

May 22, 2026

To: All Signatory Western and Central Washington Contractors

Re: **June 1, 2026 Wage and Fringe Benefit Allocation
Laborers' Locals 292, 242, 252 and 348**

Ladies and Gentlemen:

Effective June 1, 2026, through May 31, 2027, there is a previously negotiated increase in the Laborers' total package for all classifications. From that increase, Thirty cents (\$0.30) per hour has been allocated to Health and Welfare, Seventy-five cents (\$0.75) per hour allocated to Pension, Five cents (\$0.05) per hour allocated to Training and the remaining increase to wages.

The wage, fringe and dues increases are effective June 1, 2026. A complete listing of the new wage and fringe benefit rates are on the back of this letter. Should you have any questions regarding any wage or benefit rate, please feel free to call the local union in your area for assistance.

Sincerely,



Stacy Martin
Business Manager &
Secretary-Treasurer

WESTERN/CENTRAL WASHINGTON
JUNE 1, 2026 – MAY 31, 2027
WAGE AND FRINGE BENEFIT RATES

<u>Group</u>	<u>Western Washington</u>	<u>Central Washington</u>
1	\$37.82	\$32.67
2A	42.89	37.05
2B	46.76	40.05
2C	50.31	43.58
3 General Laborer	52.92	40.28
4	54.12	41.19
5	54.95	41.85
5A	56.73	43.62
6 (Tunnel Work)	56.73	43.62

Fringe Benefit Rates:

Health & Welfare	\$8.80
Pension	6.80
Apprenticeship/Training	1.10
Apprenticeship/Training – Tunnel	.10*
NWLECET	.15
WCISAP (Washington Construction Industry Substance Abuse Program)	.06
PTO** (taxable fringe)	2.5% of hourly wage

*Apprenticeship/Training – TUNNEL contribution shall ONLY apply to Group 6 Tunnel Work classifications and is in addition to the Apprenticeship/Training contribution.

REMINDER: Under the provisions of Article 22, Pre-Determined Wage Rate Projects, you must make any adjustment to all fringe benefit contributions even though the wage rates are frozen for the initial 24 months or duration of the project, whichever is the lesser.

Deductions: (These deductions are included in wages)

Credit Union	\$1.05
PTO**	2.5% of hourly wage

****PTO- The Employer shall contribute an amount equal to 2.5% of the employee’s normal hourly wage rate for each hour worked when covered by this agreement to the PTO fund. Amounts are not to be compounded as overtime. PTO is in addition to the hourly wage and is to be a separate line item on the check**

Dues	<u>Western</u>	<u>Central</u>
	\$2.27	\$2.20

Apprenticeship Rates (Based on Group 3 - General Laborer)

	<u>Percentage</u>	<u>Western Washington</u>	<u>Central Washington</u>
0 - 1000 hrs	60%	\$31.75	\$24.17
1001 - 2000 hrs	70%	37.04	28.20
2001 - 3000 hrs	80%	42.34	32.22
3001 - 4000 hrs	85%	44.98	34.24
4001 - 5000 hrs	90%	47.63	36.25
5001 - 6000 hrs	95%	50.27	38.27

PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT. THANK YOU.

NOTE: Current Wage & Fringe Benefit rates for all Master Labor Agreements through this District Council are available on our website

www.NWLABORERS.org