

Construction Organizer – MN/ND (Spanish fluency required)

The Laborers' International Union of North America (LIUNA) Great Lakes Region seeks a Spanish-speaking **Construction Organizer/Marketing Representative** to support initiatives designed to grow union membership and market share, and improve the lives of construction workers in Minnesota, North Dakota, and Northwest Wisconsin. The Construction Organizer/Marketing Representative will be responsible for developing and executing organizing field programs in coordination with fellow organizers and affiliate union staff.

LIUNA is a progressive and aggressive union of construction workers and public service employees. A half-million strong, we are united through collective bargaining agreements that help us earn family-supporting pay, good benefits and the opportunity for advancement and better lives. The Laborers District Council of Minnesota and North Dakota represents 12,000 construction workers in Minnesota, North Dakota, and Northwestern Wisconsin.

Specific responsibilities include:

- Work with fellow organizers and union leaders to develop and support organizing plans
- Gather information on industry practices and working conditions, including communication with workers, employers, construction owners, and community members
- Promote the benefits of union membership to nonunion construction workers and nonunion contractors
- Hold contractors and owners accountable for unfair and unsafe business practices
- Build and maintain professional relationships with union members, staff, allies, and nonunion workers
- Represent the union and perform other tasks as assigned
- The position will be based in St. Paul but travel for out-of-town work assignments will be required

Job qualifications:

- Team player with strong people skills who is ready to work for an organization with a proud 110-year history of commitment justice for working people
- Strong communication skills, including the ability to communicate effectively in with diverse audiences (workers, employers, union leadership, community allies, etc.)
- Preference will be given to candidates with relevant work experience, which can include employment in the building construction industry and/or strategic organizing campaigns
- Spanish fluency is required

Compensation: Competitive salary; excellent health and pension benefits.

Women and people of color are strongly urged to apply. LIUNA does not discriminate in any of its programs, procedures or practices on the basis of age, color, disability, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, gender identity or expression, or veteran status.

How to Apply: Email cover letter and resume to organize-mn@liunagroc.com. Please reference Construction Organizer/Marketing Representative.