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SAN LUIS OBISPO, AND  
SANTA BARBARA COUNTIES  
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PHOENIX, AZ  
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**SOUTHERN CALIFORNIA  
DISTRICT COUNCIL OF  
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# LiUNA! SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

*Feel the Power*

May 5, 2021

## NOTICE TO CONTRACTORS

Under the terms of the 2015-2026 WEST COAST ARBORRISTS, INC. LANDSCAPE MAINTENANCE AGREEMENT (Tree Trimmer) MOA re HIGH VOLTAGE CLEARANCE work, the Union is allocating the **May 30, 2021, per hour increases noted** as follows:

<u>Laborer Tree Maintenance Classification**</u>	<u>Classification</u>	<u>Hourly Wage</u>	<u>Health &amp; Welfare</u>	<u>Pension</u>	<u>Annuity</u>	<u>Vacation*</u>	<u>Total Increase</u>
SR. Tree Trimmer	Tree Trimmer	\$0.64	\$0.10	\$0.26	\$0.63	\$0.30	\$1.63
Trimmer	Trimmer Trainee (0-6 months)	\$0.45	\$0.10	\$0.26	\$0.32	\$0.30	\$1.13
Trimmer	Trimmer Trainee (6-12 months)	\$0.51	\$0.10	\$0.26	\$0.43	\$0.30	\$1.30
Trimmer	Trimmer Trainee (After 12 months)	\$0.58	\$0.10	\$0.26	\$0.57	\$0.30	\$1.51
Groundperson	Ground Person (first 6 months)	\$0.38	\$0.01				\$0.39
Groundperson	Ground Person (after 6 months)	\$0.42	\$0.10	\$0.13			\$0.65

In addition, for the Groundperson classification only, the Union is re-allocating from the Annuity Trust the amount noted, and is moving it over to the Contribution Fringe Benefit Funds listed as follows:

<u>Laborer Tree Maintenance Classification**</u>	<u>Classification</u>	<u>Health &amp; Welfare</u>	<u>Pension</u>	<u>Total Re-Allocation From "Annuity"</u>
<b>Groundperson</b>	<b>Ground Person (first 6 months)</b>	<b>\$0.09</b>	<b>\$0.26</b>	<b>\$0.35</b>
<b>Groundperson</b>	<b>Ground Person (after 6 months)</b>		<b>\$0.13</b>	<b>\$0.13</b>

Based upon the above allocation and re-allocation, the following Wage and Fringe Benefit Schedule becomes effective May 30, 2021.

<u>Laborer Tree Maintenance Classification**</u>	<u>Classification</u>	<u>Hourly Wage</u>	<u>Health &amp; Welfare</u>	<u>Pension</u>	<u>Annuity</u>	<u>Vacation*</u>	<u>CCC</u>	<u>Total Package</u>
<b>SR. Tree Trimmer</b>	<b>Tree Trimmer</b>	36.69	2.65	2.26	12.21	2.47	0.30	56.58
<b>Trimmer</b>	<b>Trimmer Trainee (0-6 months)</b>	25.68	2.65	2.26	8.25	2.27	0.30	41.41
<b>Trimmer</b>	<b>Trimmer Trainee (6-12 months)</b>	29.35	2.65	2.26	9.66	2.27	0.30	46.49
<b>Trimmer</b>	<b>Trimmer Trainee (After 12 months)</b>	33.02	2.65	2.26	11.03	2.27	0.30	51.53
<b>Groundperson</b>	<b>Ground Person (first 6 months)</b>	22.01	2.65	2.26	2.25	2.12	0.30	31.59
<b>Groundperson</b>	<b>Ground Person (after 6 months)</b>	23.85	2.65	2.26	3.20	2.12	0.30	34.38

\*Includes \$0.40 Supplemental Dues

\*\*Equivalent classification under Craft: Tree Maintenance (Laborer)

**Future Increases (To be allocated by the Union):**

- Effective January 1, 2022: Same total increase as in High Voltage PWD
- Effective after the date of last increase to expiration of Agreement: Same total increase and same effective date as in High Voltage PWD

Sincerely,

SOUTHERN CALIFORNIA DISTRICT  
COUNCIL OF LABORERS



Jon P. Preciado  
Business Manager