



**LABORERS DISTRICT COUNCIL
MINNESOTA AND NORTH DAKOTA**

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**SOUTHWEST AREA (MANKATO/NEW ULM) BUILDERS
LOCAL 563 - WAGE RATES
May 1, 2018 – April 30, 2019**

MANKATO AREA: Counties of: Blue Earth, McLeod, Nicollet and Sibley

On all commercial projects and remodeling projects where **projects total costs are \$1,000,000 and over.**

Effective May 1, 2018 Total increase \$1.95 allocated as follows: \$.85 to Rate, \$.10 to H&W, \$1.00 to PEN.

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF ³	TOTAL	CAF ²
1	24.54	2.00	7.85	8.60	0.32	0.08	0.02	43.41	.02
2	25.34	2.00	7.85	8.60	0.32	0.08	0.02	44.21	.02
3	25.24	2.00	7.85	8.60	0.32	0.08	0.02	44.11	.02
4	22.54	2.00	7.85	8.60	0.32	0.08	0.02	41.41	.02

On all commercial projects and remodeling projects where **projects total costs are \$1,000,000 and under** or when the Union and Contractor jointly identify the project as targeted.

Effective May 1, 2018 Total increase \$1.95 allocated as follows: \$.85 to Rate, \$.10 to H&W, \$1.00 to PEN.

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF ³	TOTAL	CAF ²
1	22.02	2.00	7.75	6.82	0.32	0.08	0.02	39.01	.02
2	22.82	2.00	7.75	6.82	0.32	0.08	0.02	39.81	.02
3	22.73	2.00	7.75	6.82	0.32	0.08	0.02	39.72	.02
4	20.02	2.00	7.75	6.82	0.32	0.08	0.02	37.01	.02

Foreman/Leadman \$2.50 above classification
General Foreman \$2.50 above Foreman wage rate

NEW ULM AREA: Brown, Cottonwood, Jackson, Lac qui Parle, Lincoln, Lyon, Martin, Murray, Nobles, Pipestone, Redwood, Renville, Rock, Watonwan, and Yellow Medicine Counties.

Effective May 1, 2018 Total increase \$1.70 allocated as follows: \$1.10 to Rate, \$.10 to H&W, \$.50 to PEN.

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF ³	TOTAL	CAF ²
1	20.79	2.00	7.85	6.50	0.32	0.08	0.02	37.56	.02
2	21.19	2.00	7.85	6.50	0.32	0.08	0.02	37.96	.02
3	21.39	2.00	7.85	6.50	0.32	0.08	0.02	38.16	.02
4	18.39	2.00	7.85	6.50	0.32	0.08	0.02	35.16	.02

Foreman/Leadman \$2.50 above classification
General Foreman \$2.50 above Foreman wage rate

¹ Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1 ½) times when overtime is worked and at two (2) times on Sundays and Holidays.

² CAF is not part of the total package and is voluntary.

³ Fair Contracting Foundation