April 24, 2020

NOTICE TO CONTRACTORS

Under the terms of the 2018-2022 SOUTHERN CALIFORNIA TUNNEL MASTER AGREEMENT covering the 11 Southern California Counties, the Union is allocating the July 1, 2020, $2.20 per hour increase as follows:

<table>
<thead>
<tr>
<th>Item</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$1.25</td>
</tr>
<tr>
<td>H/W</td>
<td>$0.53</td>
</tr>
<tr>
<td>Annuity Fund</td>
<td>$0.41</td>
</tr>
<tr>
<td>Training &amp; Retraining</td>
<td>$0.01</td>
</tr>
</tbody>
</table>

Based upon the above allocation, the following Wage and Fringe Benefit Schedule becomes effective July 1, 2020.

**Hourly Rates**

**Tunnel Worker Laborer Wage & Fringe Benefit Rates**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Base Wage</td>
<td>$42.54</td>
</tr>
<tr>
<td>2 Base Wage</td>
<td>$42.86</td>
</tr>
<tr>
<td>3 Base Wage</td>
<td>$43.32</td>
</tr>
<tr>
<td>4 Base Wage</td>
<td>$44.01</td>
</tr>
<tr>
<td>Health &amp; Welfare</td>
<td>8.00</td>
</tr>
<tr>
<td>Pension</td>
<td>8.40</td>
</tr>
<tr>
<td>Vacation (Supplemental Dues $1.84)</td>
<td>4.87</td>
</tr>
<tr>
<td>Annuity Fund</td>
<td>.91</td>
</tr>
<tr>
<td>Training &amp; Retraining</td>
<td>.70</td>
</tr>
<tr>
<td>Center for Contract Compliance</td>
<td>.30</td>
</tr>
<tr>
<td>Contract Administration Fund</td>
<td>.07</td>
</tr>
<tr>
<td>Industry Advancement Fund</td>
<td>.08</td>
</tr>
<tr>
<td>Laborers Trusts’ Administrative Trust Fund</td>
<td>.06</td>
</tr>
<tr>
<td>Partnership For Jobs Industry Advancement Fund</td>
<td>.10</td>
</tr>
</tbody>
</table>

**Effective**

**July 1, 2020**
TUNNEL MASTER AGREEMENT

CLASSIFICATIONS AND HOURLY WAGE RATES

Effective 7/1/20

GROUP I............................................................................................................. $42.54
Batch Plant Laborer
Bottom Lander
Changehouseman
Cutterman
Dumpman
Dumpman, Outside
Loading & Unloading Agitator Cars
Nipper
Pot Tender – using mastic or other materials; for example
(but not by way of limitation), shotcrete, etc.
Rollover Dumpman
Shotcrete Man (helper)
Subsurface Laborer (non-miner)
Swampers/Brakemen (Brakeman & Switchman on tunnel work)
Tail Gunner
TBM Beltman
Tool Man
Top Lander
Tunnel Materials Handling Man

GROUP II............................................................................................................. $42.86
Bull Gang Mucker, Trackman
Chemical Grout Jetman
Chucktender, Cabletender
Concrete Crew-Includes Rodders and Spreaders
Grout Mixer
Grout Pumpman
Operating of Troweling and/or Grouting Machines
Vibrorman, Jack Hammer Pneumatic Tools (except driller)

GROUP III.......................................................................................................... $43.32
Blaster, Driller, Powderman
Bull Gang Foreman
Cherry Pickerman
Grout Gunman
Jackleg Miner
Jumbo Man
Kemper & Other Pneumatic Concrete Placer Operator
Miner – Tunnel (hand or machine)
Micro – Tunneling, Micro – Tunneling Systems
Nozzleman
Powderman – Primer House
Primer Man
Robotic Shotcrete Placer
Sandblaster
Segment Erector
Steel Form Raiser & Setter
Timberman, Retimberman, wood or steel
Tunnel Concrete Finisher

**GROUP IV**
Shaft and Raise work*
Diamond Drill
Roadheader Man

**SHIFTER**

Watchman – Wages, fringe benefits and working conditions as outlined in the Agreement between the Southern California General Contractors and the Southern California District Council of Laborers.

