



# SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

AFFILIATED WITH

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

SERGIO RASCON  
President

JON P. PRECIADO  
Business Manager

ERNESTO J. ORDONEZ  
Secretary-Treasurer

4399 Santa Anita Ave. • Suite 205 • El Monte, CA 91731 • Tel (626) 350-6900 • Fax (626) 350-7583

## AFFILIATED LOCALS

### SOUTHERN CALIFORNIA

BURBANK  
Local 345

HOLLYWOOD  
Local 724

LONG BEACH  
Local 1309

LOS ANGELES  
Local 300

ORANGE COUNTY  
Local 652

POMONA  
Local 1414

RIVERSIDE-IMPERIAL  
COUNTIES  
Local 1184

SAN BERNARDINO  
INYO-MONO COUNTIES  
Local 783

SAN DIEGO  
Local 89

VENTURA  
Local 585

KERN COUNTY  
SAN LUIS OBISPO COUNTY  
SANTA BARBARA COUNTY  
Local 220

ARIZONA  
Local 1184

NEW MEXICO  
ALBUQUERQUE  
Local 16

A. 1945 28

April 24, 2020

## NOTICE TO CONTRACTORS

Under the terms of the ADDENDUM TO THE 2018-2022 MASTER LABOR AGREEMENT REGARDING FRINGE BENEFIT CONTRIBUTIONS AND SUBSISTENCE APPLICABLE TO SOLAR ENERGY FACILITIES, **the Subsistence rate of Ninety Dollars (\$90.00) per scheduled workday applies effective July 1, 2020.** Additionally, the Union is allocating the **\$0.10 per hour Fringe Benefit increase** which shall apply to each hour worked or paid to employees performing Solar Work performed in the Subsistence Area as follows:

**Health & Welfare \$0.10**

Based upon the above allocation, the following Wage and Fringe Benefit Schedule becomes effective July 1, 2020.

<u>Hourly Fringe Benefit Rates</u>	<u>Effective July 1, 2020</u>
Pension	\$ 3.00
Annuity Fund	\$ 0.25
Health & Welfare	\$ 4.50*
Vacation (Supplemental Dues of \$1.84)	\$ 4.87**
Training & Retraining	\$ 0.25
Total:	\$12.87

\* Subject to \$0.10 per hour annual increases on each July 1 during the term of the Master Labor Agreement

\*\* Subject to increases pursuant to the Master Labor Agreement

<u>Subsistence Rate:</u>	<u>Effective July 1, 2020</u>
Per scheduled workday	\$90.00

An employee or workman who is required to report or perform any Solar Work on a solar energy project located in the Subsistence Area for any portion of the day or shift shall receive the subsistence rate for the entire day or shift. Subsistence shall apply to workmen and/or employees who report to work and for whom no work is provided. There shall be no prorating of subsistence:

**Subsistence Area:**

In addition to the subsistence provisions contained in Article XVII of the MLA, the following subsistence areas shall apply to construction of Solar Energy Facilities:

- A. 75 miles from the Nevada and Arizona borders.
- B. In Kern County on projects that are more than 60 miles from the City Hall of the City of Bakersfield.
- C. In San Luis Obispo County on projects that are more than 60 miles from the City Hall of the City of San Luis Obispo.
- D. In Santa Barbara County on projects that are more than 60 miles from the City Hall of the City of Santa Barbara.
- E. If any portion of a job is in the Subsistence Area, all work on the job, whether in the Subsistence Area or not, shall be paid subsistence. However, subsistence shall not be required to be furnished or paid when the home of the employee is located within fifty (50) road miles over the most direct route to the designated parking area of the job or project which is located in the subsistence area.

All other terms and conditions of the Master Labor Agreement shall apply to Solar Work.

SOUTHERN CALIFORNIA DISTRICT  
COUNCIL OF LABORERS



Jon P. Preciado  
Business Manager