May 6, 2021

NOTICE TO TILT-UP CONTRACTORS

Under the terms of the 2018-2022 MEMORANDUM OF AGREEMENT COVERING TILT-UP CONCRETE CONSTRUCTION (EXCLUDING ALL OTHER CONSTRUCTION), the union is allocating the July 1, 2021, $0.20 per hour increase to the fringe benefit package as follows:

- Health and Welfare: $0.10
- Pension: $0.10

Based upon the above allocations, the following Wage and Fringe Benefit Schedule becomes effective July 1, 2021.

**Hourly Rates**

**Pre-Entry to General Labor Tenders**

- Base Wage: $15.00

**Benefits**: Vacation (Supplemental Dues $0.65)

**In the event the non-payment of a Health and Welfare contribution for the first 1,200 hours of employment violates the provisions of the Affordable Care Act, the Contractor shall be required to make such contributions at the rate for the General Labor (Tender) Classification to comply with the Act.**

**General Labor Tender**

- Laborer Tender Base Wage: $20.30
- Mason/Finisher Tender: $24.40

**Benefits**: Health and Welfare: $2.65
- Pension: $2.99
- Training & Retraining: $0.05
- Contract Administration Fund: $0.05
- Vacation (Supplemental Dues ($0.72): $1.99

**The fringe benefit package shall be increased by the sum of $0.20 per hour on July 1 of every year during the term of this Memorandum and shall be allocated by the Union upon written notice to the Association.**
**Journeyperson Classifications**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Effective 7/1/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tilt-Up Laborer Base Wage</td>
<td>$27.30</td>
</tr>
<tr>
<td>Mason/Finisher Base Wage</td>
<td>$30.70</td>
</tr>
</tbody>
</table>

**Benefits**:  
- Health & Welfare: $2.65  
- Pension: $2.99  
- Training & Retraining: $0.05  
- Contract Administration Fund: $0.05  
- Vacation (Supplemental Dues $1.07): $2.40

**The fringe benefit package shall be increased by the sum of $0.20 per hour on July 1 of every year during the term of this Memorandum and shall be allocated by the Union upon written notice to the Association.**

**Foreman**

- Foreman: $1.75 per hour over the highest paid Journeyman  
- General Foreman: $2.75 per hour over the highest paid Journeyman

All Foremen shall be selected by the Contractor including the number that may be needed.

Sincerely,

SOUTHERN CALIFORNIA DISTRICT  
COUNCIL OF LABORERS  

Jon P. Preciado  
Business Manager