

**NORTH DAKOTA STATEWIDE  
HIGHWAY/HEAVY**

**WAGE RATES  
May 1, 2021 – April 30, 2022**

Entire State of North Dakota:

**Journey Laborers**

**Effective May 1, 2021** – Total increase of \$1.40 per hour, allocated as follows:  
\$.60 to RATE, \$.25 to H&W, \$.55 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC</u> <sup>1</sup>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>LHS</u> <sup>2</sup>	<u>TOTAL</u>
1	25.45	2.55	8.65	7.08	0.37	0.08	0.02	44.20
2	25.65	2.55	8.65	7.08	0.37	0.08	0.02	44.40
3	25.80	2.55	8.65	7.08	0.37	0.08	0.02	44.55
4	25.90	2.55	8.65	7.08	0.37	0.08	0.02	44.65
5*	26.95	2.55	8.65	7.08	0.37	0.08	0.02	45.70
6*	28.45	2.55	8.65	7.08	0.37	0.08	0.02	47.20
7	18.60	2.45	8.65	6.58	0.37	0.08	0.02	36.75

**\*Class 5:** May 1, 2021 - Increase of \$0.40 per hour (already included in wage rate above)

**\*Class 6:** May 1, 2021 - Increase of \$0.50 per hour (already included in wage rate above)

**Foreman/Lead:** Increase of \$0.40 to \$2.00 above highest paid laborer supervised

**General Foreman:** Increase of \$0.50 to \$2.50 above Foreman scale (appointed at employers' discretion)

All Fringe Benefits should be sent to:  
Minnesota Laborers Fringe Benefit Funds  
PO Box 124  
Minneapolis, MN 55440-0124  
(651) 256-1800

<sup>1</sup>Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1½) times when overtime is worked and at two (2) times on Sundays and Holidays.

<sup>2</sup>Laborers' Health & Safety Fund to be submitted with all other Fringe Benefit contributions.