April 24, 2020

NOTICE TO CONTRACTORS

Under the terms of the 2018-2022 “REGISTERED PROJECT AGREEMENTS for LIGHT COMMERCIAL CONSTRUCTION”, the union is allocating the **July 1, 2020, $0.10 per hour increase**, as follows:

- **Health/Welfare**
  - $0.10

Based upon the above allocation, the following Wage and Fringe Benefit Schedule becomes effective July 1, 2020 for Registered Light Commercial Projects.

**Hourly Rates**

<table>
<thead>
<tr>
<th>Journeyman Wage &amp; Fringe Benefit Rates</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1 Base Wage (Based on 85% of MLA wage rate)</td>
<td>$30.93</td>
</tr>
<tr>
<td>Group 1 Water Truck (Based on 85% of MLA wage rate)</td>
<td>$31.45</td>
</tr>
<tr>
<td>Group 2 Base Wage (Based on 90% of MLA wage rate)</td>
<td>$33.25</td>
</tr>
<tr>
<td>Group 3 Base Wage (Based on 90% of MLA wage rate)</td>
<td>$33.74</td>
</tr>
<tr>
<td>Group 4 Base Wage (Based on 90% of MLA wage rate)</td>
<td>$35.14</td>
</tr>
<tr>
<td>Group 5 Base Wage (Based on 100% of MLA wage rate)</td>
<td>$39.39</td>
</tr>
</tbody>
</table>

- Health & Welfare**
  - 4.50
- Pension
  - 2.49
- Annuity Fund
  - 0.25
- Vacation* (Supplemental Dues $0.59)
  - 1.85
- Training & Retraining
  - 0.25
- Industry Fund
  - 0.08
- Contract Administration Fund
  - 0.07

*Group 5 receives 100% of the Vacation/Supplemental fringe benefit rate in the MLA

**Health/Welfare may be increased by $0.10 per hour effective each July 1 during the term of the Agreement.

Please note that this agreement applies to light commercial work on private construction jobsites where the total permit value of the general contract is twenty-five ($25,000,000.00) million dollars or less at time of bid or when contract is let.

SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

Jon P. Preciado
Business Manager