐ Asbestos Worker

Certification Exp. Date: ______________________

ASPHALT LABORER

☐ Asphalt – Dumpman
☐ Asphalt – Raker

☐ BILINGUAL

Language(s): ______________________
☐ BLUEPRINT / PLAN READING

☐ BOOM LIFT / SCISSOR LIFT CERTIFICATION  
Certification Exp. Date: __________________

CDL ENDORSEMENT  
☐ CDL – Class A  
☐ CDL – Class B  
☐ CDL – Hazardous Materials Endorsement  
☐ CDL – Tank Endorsement  
Certification Exp. Date: __________________
Certification Exp. Date: __________________
Certification Exp. Date: __________________

CHUCK TENDER  
☐ Chuck Tender – Casing  
☐ Chuck Tender – Rock

CONCRETE  
☐ Concrete – Chute Man  
☐ Concrete – Finisher  
☐ Concrete – Hose Puller  
☐ Concrete – Laborer  
☐ Concrete – Nozzleman (Hose Man)  
☐ Concrete – Vibrator

CONCRETE SPECIALIST  
☐ Concrete Specialist – Grout Plant Operator  
☐ Concrete Specialist – Grouting  
☐ Concrete Specialist – Nozzleman, Gunite and Shotcrete  
☐ Concrete Specialist – Sack and Patch

☐ CONFINED SPACE CERTIFICATION  
Certification Exp. Date: ________________

☐ C STOP CERTIFICATION  
Certification Exp. Date: ________________

DEMOLITION  
☐ Demolition  
☐ Demolition – Cutting Torch

☐ DIRECTIONAL DRILL

☐ DISASTER SITE WORKER

☐ DISTRIBUTION SCALE
□ DRIVER’S LICENSE

□ FIRST AID / CPR

Certification Exp. Date: ________________

FLAGGING

□ Flagger – Card
□ Flagger – Pilot Car
□ Flagger – Traffic Control Supervisor (TCS)

Certification Exp. Date: ________________
Certification Exp. Date: ________________
Certification Exp. Date: ________________

□ FORMAN EXPERIENCE

□ GENERAL LABORER

(Includes but not limited to: Clean-Up, Carpenter Helper, Fire Watch, Form Setter, Form Stripper, Plumber Digger, Tool Room, Plant Safety)

Number of Years: ____________________

□ GENERAL LABORER PIPELINER – GAS

GRADE CHECKER

□ Grade Checker – GPS
□ Grade Checker – Laser
□ Grade Checker – Metrics

HAZARDOUS MATERIALS

□ Hazardous Lead Abatement
□ Hazardous Waste Worker

□ HIGH SCALER

HAZARDOUS MATERIALS

□ Hazardous Lead Abatement
□ Hazardous Waste Worker

□ HIGH SCALER

HOD CARRIER

□ HOD Carrier – Brick / Block
□ HOD Carrier – Monocoat Pump
□ HOD Carrier – Plaster
□ HOD Carrier – Refractory

□ ICRA HOSPITAL RENOVATION

□ MSHA – MINER SAFETY TRAINING

Certification Exp. Date: ________________

OSHA TRAINING

□ OSHA 10
□ OSHA 30
□ OSHA 510

Certification Exp. Date: ________________
Certification Exp. Date: ________________
Certification Exp. Date: ________________
PIPELAYER
☐ Pipelayer – GPS Level
☐ Pipelayer – Gravity
☐ Pipelayer – Poly Fusion Pipe
☐ Pipelayer – Pressure
☐ Pipelayer – Top Hand

☐ Pipeline Operator Qualification (OQ) Certification Exp. Date: ____________
☐ Pipeline Safety Certification Certification Exp. Date: ____________

☐ POWDERMAN CERTIFICATION Certification Exp. Date: ____________

☐ POWER SAW OPERATOR

POWER TOOLS OPERATOR
☐ Power Tools Operator Jackhammer Certification Exp. Date: ____________
☐ Power Tools Operator Jumping Jack