When an individual Employer, at his discretion, wishes to utilize Employees covered by this Agreement to perform certified gas testing responsibilities, such Employees shall be paid at two dollars ($2.00) per hour over Group III.

* The classification “Shaft and Raise work” shall be applicable to all work from the entrance to the shaft or raise and including surge chambers. This classification shall apply to all work involving surge chambers up to ground level.

** Shifter, whether working or not, shall receive two dollars ($2.00) per hour above the highest paid classification covered in this agreement, over which he has leadership. In the event the Contractor, at his option, elects to use an employee covered by this agreement, as a Shifter that supervises other shifters, he/she shall be paid not less than one dollar and twenty-five cents ($1.25) per hour more than the hourly rate of the highest classified Shifter over which he/she has leadership.

When shifter is designated the State Licensed Blaster, he/she shall receive fifty cents ($.50) per hour above his rate of pay.

When designated by Employer, State Licensed Blaster shall receive fifty cents ($.50) per hour above the miners’ rate.

High scaling above portals and open-cut work in front of portals are usually a part of the Tunnel Contract and the foregoing wage scales shall apply on that part of the work which is done by miners as well as in the tunnel. Work outside not part of the Tunnel is not covered by this Agreement except as provided in Section 2 and Section 17.

**TUNNEL**: An underground excavation (lined or unlined) whose length exceeds its width, the inclination of the grade from the excavation shall be no greater than twenty (20) degrees, from the horizontal. Should the inclination of grade from the horizontal exceed twenty (20) degrees, the excavation herefore defined shall constitute a raise.

**SHAFT**: An excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to seventy-five (75) degrees from the vertical, and whose depth is greater than fifteen (15) feet and its largest horizontal dimension.

**COMPRESSED AIR OPERATIONS**:
$6.00 premium per hour for work in pressure up to 16 psig
$7.50 premium per hour for work in pressures above 16 psig
Only workers who enter the compressed air environment will be paid the premium. They will be paid the premium for eight (8) hours during their shift, regardless of whether all those hours were under compressed air.

**SUBSISTENCE:**

A. In the subsistence area, as herein defined in Exhibit “A” subject to the exceptions noted below, subsistence shall be paid at the rate of sixty dollars ($60.00) per scheduled workday. There shall be no prorating of subsistence. Subsistence shall apply to workmen and/or employees who report to work and for whom no work is provided.

B. An employee or workman who is required to report or perform any work in a subsistence area for any portion of the day or shift shall receive the established subsistence rate for the entire day or shift.

C. No subsistence need be furnished or paid in the following instances:
   (a) When the work performed on the job or project is located within the free zone designated in Exhibit “A”.
   (b) When the home of an employee, at the time a job is bid, or commitment made on non-bid projects is located within sixty (60) road miles of the job or project which is located in the subsistence area.
   (c) When the work performed on the job or project is located within fifty (50) road miles of the City Hall of Bishop, California

D. Subsistence shall be paid at the rate of sixty dollars ($60.00) per scheduled workday in the Counties of Inyo and Mono including Trona designated in Exhibit “A”

E. Subsistence as provided in Paragraph A hereof shall be paid on jobs on the following offshore islands: Richardson Rock; Santa Cruz Island; Arch Rock; San Nicholas Island; Santa Catalina Island; San Miguel Island; Santa Barbara Island; San Clemente Island; Santa Rosa Island; and Anacapa Island.
   (a) Employees reporting at the embarkation point for travel to the above-named islands shall be paid travel time from the mainland to the islands and return at the straight-time rate and in no event shall the travel time be less than one (1) hour regardless of mode of travel.

F. In lieu of subsistence, the Contractor may provide and maintain acceptable room and board or immediately adjacent to the project seven (7) days per week in compliance with California State Laws.

**FUTURE INCREASES:**

July 1, 2021: $2.25 to be allocated by the Union

SOUTHERN CALIFORNIA DISTRICT
COUNCIL OF LABORERS

[Signature]

Jon P. Preciado
Business Manager