



**SOUTHERN CALIFORNIA DISTRICT COUNCIL
OF
LABORERS**

AFFILIATED WITH
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

SERGIO RASCON JON P. PRECIADO ERNESTO J. ORDONEZ
President *Business Manager* *Secretary-Treasurer*

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April 24, 2020

NOTICE TO CONTRACTORS

Under the terms of the 2019-2022 GUNITE/SHOTCRETE COMMERCIAL AGREEMENT WITH THE SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS AND ITS AFFILIATE GUNITE LOCAL NO. 345, the Union is allocating the **July 1, 2020, \$2.20 per hour increase** for all classifications as follows:

Wages	\$1.00
Health/Welfare	\$0.53
Gunite Pension	\$0.60
Vacation	\$0.07

Based upon the above allocation, the following Wage and Fringe Benefit Schedule becomes effective July 1, 2020.

Hourly Rates

<u>Journeyman Wage & Fringe Benefit Rates</u>	<u>Effective July 1, 2020</u>
ACI Nozzlemen Base Wage	\$46.05
Rodmen & Nozzlemen Base Wage	\$45.05
Ground Wire Man Base Wage	\$45.05
Gunmen Base Wage	\$44.10
Reboundmen Base Wage	\$40.56
Health & Welfare	8.00
Gunite Pension	7.60
Vacation (Supplemental Dues \$1.98)	6.00
Center for Contract Compliance	.03
Laborers Trusts' Administrative Trust Fund	.06
<u>Entry Levels 1 & 2 Wage & Fringe Benefit Rates</u>	
Entry Level 1 Base Wage (1-1000 Hours)	\$28.30
Entry Level 2 Base wage (1001-2000 Hours)	\$30.30
Health & Welfare	4.93
Gunite Pension	6.71
Vacation (Supplemental Dues \$1.98)	6.00
Laborers Trusts' Administrative Trust Fund	.06

AFFILIATED LOCALS

SOUTHERN CALIFORNIA

BURBANK
Local 345

HOLLYWOOD
Local 724

LONG BEACH
Local 1309

LOS ANGELES
Local 300

ORANGE COUNTY
Local 652

POMONA
Local 1414

RIVERSIDE-IMPERIAL
COUNTIES
Local 1184

SAN BERNARDINO
INYO-MONO COUNTIES
Local 783

SAN DIEGO
Local 89

VENTURA
Local 585

KERN COUNTY
SAN LUIS OBISPO COUNTY
SANTA BARBARA COUNTY
Local 220

ARIZONA

Local 1184

NEW MEXICO

ALBUQUERQUE
Local 16

Travel and Out of Town Expense Allowance:

Short subsistence is \$75.00 per day

Long subsistence is \$85.00 per day

Mileage rate is \$0.56

Foreman:

Foreman's rate shall be \$1.75 per hour more than the highest-paid workman in his craft.

Special Shifts:

All employees working a special single shift shall be guaranteed eight (8) hours of pay at **\$2.00** per hour above the straight-time rate. If more than eight (8) hours are worked, overtime pay (calculated using the premium rate of pay in the preceding sentence) shall be paid for all time worked after the eight (8) hour.

Future Increases (to be allocated by the Union):

July 1, 2021: \$2.25 an hour

Kindly notify your payroll personnel accordingly.

SOUTHERN CALIFORNIA DISTRICT
COUNCIL OF LABORERS



Jon P. Preciado
Business Manager