☐ RAILROAD LABORER

☐ RESPIRATORY PROTECTION COURSE Certification Exp. Date: ____________

RIGGING & SIGNALING
☐ Rigging & Signaling / Bellman Certification Exp. Date: ____________
☐ Rigging & Signaling Certification

SAWCutting
☐ Sawcutting – Core Drill
☐ Sawcutting – Floor / Wall Saw
☐ Sawcutting – Target Saw Operator
☐ Sawcutting – Wire Saw

SCAFFOLD
☐ Scaffold Builder (80 Hours) Certification Exp. Date: ____________
☐ Scaffold Erector (40 Hours) Certification Exp. Date: ____________
☐ Scaffold User Certification Exp. Date: ____________

☐ SHIPIYARD
SMALL EQUIPMENT
☐ Small Equipment – Air Track Drill Operator
☐ Small Equipment – Bobcat
☐ Small Equipment – Forklift License
☐ Small Equipment – Operator Certification
☐ Small Equipment – Power Buggy

☐ TIMBER FALLER

☐ TUNNEL MINER

☐ TWIC CARD

WELDER
☐ Welder – MIG
☐ Welder – Stick & Flux
☐ Welder – Thermite
☐ Welder – TIG

Certification Exp. Date: ____________

Certification Exp. Date: ____________

Certification Exp. Date: ____________

Certification Exp. Date: ____________

SHIFTS
(Please indicate which shifts you are willing to work.)
☐ Days
☐ Graveyard
☐ Swing

ETHNICITY AND GENDER IDENTIFICATION
(Voluntary: This information assists with certain governmental job goals / requests)

☐ African American
☐ Asian / Pacific Islander
☐ Caucasian
☐ Hispanic
☐ Minority
☐ Native American
☐ Other
☐ T.E.R.O

☐ Female
☐ Male
REGIONS:
Please indicate which regions, designated by Counties, you are willing to travel to.
IF YOU ARE NOT WILLING TO ACCEPT A JOB CALL IN A REGION, PLEASE DO NOT MARK THAT REGION.
(See attached map for additional assistance)

☐ 1 – Clatsop, Columbia, Tillamook
☐ 2 – Clackamas, Multnomah, Washington
☐ 3 – Marion, Polk, Yamhill
☐ 4 – Benton, Lane, Lincoln, Linn
☐ 5 – Coos, Curry, Douglas, Jackson, Josephine
☐ 6 – Hood River, Sherman, Wasco
☐ 7 – Crook, Deschutes, Jefferson
☐ 8 – Klamath, Lake
☐ 9 – Baker, Gilliam, Grant, Morrow, Umatilla, Union, Wallowa, Wheeler
☐ 10 – Harney, Malheur
JOURNEYMAN INITIATION AGREEMENT

I, __________________________, dispatched to ______________________, hereby acknowledge that I owe Laborers’ Local Union #737 an initiation fee of $300.00 and Monthly dues of $30.00. Below are the payment arrangements that I agree to. I will further realize that if these payments are not kept, that I will be subject to be removed from the job of any signatory contractor without further notice.

Payment Guidelines:

1st Initiation Payment of $100.00 is due on your second week after accepting your first dispatch.
Initial: __________

2nd Initiation Payment of $100.00 is due on your second week after accepting your first dispatch.
Initial: __________

3rd Initiation Payment of $100.00 is due on your second week after accepting your first dispatch.
Initial: __________

After completion of this agreement, I understand that current monthly dues are $37.00, which are due on the first day of each month and that suspension from the Union will automatically occur on the sixty-first day of nonpayment.

I also understand that working dues, which appear on my dispatch, and check stub are not payment of these monthly dues.

I will immediately inform the Union hall of any change in the status of my employment, phone number, or address and I will abide by the hiring hall practices and procedures to remain as a member in good standing with the Union hall. All correspondence with the Union hall shall be made at the above address and checks should be made payable to Laborers’ Local 737.

