

LABORERS DISTRICT COUNCIL OF MINNESOTA AND NORTH DAKOTA

MINNESOTA HIGHWAY HEAVY

May 1, 2021 – April 30, 2022

District 1 - Metro Area Local 563 - Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Sherburne, Washington, and Wright counties.

****Wage Increase \$2.05 per hour;** \$1.45 to RATE, \$.25 to H&W, \$.35 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC¹</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF³</u>	<u>TOTAL</u>	<u>IPF²</u>
1	35.50	2.55	8.65	10.27	0.37	0.08	0.02	57.44	0.04
2	35.70	2.55	8.65	10.27	0.37	0.08	0.02	57.64	0.04
3	35.85	2.55	8.65	10.27	0.37	0.08	0.02	57.79	0.04
4	35.95	2.55	8.65	10.27	0.37	0.08	0.02	57.89	0.04
5*	37.00	2.55	8.65	10.27	0.37	0.08	0.02	58.94	0.04
6*	39.00	2.55	8.65	10.27	0.37	0.08	0.02	60.94	0.04
7	32.10	2.25	8.65	10.02	0.37	0.08	0.02	53.49	0.04

District 2A - Duluth Area Local 1091 - Carlton, Cook, Lake, Pine, and that part of St. Louis county south of T N. 55

****Wage Increase \$2.05 per hour;** \$1.30 to RATE, \$.15 to VAC, \$.25 to H&W, \$.35 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC¹</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF³</u>	<u>TOTAL</u>	<u>IPF²</u>
1	34.13	2.90	8.65	10.10	0.37	0.08	0.02	56.25	0.04
2	34.33	2.90	8.65	10.10	0.37	0.08	0.02	56.45	0.04
3	34.48	2.90	8.65	10.10	0.37	0.08	0.02	56.60	0.04
4	34.58	2.90	8.65	10.10	0.37	0.08	0.02	56.70	0.04
5*	35.63	2.90	8.65	10.10	0.37	0.08	0.02	57.75	0.04
6*	37.63	2.90	8.65	10.10	0.37	0.08	0.02	59.75	0.04
7	30.58	2.90	8.65	9.85	0.37	0.08	0.02	52.45	0.04

District 2B - Virginia Area Local 1097 - Itasca, Koochiching, and that part of St Louis county north of T 55N.

****Wage Increase \$2.05 per hour;** \$1.25 to RATE, \$.20 to VAC, \$.25 to H&W, \$.35 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC¹</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF³</u>	<u>TOTAL</u>	<u>IPF²</u>
1	32.12	3.92	8.65	11.09	0.37	0.08	0.02	56.25	0.04
2	32.32	3.92	8.65	11.09	0.37	0.08	0.02	56.45	0.04
3	32.47	3.92	8.65	11.09	0.37	0.08	0.02	56.60	0.04
4	32.57	3.92	8.65	11.09	0.37	0.08	0.02	56.70	0.04
5*	33.62	3.92	8.65	11.09	0.37	0.08	0.02	57.75	0.04
6*	35.62	3.92	8.65	11.09	0.37	0.08	0.02	59.75	0.04
7	29.07	3.92	8.65	10.34	0.37	0.08	0.02	52.45	0.04

District 3 - Southeastern/Southwestern Minnesota Area - Locals 405, 563 and 1091

Benton, Blue Earth, Brown, Chippewa, Cottonwood, Dodge, Faribault, Fillmore, Freeborn, Goodhue, Houston, Jackson, Kanabec, Kandiyohi, Lac qui Parle, LeSueur, Lincoln, Lyon, Martin, McLeod, Meeker, Mille Lacs, Mower, Murray, Nicollet, Nobles, Olmsted, Pipestone, Redwood, Renville, Rice, Rock, Sibley, Stearns, Steele, Wabasha, Waseca, Watonwan, Winona, and Yellow Medicine counties.

****Wage Increase \$2.05 per hour;** \$1.33 to RATE, \$.25 to H&W, \$.47 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC¹</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF³</u>	<u>TOTAL</u>	<u>IPF²</u>
1	30.51	2.55	8.65	10.27	0.37	0.08	0.02	52.45	0.04
2	30.71	2.55	8.65	10.27	0.37	0.08	0.02	52.65	0.04
3	30.86	2.55	8.65	10.27	0.37	0.08	0.02	52.80	0.04
4	30.95	2.55	8.65	10.27	0.37	0.08	0.02	52.89	0.04
5*	32.01	2.55	8.65	10.27	0.37	0.08	0.02	53.95	0.04
6*	34.01	2.55	8.65	10.27	0.37	0.08	0.02	55.95	0.04
7	27.61	2.55	8.65	10.07	0.37	0.08	0.02	49.35	0.04

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1½) or two (2) times the hourly rate when overtime is worked.

²AGC of Minnesota Infrastructure Promotion Fund is not part of the total package and is voluntary. See Schedule 15.

³Fair Contracting Foundation. See Schedule 16.

LABORERS DISTRICT COUNCIL OF MINNESOTA AND NORTH DAKOTA

MINNESOTA HIGHWAY HEAVY

May 1, 2021 – April 30, 2022

District 4 - Western Area - Locals 563, 1091 and 1097

Aitkin, Becker, Beltrami, Big Stone, Cass, Clay, Clearwater, Crow Wing, Douglas, Grant, Hubbard, Kittson, Lake of the Woods, Mahnommen, Marshall, Morrison, Norman, Otter Tail, Pennington, Polk, Pope, Red Lake, Roseau, Stevens, Swift, Todd, Traverse, Wadena, and Wilkin counties.

****Wage Increase \$2.05 per hour; \$1.25 to RATE, \$.25 to H&W, \$.55 to PEN**

<u>CLASS</u>	<u>RATE</u>	<u>VAC</u> ¹	<u>H&W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF</u> ³	<u>TOTAL</u>	<u>IPF</u> ²
1	26.25	2.55	8.65	8.37	0.37	0.08	0.02	46.29	0.04
2	26.45	2.55	8.65	8.37	0.37	0.08	0.02	46.49	0.04
3	26.60	2.55	8.65	8.37	0.37	0.08	0.02	46.64	0.04
4	26.70	2.55	8.65	8.37	0.37	0.08	0.02	46.74	0.04
5*	27.75	2.55	8.65	8.37	0.37	0.08	0.02	47.79	0.04
6*	29.75	2.55	8.65	8.37	0.37	0.08	0.02	49.79	0.04
7	24.25	2.55	8.65	8.32	0.37	0.08	0.02	44.24	0.04

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ALL DISTRICTS:

***Class 5** May 1, 2021 - Increase of \$0.40 per hour (already included in wage rate above)

***Class 6:** May 1, 2021 - Increase of \$0.50 per hour (already included in wage rate above)

Foreman/Lead: Increase of \$0.50 to \$2.50 above classification employed in.
 General Foreman \$2.50 above Foreman scale (appointed at employers' discretion).

Parking. Employees with paid receipts or approved documentation shall be reimbursed up to \$10.00 per day for parking at the University of Minnesota, at the MSP airport, and in downtown Minneapolis, and downtown St. Paul, and Rochester Mayo Clinic Campus. Paid receipts or documentation must be submitted within 30 days.

****The Union shall allocate negotiated increases prior to their effective date. Increases shall become effective on a Monday as follows: (a) if the effective date falls on a Sunday, Monday, Tuesday or Wednesday, the allocated increase shall become effective on Monday of that week; or, (b) if the effective date falls on a Thursday, Friday or Saturday, the increase shall become effective on Monday of the following week.**

May 1, 2022 \$2.05 increase, allocations TBD

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