



JON P. PRECIADO
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LOCAL 724

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LOCAL 1309

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SAN LUIS OBISPO, AND
SANTA BARBARA COUNTIES
LOCAL 220

ARIZONA
PHOENIX, AZ
LOCAL 1184

NEW MEXICO
ALBUQUERQUE, NM
LOCAL 16

SOUTHERN CALIFORNIA
DISTRICT COUNCIL OF
LABORERS
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LiUNA! SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

Feel the Power

May 5, 2021

NOTICE TO CONTRACTORS

Under the recently negotiated Memorandum of Agreement to the 2015-2026 LANDSCAPE MAINTENANCE AGREEMENT (TREE TRIMMER), the Union is allocating the **July 1, 2021, \$1.40 per hour increase** as follows:

Wages	\$1.04
Health/Welfare	\$0.10
Pension	\$0.26

Based upon the above allocation, the following Wage and Fringe Benefit Schedule becomes effective July 1, 2021.

Hourly Rates

Journeyman Wage & Fringe Benefit Rates

	<u>Effective July 1, 2021</u>
Senior Trimmer Base Wage	\$23.14
Trimmer Base Wage	\$21.14
*Groundsperson Base Wage	\$19.24
Health & Welfare	2.65
Pension	2.26
Vacation Senior Trimmer (Supplemental Dues \$0.40)	2.47
Vacation Trimmer (Supplemental Dues \$0.40)	2.27
Vacation Groundsperson (Supplemental Dues \$0.40)	2.12
Center for Contract Compliance	.30

Future Increases:

Effective July 1, 2022	\$1.40
Effective July 1, 2023	\$1.50
Effective July 1, 2024	\$1.50
Effective July 1, 2025	\$1.60

*In addition to the above applicable increases, Base wage rate of pay shall be increased, effective each succeeding January 1, in an amount necessary so that no classification will be paid less than 130% percent of the then current minimum wage.

SOUTHERN CALIFORNIA DISTRICT
COUNCIL OF LABORERS

Jon P. Preciado
Business Manager