



## 2018 Veteran Participant Application

Thank you for your interest in Soul River Inc! We are excited for this season's opportunities and experiences that are in the works. Please read this application carefully. There are many details.

Applications that are incomplete may be returned or not reviewed. If you require assistance in completing your application due to a disability, please let us know prior to January 14<sup>th</sup> so we can assist you in completing this. The application is due January 21<sup>st</sup>.

Good luck!

Name \_\_\_\_\_ First  
Middle Initial Last

Primary phone \_\_\_\_\_ [ ] cell [ ] home

Can you receive text messages on the phone number above? [ ] Yes

Email Address \_\_\_\_\_

Address \_\_\_\_\_

*Please make sure your filter settings will allow emails from Soul River Inc (@soulriverrunsdeep.com) to come to your inbox rather than spam or junk.*

Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

What pronouns do you use? [ ] he/him/his [ ] she/her/hers [ ] they//theirs [ ] ze/hir/hirs

Ethnicity [ ] Asian [ ] Black/African American [ ] Hawaiian/Pacific Islander [ ] Hispanic/Latino

[ ] White [ ] American Indian (tribe \_\_\_\_\_)

[ ] other \_\_\_\_\_

What military branch did you serve in? [ ] Navy [ ] Army [ ] Marines [ ] Coast Guard [ ] Air Force

Are you Active Reserve? [ ] Yes [ ] No

What years did you serve? \_\_\_\_\_

Completed Rank \_\_\_\_\_ Your MOS/RATE \_\_\_\_\_

A valid DD214 from the Veteran's Administration is required. Have you attached a copy? [ ] Yes

Employer \_\_\_\_\_ Job title/trade \_\_\_\_\_

Does your employer support volunteerism through paid time off to volunteer, cash match to volunteer site, other? If yes, please describe.

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**Educational Background**

- High school diploma/GED                       some college                       2-year degree or certification  
 4-year BS/BA degree                       Masters degree                       Doctorate

Community affiliations, organizations, clubs, or groups. Please write the length of time you have been involved in each.

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Have you ever been convicted of a felony?  Yes       No

If yes, please explain \_\_\_\_\_

**Primary Emergency Contact**

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

## **Pre-Deployment Information**

Soul River Inc values trust-building and strong partnerships on the deployments. All veterans, volunteers and staff who are scheduled for any deployments must be available to attend the following **mandatory\*** events/meetings:

### **Engagement Day**

Date/Time: Saturday, March 16, 2019 | 10am - 3pm | Location: Oxbow Park

### **Orientation**

Date/Time: Saturday, April 6, 2019 | 9am-5pm | Location: TBD

*\*Please note, if you are unable to attend both of these events you will not qualify to participate on any 2019 SRI deployments.*

## **Deployment Information**

Soul River Inc is hosting five (5) deployments for 2018. The deployments vary in group size, prerequisites, and location. We strive to select a diverse group per outing regarding age, gender, ethnicity, skills and abilities. Please check the deployments that you would be interested in participating in, keeping in mind the dates. Please check at least two in case one deployment fills up. Selections for deployments will be finalized and communicated at the Orientation on April 7<sup>th</sup>.

- [ ] Yanaguana Rio de Vida Exploration, San Antonio Texas (March 11-15)
- [ ] Angler's Quest – Mecca Flats, Deschutes River, OR (May 24<sup>th</sup>-27<sup>th</sup>)
- [ ] Conservation & Humanitarian Task Force – Ivishak River & Venetie, AK (June 18<sup>th</sup> – June 30<sup>th</sup>)\*\*\*
- [ ] Alpha Wild | The Gray Wolf Conservation - Wallowa Mountains, Oregon. (July 7-12)
- [ ] Cross-Cultural Science Expedition – Bears Ears: Utah (July 17-27<sup>th</sup>)\*\*
- [ ] Angler's Quest – Gila River, New Mexico (August <sup>\*\*\*th</sup> – August <sup>\*\*\*th</sup>)
- [ ] Doomsday Ranch, Scott Mountains, OR (August <sup>\*\*\*th</sup> <sup>\*\*\*th</sup>)

