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# LIUNA! SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

*Feel the Power*

May 5, 2021

## NOTICE TO CONTRACTORS

Under the Terms of the 2018-2022 MEMORANDUM OF AGREEMENT FOR TRAFFIC CONTROL CONTRACTORS, the Union is allocating the **July 1, 2021, predetermined \$0.60 per hour increase** as follows:

**Wages \$0.50**  
**Health and Welfare \$0.10**

Based upon the above allocation, the following Wage and Fringe Benefit Schedule becomes effective July 1, 2021.

### Hourly Rates

<u>Traffic Control Workers 1-5 Wage &amp; Fringe Benefit Rates</u>						<u>Effective July 1, 2021</u>
<u>STEP</u>	<u>BASE PAY</u>	<u>VACATION*</u>	<u>H/W</u>	<u>PENSION</u>	<u>TRAINING</u>	<u>TOTAL</u>
1	\$15.50	\$0.70	\$2.65	\$1.25	-----	\$20.10
2	\$15.75	\$0.70	\$2.65	\$1.25	-----	\$20.35
3	\$16.00	\$0.70	\$2.65	\$1.25	-----	\$20.60
4	\$16.25	\$0.70	\$2.65	\$1.25	-----	\$20.85
5	\$17.50	\$1.42	\$4.60	\$2.74	\$0.13	\$26.39

\*Vacation monies include deductions for supplemental dues of \$0.35 for steps 1-4 and \$0.59 for step 5

### Scope of Memorandum of Agreement:

This MOA shall apply only to traffic control when performed by a contractor who only performs such work. The MOA does not apply to any other construction work.

### Private work Progression of Steps:

Employees employed on private work shall be classified as Traffic Control Workers 1 through 5 ("TCW"). Upon execution of the Agreement, the Employer will designate each current private work employee's classification in the progression. The progression from TCW1 to TCW5 shall be as follows, provided, however, each current employee at the time of this MOA will be promoted to TCW5 within two years of the date of this MOA.

**Step 1** – Less than six (6) months in the traffic control industry employed by a signatory Employer.

**Step 2** -- More than six (6) months but less than twelve (12) months in the traffic control industry employed by a signatory employer.

**Step 3** – More than twelve (12) months but less than eighteen (18) months in the traffic control industry employed by a signatory employer.

**Step 4** – More than eighteen (18) months but less than thirty (30) months in the traffic control industry employed by a signatory employer.

**Step 5** – More than thirty (30) months in the traffic control industry employed by a signatory employer.

**If a TCW 1-4 employee is transferred to a public works job, such employee shall thereafter be classified thereafter as a TCW 5 on private work.**

**Exception to Progression to TCW3**

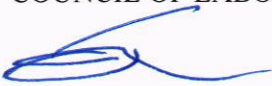
The parties recognize that there may be some employees who are unable to meet the skills requirements and/or accept the responsibility of being a TCW3 when it is time to progress to that level, and the Employer may want to retain them as a TCW2. In such cases, the Employer, the applicable Local Union and the employee will meet, and upon approval of the Local Union, such employee may be retained as a TCW2 for an additional period of (90) days, after which the employee must be advanced to the TCW3 classification.

**Exception to Progression to TCW5**

The parties recognize that there may be some employees who are unable to meet the skills requirements of TCW5 when it is time to progress to that level, and the Employer may want to retain them as a TCW4. In such cases, the Employer, the applicable Local Union and the employee will meet, and upon approval of the Local Union such employee may be retained in the TCW4 classification.

Sincerely,

SOUTHERN CALIFORNIA DISTRICT  
COUNCIL OF LABORERS



Jon P. Preciado  
Business Manager