

**LABORERS DISTRICT COUNCIL OF MINNESOTA AND NORTH DAKOTA**

**MINNESOTA HIGHWAY HEAVY**

**May 1, 2018 – April 30, 2019**

**District 1 - Metro Area Locals 563 and 1091** – Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Sherburne, Washington and Wright counties.

**Wage Increase of \$1.95 per hour; \$.85 to RATE, \$.10 to H&W, \$1.00 to PEN**

<u>CLASS</u>	<u>RATE</u>	<u>VAC</u> <sup>1</sup>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF</u> <sup>3</sup>	<u>TOTAL</u>	<u>IPF</u> <sup>2</sup>
1	31.65	2.30	7.85	9.17	0.32	0.08	0.02	51.39	0.04
2	31.85	2.30	7.85	9.17	0.32	0.08	0.02	51.59	0.04
3	32.00	2.30	7.85	9.17	0.32	0.08	0.02	51.74	0.04
4	32.10	2.30	7.85	9.17	0.32	0.08	0.02	51.84	0.04
5	32.38	2.30	7.85	9.17	0.32	0.08	0.02	52.12	0.04
6	34.15	2.30	7.85	9.17	0.32	0.08	0.02	53.89	0.04
7	28.25	2.00	7.85	8.92	0.32	0.08	0.02	47.44	0.04

May 1, 2019 - Increase of \$1.95, allocations TBD

**District 2A - Duluth Area Local 1091-** Carlton, Cook, Lake and Pine and that part of St. Louis county south of T 55N.

**Wage Increase of \$1.95 per hour; \$.85 to RATE, \$.10 to H&W, \$1.00 to PEN**

<u>CLASS</u>	<u>RATE</u>	<u>VAC</u> <sup>1</sup>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF</u> <sup>3</sup>	<u>TOTAL</u>	<u>IPF</u> <sup>2</sup>
1	30.78	2.40	7.85	8.75	0.32	0.08	0.02	50.20	0.04
2	30.98	2.40	7.85	8.75	0.32	0.08	0.02	50.40	0.04
3	31.13	2.40	7.85	8.75	0.32	0.08	0.02	50.55	0.04
4	31.23	2.40	7.85	8.75	0.32	0.08	0.02	50.65	0.04
5	31.48	2.40	7.85	8.75	0.32	0.08	0.02	50.90	0.04
6	33.28	2.40	7.85	8.75	0.32	0.08	0.02	52.70	0.04
7	27.23	2.40	7.85	8.50	0.32	0.08	0.02	46.40	0.04

May 1, 2019 - Increase of \$1.95, allocations TBD

**District 2B - Virginia Area Local 1097** – Itasca County and that part of St Louis county north of T 55N.

**Wage Increase of \$1.95 per hour; \$.75 to RATE, \$.10 to VAC, \$.10 to H&W, \$1.00 to PEN**

<u>CLASS</u>	<u>RATE</u>	<u>VAC</u> <sup>1</sup>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF</u> <sup>3</sup>	<u>TOTAL</u>	<u>IPF</u> <sup>2</sup>
1	28.62	3.47	7.85	9.84	0.32	0.08	0.02	50.20	0.04
2	28.82	3.47	7.85	9.84	0.32	0.08	0.02	50.40	0.04
3	28.97	3.47	7.85	9.84	0.32	0.08	0.02	50.55	0.04
4	29.07	3.47	7.85	9.84	0.32	0.08	0.02	50.65	0.04
5	29.32	3.47	7.85	9.84	0.32	0.08	0.02	50.90	0.04
6	31.12	3.47	7.85	9.84	0.32	0.08	0.02	52.70	0.04
7	25.57	3.47	7.85	9.09	0.32	0.08	0.02	46.40	0.04

May 1, 2019 - Increase of \$1.95, allocations TBD

**District 2C - Koochiching County Local 1097**

**Wage Increase of \$5.27 per hour; \$1.80 to RATE, \$1.37 to VAC, \$.10 to H&W, \$2.00 to PEN**

<u>CLASS</u>	<u>RATE</u>	<u>VAC</u> <sup>1</sup>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF</u> <sup>3</sup>	<u>TOTAL</u>	<u>IPF</u> <sup>2</sup>
1	27.31	3.47	7.85	7.83	0.32	0.08	0.02	46.88	0.04
2	27.51	3.47	7.85	7.83	0.32	0.08	0.02	47.08	0.04
3	27.66	3.47	7.85	7.83	0.32	0.08	0.02	47.23	0.04
4	27.76	3.47	7.85	7.83	0.32	0.08	0.02	47.33	0.04
5	28.01	3.47	7.85	7.83	0.32	0.08	0.02	47.58	0.04
6	29.81	3.47	7.85	7.83	0.32	0.08	0.02	49.38	0.04
7	24.15	3.47	7.85	7.78	0.32	0.08	0.02	43.67	0.04

May 1, 2019 - Increase of \$5.27, allocations TBD

Foreman/Lead \$1.50 above classification employed in.

General Foreman \$2.25 above Foreman scale (appointed at employers discretion).

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<sup>1</sup>Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1½) or two (2) times the hourly rate when overtime is worked.

<sup>2</sup>AGC of Minnesota Infrastructure Promotion Fund is not part of the total package and is voluntary. See Schedule 15.

<sup>3</sup>Fair Contracting Foundation. See Schedule 16.