I hereby acknowledge receiving a copy of this statement, with the original to remain in the office of the Union hall.

Date signed ____________________________

Membership Applicants Signature ____________________________
INSTRUCTIONS ON HOW TO PAY UNION DUES

Please make your first payment (registration, dues, initiation fee) by phone, in person or mail it in, to the Local Hall 737.

Pay by Phone:

(541) 801-2209

Pay in Person or Mail Check:

Please make checks payable to Laborer’s Local 737, and may be mailed to the following address;

Laborers’ Local 737
17230 NE Sacramento St., Suite 202
Portland, OR 97230

Once your one-time initiation fee is paid off, you have the options of signing up for auto pay or pay the monthly dues online, at:

www.local737.org

All dues are due the first day of each month, but you have until the end of the month to make a payment.

You can sign up for recurring withdrawals from a credit or debit card by calling the office at (541) 801-2209, to set up an automatic debit for the monthly dues payments. You are responsible to pay your Union Dues each month, as they do not come out of your paycheck. We do not send out invoices.

If you go 2 months without paying your dues your status will then become suspended, and a $25.00 service charge will be applied to the past due amount.

If you are unable to make any payments, please call the office to plan any arrangements. If we are able, we will work with all members on extending the initiation dues. The monthly union dues cannot be extended and must be paid each month to remain an active member status.
When you are dispatched to work, you need to be ready to do your job. This includes being able to be on time with proper tools and clothes.

**Required Items**
- Work Gloves
- 25’ / 30’ Metal Tape Measure
- 20 oz. Hammer
- Lineman Pliers
- Hard Hat
- Proper Footwear – Stout work boots, rubber boots if dispatched to concrete jobs *(Sneakers or Casual Shoes are not allowed)*
- Work Clothing fit for heavy work and appropriate for the weather *(No Sweatpants)*

**Recommended Items**
- Utility Knife
- Small Cats Paw (Crowbar)
- Crescent Wrench
- Utility Belt
- Extra Work Clothes *(In case you need a change of clothing)*
- Rain Gear
- Reliable Transportation to and from work
- **Asbestos Certification must be presented to an employer upon dispatch**
- Proper Identification *(Needed by Employer)*
  - Two Forms of Identification:
    - Driver’s License
    - Passport or State Identification Card
    - Social Security Card

If you should have any questions, please do not hesitate to give us a call at (541) 801-2210

Sincerely,

Dispatcher
Oregon Laborers’ Local 737
Cuando lo envíen al trabajo, debe ir preparado para hacer su trabajo. Esto incluye poder llegar a tiempo con las herramientas y la ropa adecuada.

**Artículos Requeridos**

- Guantes de Trabajo
- Cinta Métrica de Metal de 25’/30’
- Martillo de 20 oz.
- Alicates Multiusos Lineman
- Casco de Seguridad
- Calzado Adecuado: Botas de trabajo resistente o botas de goma si lo envían a trabajos de concretos
  *(Las zapatillas de deporte o los zapatos casuales no están permitidos)*
- Ropa Adecuada para trabajos pesados y para el clima
  *(No se permite pantalones deportivos)*

**Artículos Recomendados**

- Navaja de Utilidad
- Pata de Gato Pequeño (Palanca)
- Llave Inglesa
- Cinturón de Herramientas
- Ropa de Trabajo Adicional *(En caso de que necesite un cambio de ropa)*
- Ropa de Lluvia
- Transporte Confiable hacia y desde el trabajo
- **La Certificación de Asbestos se debe presentar al empleador al momento del envío**
- Identificación Adecuada *(Es necesaria para el empleador)*
  - Dos Formas De Identificación:
    - Licencia de Conducir
    - Pasaporte o Tarjeta de Identificación del Estado
    - Tarjeta de Seguro Social

Si tiene alguna pregunta, no dude en llamarnos al (541) 801-2210.

Sinceramente,

Despachador
Local 737 de los Obreros de Oregon

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