

OUTSTATE HIGHWAY HEAVY

May 1, 2017 – April 30, 2020

DISTRICT #3B – Southeastern Minnesota: Blue Earth, Brown, Dodge, Faribault, Fillmore, Freeborn, Goodhue, Houston, Le Sueur, Mower, Nicollet, Olmsted, Rice, Steele, Wabasha, Waseca & Winona Counties

May 1, 2017

Class	Rate	Vac ¹	H&W	Pen	Tr/App	LECET	FCF ²	Total	IPF ³
1	26.68	2.00	7.75	7.60	0.32	0.08	0.02	44.45	0.04

May 1, 2018 - \$1.95 increase (\$0.75 to Rate, \$0.10 TO VAC, \$0.10 to H&W, \$1.00 to Pen)

Class	Rate	Vac ¹	H&W	Pen	Tr/App	LECET	FCF ²	Total	IPF ³
1	27.43	2.10	7.85	8.60	0.32	0.08	0.02	46.40	0.04
2	27.63	2.10	7.85	8.60	0.32	0.08	0.02	46.60	0.04
3	27.78	2.10	7.85	8.60	0.32	0.08	0.02	46.75	0.04
4	27.87	2.10	7.85	8.60	0.32	0.08	0.02	46.84	0.04
5	28.13	2.10	7.85	8.60	0.32	0.08	0.02	47.10	0.04
6	29.93	2.10	7.85	8.60	0.32	0.08	0.02	48.90	0.04
7	24.53	2.10	7.85	8.40	0.32	0.08	0.02	43.30	0.04

Apprentice 1	\$21.94	80% of Journeyworker Class 1 – same fringes	\$40.91
Apprentice 2	\$23.86	87% of Journeyworker Class 1 – same fringes	\$42.83
Apprentice 3	\$26.06	95% of Journeyworker Class 1 – same fringes	\$45.03

May 1, 2018 – Increase of \$1.40; May 1, 2019 – increase of \$1.44 – allocations TBD

DISTRICT 4 - Western Area

May 1, 2017

Class	Rate	Vac ¹	H&W	Pen	Tr/App	LECET	FCF ²	Total	IPF ³
1	22.19	2.10	7.75	5.83	0.32	0.08	0.02	38.29	0.04

May 1, 2018 - \$1.95 increase (\$0.85 to Rate, \$0.10 to H&W, \$1.00 to Pen)

Class	Rate	Vac ¹	H&W	Pen	Tr/App	LECET	FCF ²	Total	IPF ³
1	23.04	2.10	7.85	6.83	0.32	0.08	0.02	40.24	0.04
2	23.24	2.10	7.85	6.83	0.32	0.08	0.02	40.44	0.04
3	23.39	2.10	7.85	6.83	0.32	0.08	0.02	40.59	0.04
4	23.49	2.10	7.85	6.83	0.32	0.08	0.02	40.69	0.04
5	23.74	2.10	7.85	6.83	0.32	0.08	0.02	40.94	0.04
6	25.54	2.10	7.85	6.83	0.32	0.08	0.02	42.74	0.04
7	21.04	2.10	7.85	6.78	0.32	0.08	0.02	38.19	0.04

Apprentice 1	\$18.43	80% of Journeyworker Class 1 – same fringes	\$35.63
Apprentice 2	\$20.04	87% of Journeyworker Class 1 – same fringes	\$37.24
Apprentice 3	\$21.89	95% of Journeyworker Class 1 – same fringes	\$39.09

May 1, 2018 – Increase of \$1.95; May 1, 2019 – Increase of \$1.95 – allocations TBD

¹ Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1 ½) times when overtime is worked and at two (2) times on Sundays and Holidays

² Fair Contracting Foundation. See Schedule 16

³ AGC of Minnesota Infrastructure Promotion Fund is not part of the total package and is voluntary. See Schedule 51.

Foreman/Lead \$1.50 above classification in which employed

General Foreman \$2.25 above Foreman scale (appointed at employers discretion)

Blaster: \$3.00 above Class 1 rate

Pipelayer: Class 6

Bottomperson/Tunnel Miner: Class 5