**MINNESOTA HIGHWAY HEAVY**  
**May 1, 2018 – April 30, 2019**

**District 3A - St. Cloud Area Locals 563 and 1091** – Benton, Kanabec, Mille Lacs and Stearns counties.

**Wage Increase of \$2.21 per hour;** \$.86 to RATE, \$.10 to H&W, \$1.25 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC</u> <sup>1</sup>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF</u> <sup>3</sup>	<u>TOTAL</u>	<u>IPF</u> <sup>2</sup>
1	26.93	2.30	7.85	8.65	0.32	0.08	0.02	46.15	0.04
2	27.13	2.30	7.85	8.65	0.32	0.08	0.02	46.35	0.04
3	27.28	2.30	7.85	8.65	0.32	0.08	0.02	46.50	0.04
4	27.38	2.30	7.85	8.65	0.32	0.08	0.02	46.60	0.04
5	27.63	2.30	7.85	8.65	0.32	0.08	0.02	46.85	0.04
6	29.43	2.30	7.85	8.65	0.32	0.08	0.02	48.65	0.04
7	24.23	2.10	7.85	8.45	0.32	0.08	0.02	43.05	0.04

May 1, 2019 - Increase of \$2.20, allocations TBD

**District 3B - Southeastern Minnesota Area Locals 405 and 563**

Blue Earth, Brown, Dodge, Faribault, Fillmore, Freeborn, Goodhue, Houston, Le Sueur, Mower, Nicollet, Olmsted, Rice, Steele, Wabasha, Waseca and Winona counties.

**Wage Increase of \$1.95 per hour;** \$.75 to RATE, \$.10 to VAC, \$.10 to H&W, \$1.00 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC</u> <sup>1</sup>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF</u> <sup>3</sup>	<u>TOTAL</u>	<u>IPF</u> <sup>2</sup>
1	27.43	2.10	7.85	8.60	0.32	0.08	0.02	46.40	0.04
2	27.63	2.10	7.85	8.60	0.32	0.08	0.02	46.60	0.04
3	27.78	2.10	7.85	8.60	0.32	0.08	0.02	46.75	0.04
4	27.87	2.10	7.85	8.60	0.32	0.08	0.02	46.84	0.04
5	28.13	2.10	7.85	8.60	0.32	0.08	0.02	47.10	0.04
6	29.93	2.10	7.85	8.60	0.32	0.08	0.02	48.90	0.04
7	24.53	2.10	7.85	8.40	0.32	0.08	0.02	43.30	0.04

May 1, 2019 - Increase of \$1.95, allocations TBD

**District 3C - Southwestern Area Locals 405 and 563**

Chippewa, Cottonwood, Jackson, Kandiyohi, Lac qui Parle, Lincoln, Lyon, Martin, McLeod, Meeker Murray, Nobles, Pipestone, Redwood, Renville, Rock, Sibley, Watonwan, Yellow Medicine counties.

**Wage Increase of \$4.00 per hour;** \$2.50 to RATE, \$.20 to VAC, \$.10 to H&W, \$1.20 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC</u> <sup>1</sup>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF</u> <sup>3</sup>	<u>TOTAL</u>	<u>IPF</u> <sup>2</sup>
1	25.74	2.30	7.85	8.03	0.32	0.08	0.02	44.34	0.04
2	25.94	2.30	7.85	8.03	0.32	0.08	0.02	44.54	0.04
3	26.09	2.30	7.85	8.03	0.32	0.08	0.02	44.69	0.04
4	26.19	2.30	7.85	8.03	0.32	0.08	0.02	44.79	0.04
5	26.44	2.30	7.85	8.03	0.32	0.08	0.02	45.04	0.04
6	28.24	2.30	7.85	8.03	0.32	0.08	0.02	46.84	0.04
7	23.74	2.30	7.85	7.98	0.32	0.08	0.02	42.29	0.04

May 1, 2019 - Increase of \$4.01, allocations TBD

**District 4 - Western Area Locals 563, 1091 and 1097**

Aitkin, Becker, Beltrami, Big Stone, Cass, Clay, Clearwater, Crow Wing, Douglas, Grant, Hubbard, Kittson, Lake of Woods, Mahnommen, Marshall, Morrison, Norman, Otter Tail, Pennington, Polk, Pope, Red Lake, Roseau, Stevens, Swift, Todd, Traverse, Wadena and Wilkin counties.

**Wage Increase of \$1.95 per hour;** \$.85 to RATE, \$.10 to H&W, \$1.00 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC</u> <sup>1</sup>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>FCF</u> <sup>3</sup>	<u>TOTAL</u>	<u>IPF</u> <sup>2</sup>
1	23.04	2.10	7.85	6.83	0.32	0.08	0.02	40.24	0.04
2	23.24	2.10	7.85	6.83	0.32	0.08	0.02	40.44	0.04
3	23.39	2.10	7.85	6.83	0.32	0.08	0.02	40.59	0.04
4	23.49	2.10	7.85	6.83	0.32	0.08	0.02	40.69	0.04
5	23.74	2.10	7.85	6.83	0.32	0.08	0.02	40.94	0.04
6	25.54	2.10	7.85	6.83	0.32	0.08	0.02	42.74	0.04
7	21.04	2.10	7.85	6.78	0.32	0.08	0.02	38.19	0.04

May 1, 2019 - Increase of \$1.95, allocations TBD

Foreman/Lead \$1.50 above classification employed in.

General Foreman \$2.25 above Foreman scale (appointed at employers discretion).

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