

ALL SIGNATORY EMPLOYERS WALL AND CEILING CONTRACTORS AFFILIATES

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2021.

EFFECTIVE JUNE 1, 2021 – *JUNE 30, 2022

JOURNEY WORKER:

Journey Worker Base Wage rate	\$34.20
Journey Worker Union Dues (Deductions from Net Pay After Taxes)	\$ 2.17
TOTAL TAXABLE WAGE	<u>\$36.37</u>

APPRENTICE:

*Apprentice Union Dues (Deductions from Net Pay After Taxes)	\$ 1.54
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63% - \$22.91	70% - \$25.46	80% - \$29.10	90% - \$32.73
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*Pension/Defined Contribution	\$ 1.00
Pension/Defined Benefit	\$ 6.60
Health & Welfare	\$ 8.25
Training	\$ 0.95
LECET (Laborers/Employers Cooperative Education Fund)	\$ 0.30

***NOTE: The Employer contribution of \$1.25 of the above total wage and benefit package will be reallocated on or before January 1, 2023 to ensure compliance with the Oregon State Sick Time Law.**

Contractor's signatory to the AWCC Agreement must pay Industry Promotion Fund at \$0.30/hour additional per labor management agreement.

TOTAL WAGE AND BENEFIT PACKAGE	<u>\$53.47</u>
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