May 5, 2021

NOTICE TO CONTRACTORS

Under the terms of the 2018-2022 SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS MEMORANDUM OF AGREEMENT APPLICABLE ONLY TO INSTALLATION OF SOLAR SYSTEMS ON ROOFTOPS, the Union is allocating the July 1, 2021, $0.10 per hour increase as follows:

- Health and Welfare: $0.10

Based upon the above allocation, the following Wage and Fringe Benefit Schedule becomes effective July 1, 2021.

**Hourly Rates**

<table>
<thead>
<tr>
<th>Laborer Wage &amp; Fringe Benefit Rates</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Wage</td>
<td>July 1, 2021</td>
</tr>
<tr>
<td>Health &amp; Welfare</td>
<td>$17.25</td>
</tr>
<tr>
<td>Pension</td>
<td>2.65</td>
</tr>
<tr>
<td>Vacation (Supplemental Dues $0.25)</td>
<td>0.50</td>
</tr>
</tbody>
</table>

No employee who has been employed under the MLA may be paid the Private Rooftop Solar Rate provided in this Memorandum unless the employee voluntarily agrees to work in the Private Rooftop Solar Worker classification, and the employee is re-dispatched by his or her Local Union in the Private Rooftop Solar Worker classification prior to commencing work at such rate.

This Memorandum shall apply only to the installation of solar systems on rooftops within the geographic boundary of the Southern California District Council of Laborers, including but not limited to work under the FIT Program, that is not subject to the payment of a prevailing or pre-determined wage rate pursuant to local, state or federal law (“Private Rooftop Solar Work”). Private Rooftop Solar Work does not include, and this Memorandum shall not apply to, any work covered by a Building Trades Project Labor Agreement; or funded in whole or part by a union Trust Fund; or where the owner or general contractor requires the contractor performing Private Rooftop Solar Work to be signatory to a collective bargaining agreement with a union or requires the payment of higher rates than those provided in this memorandum.

Sincerely,

SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

[Signature]

Jon P. Preciado
Business Manager