



To Whom It May Concern:

This letter of recommendation is written on behalf of **Daryl Milliner**.
I have known Daryl for the past year, and I fully support his business efforts.

I have admired Daryl for his ability to manage a growing company. He exhibits hard work, discipline and an aptitude for being a team player.

He has designed an exceptional business plan, and identified a competitive pattern. Daryl has remarkable decision making abilities with exceptional written and verbal communication skills. Throughout his career during the time from which we've collaborated, he demonstrated the ability to work diligently with others from diverse backgrounds. He exhibits a vast knowledge as well as a positive attitude with his colleagues.

Personally, I feel Daryl exhibits strong characteristics. Daryl wants to learn and will ask relevant questions to solve solutions in the workplace. He has attributes that are often missing with today's millennial generation.

I would not hesitate to refer Daryl for professional opportunities to further his career development.

If you have any further questions please do not hesitate to contact me direct at 412-624-1368 or mwholihan@innovation.pitt.edu.

Sincerely,

Michael

Michael R. Wholihan, Ed.D.
Assistant Director