*\*\*Please note, if you are applying for the Bears Ears, you must answer Supplemental Question #6 in this application. Participants selected for the Bears Ears must have completed a minimum of one local, multi-day Soul River Inc. deployment prior to June 1st, 2019.*

*\*\*\*Please note, if you are applying for the Arctic, you must answer Supplemental Question #7 in this application. Participants selected for the Arctic must have completed a minimum of one local, multi-day Soul River Inc. deployment prior to July 1st, 2019.*

*\*\*\*\* This will be a physically demanding deployment that requires backpacking with a 40lb pack over a total of 40 miles. As reflected in our policies, Soul River Inc takes health and safety seriously and will work with participants to determine participation and assure ability to succeed on this deployment.*

*SRI retains the right to change the participant schedule at any time even if a participant was selected for a deployment. All considerations will be made to give as much notice as possible to respect schedules and planning. The above dates may change by a day or two based on on-location and travel logistics.*

## **Additional SRI Events**

Veterans selected for deployments in 2019 are required to participate in one SRI community event, fundraiser, or info session representing the deployment in the fall following the deployment season. This is an important way of contributing to the continued growth and success of the organization. Please check below your commitment to participate in after the deployment.



**Were you a 2018 SRI Participant?**

*Please answer the question below, as well as Supplemental Question 1.*

*If you are applying for Bears Ears and you participated in 2017 SRI deployments, you must also answer Supplemental Question 6.*

*If you are applying for the Arctic and you participated in 2017 SRI deployments, you must also answer Supplemental Question 7.*

What was the most rewarding part of your 2018 deployment experience? What do you hope to gain this year?

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**Supplemental Questions**

1. Describe a situation where you had to support team efforts in a highly stressful outdoor environment with climate challenges and limited access to resources?

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2. Why are you interested in participating in Soul River Inc. deployments?

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1. What is your experience working with or being around at-risk youth?

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1. What types of coping strategies do you use to deal with daily stressors?

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2. What character qualities do you possess that would make you an asset to Soul River Inc.'s mission during community and fundraising events?

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1. *(For Bears Ears applicants only)* Describe a current threat to the Bears Ears National Monument and the implications to Native American tribal communities.

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2. *(For Arctic applicants only)* Describe three current issues the Gwich'in people face as a result of climate change that impacts their daily lives? What is one creative solution (think outside the box) you would suggest to remedy one of these problems.

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**References**

List three individuals able to give character references. One reference can be a spouse or family member close to you.

Name \_\_\_\_\_

Relationship to Applicant \_\_\_\_\_ Length of time known \_\_\_\_\_ [ ] months [ ] years

Phone \_\_\_\_\_ Email address \_\_\_\_\_

ADMINISTRATIVE USE ONLY \_\_\_\_\_

date of contact \_\_\_\_\_ recommends

Name \_\_\_\_\_

Relationship to Applicant \_\_\_\_\_ Length of time known \_\_\_\_\_ [ ] months [ ] years

Phone \_\_\_\_\_ Email address \_\_\_\_\_

ADMINISTRATIVE USE ONLY

\_\_\_\_\_ date of contact \_\_\_\_\_ recommends

Name \_\_\_\_\_

Relationship to Applicant \_\_\_\_\_ Length of time known \_\_\_\_\_ [ ] months [ ] years

Phone \_\_\_\_\_ Email address \_\_\_\_\_

ADMINISTRATIVE USE ONLY

\_\_\_\_\_ date of contact \_\_\_\_\_ recommends

**Participant Agreements**

BACKGROUND CHECK - Permission for a valid background check in processing my application, Soul River Inc. may verify all information provided by me and/or may procure or have prepared a consumer or investigative report for obtaining information on prior employment, my character, general reputation, and criminal record. Such checks will include criminal background, fingerprinting and driving records checks. Criminal background checks will be done on the state and federal level (FBI). I understand that upon written request to Soul River Inc., I will be informed whether an investigation report was requested and given full information as to the nature and scope of this investigation.

Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

MATERIALS CREATED/PHOTO & VIDEO RELEASE - - I understand that during the deployments and other Soul River Inc events and volunteer activities there will be materials created including artwork, writing, film, photographs, videos etc, and that they are the sole property of Soul River Inc. and cannot be used without expressed consent from Soul River Inc. Additionally, I understand the **cell phone policy** and will not be attempting to document such experiences on a cellular device. I hereby authorize Soul River inc to record and edit into related materials my name, likeness, image, voice and participation on film, tape of otherwise for recordings at sole discretion of SRI.

Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

CONFIDENTIALITY AGREEMENT - Each volunteer may be privacy to confidential information about the program participants and their families, Soul River Inc. staff, process, issues, and the organization in general. As an organization, Soul River Inc. does everything possible to protect the confidentiality of each participant, staff member, and volunteer. However, it is the responsibility of each person who is a part of the organization, paid or volunteer, to respect these confidences. Some information we deal with at Soul River Inc. is sensitive in nature. We treat this information with care and respect, and it is important that this information is held in confidence. Confidential information includes, but is not limited to, the following: youth full names, veteran full names, records or medical information, family information and experiences, donor information, management, plans, contracts. Anyone who violates the confidentiality required by Soul River Inc. will be asked to resign as a volunteer. I understand that the work, the youth and veterans with whom I volunteer entrust the program with possible confidential information. I will protect their privacy and confidences to the best of my ability except to protect the participants from harm. I will not discuss them or their family matters, or any work processes or procedures, with persons or agencies



outside Soul River Inc. If asked to share stories about Soul River Inc. youth, I will seek advice from the Program Director or the Executive Director. I fully understand the importance of protecting the confidentiality of Soul River Inc. I also understand the importance of protecting Soul River Inc. youth from harm. By signing this agreement, I agree to keep the confidentiality entrusted to me by Soul River Inc. and the organization in general.

Signature\_\_\_\_\_ Date\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

CODE OF CONDUCT – Our policy of conduct is based on the expectation that we will conduct ourselves in a safe and courteous manner during all activities

1. Respect, listen to, and cooperate with the youth and adult leaders. Respect for the facilities, equipment and the outdoors is expected always.
2. Respect each person and all property. Bullying will NOT be tolerated under any circumstances. We are committed to a safe and enjoyable environment for ALL youth, volunteers, veterans and visitors, free from harassment, intimidation or bullying.
3. Relationships or behavior of a sexual nature will not be tolerated. This will result in automatic dismissal from the outing, and result in no further involvement with Soul River, Inc.
4. Refrain from using profanity or exhibiting improper behavior (aggression, exclusion, unwanted physical contact, etc)
5. Zero tolerance policy for alcohol, using illegal substances and possessing drugs and/or weapons.
6. Youth and Veterans are expected to participate willingly in the planned activities. You are here to develop and explore the outdoors in many facets. There will be times that are fun, and times that are structured learning environments. This is very intentional and your participation is required, unless permission is given to you by a leader to not participate.
7. Respect the environment with proper removal of trash/recycling and leave no trace.
8. Cell phones are not allowed-on deployments. Assigned Soul River Inc. staff will have access to communications for deployments and emergencies.

Failure to comply with this Code of Conduct will result in immediate consequences up to and including being removed from the outing and sent home at your expense.

Signature\_\_\_\_\_ Date\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

DEPLOYMENT POLICIES -Soul River Inc adheres to a policy and procedure guidebook that is revised quarterly. This booklet will be emailed to this applicant following the submission on your application. It is expected that each applicant will review the Deployment Policies guidebook prior to your interview. Should you have any questions or concerns, the interview panel as well as Soul River Inc’s governing board members are able to provide further clarity.

The Soul River Policies are also available on the Soul River Inc website and before submitting this application it is expected that participants review the policies. They are available here: <http://www.soulriverinc.org/our-policies>

I have read the above statement about the Deployment Policies and have reviewed them online. I will also commit to reviewing the guidebook prior to my interview.

Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Please scan and send your completed application (including the final page for administrative use only) to [faithbriggs@soulriverincrunswild.org](mailto:faithbriggs@soulriverincrunswild.org). Your subject line should state 'Application 2019'. WE WILL NOT ACCEPT APPLICATIONS PERSONALLY DROPPED OFF AT OUR OFFICE.

PLEASE RETAIN A COPY OF THIS APPLICATION FOR YOUR REFERENCE