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**LABORERS DISTRICT COUNCIL
MINNESOTA AND NORTH DAKOTA**

Affiliated with Laborers International Union
of North America

81 E Little Canada Road • St Paul, Minnesota 55117
council@mnlcd.org
(651) 653-9776 Fax (651) 653-9745

TIM MACKEY
President/Business Manager

**LANDSCAPE AND EROSION CONTROL
WAGE RATES**

Effective May 1, 2018 – April 30, 2019

Plantings Landscape Laborer I

An Employee who has worked less than six hundred (600) hours for the Employer and is performing Plantings Landscape and Related Work may be classified as Plantings Landscape Laborer I. No more than 30% of the Employer's Employees may be classified as Plantings Landscape Laborer I. Upon request, the Employer shall provide the Union with payroll information in order to demonstrate compliance with this subpart. If an Employer violates the requirements set forth in this subpart, the Employer may not classify any of its Employees as Plantings Landscape Laborer I, and must pay Planting Landscape Laborer II wages and benefits to all workers it would otherwise classify at Plantings Landscape Laborer I for the term of this Agreement.

May 1, 2018 – Total increase of \$1.25

<u>Rate</u>	<u>Vacation</u>	<u>FCF</u>	<u>TOTAL</u>
\$22.17	\$2.30	\$0.02	\$24.49

May 1, 2019 - Total increase of \$1.25, allocations to be determined.

Plantings Landscape Laborer II

All other Employees performing Planting Landscape and Related Work including those who have worked in a previous calendar year for the Employer or are referred to the company by the Union shall be classified as Plantings Landscape Laborer II.

May 1, 2018 – Total increase of \$1.95

<u>Rate</u>	<u>Vacation</u>	<u>H&W</u>	<u>Pension</u>	<u>FCF</u>	<u>TOTAL</u>
\$23.02	\$2.30	\$7.85	\$5.84	\$0.02	\$39.03

May 1, 2019 - Total increase of \$1.95, allocations to be determined.

All Employees performing **Structural Landscape and Related Work** shall be paid the following wage rates Effective May 1, 2018.

District 1 - Metro Area -

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	31.65	2.30	7.85	9.17	0.32	0.08	0.02	51.39	.04

District 2A - Duluth Area -

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	30.78	2.40	7.85	8.75	.32	.08	.02	50.20	.04

District 2B - Virginia Area -

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	28.62	3.47	7.85	9.84	.32	.08	.02	50.20	.04

District 2C - Koochiching County -

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	27.31	3.47	7.85	7.83	.32	.08	.02	46.88	.04

District 3A - St. Cloud Area -

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	26.93	2.30	7.85	8.65	.32	.08	.02	46.15	.04

District 3B - Southeastern Area -

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	27.43	2.10	7.85	8.60	.32	.08	.02	46.40	.04

District 3C - Southwestern Area -

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	25.74	2.30	7.85	8.03	.32	.08	.02	44.34	.04

District 4 - Western Area -

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	23.04	2.10	7.85	6.83	.32	.08	.02	40.24	.04

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1½) or two (2) times the hourly rate when overtime is worked and at two (2) times on Sundays and Holidays.

²AGC of Minnesota Infrastructure Promotion Fund is not part of the total package and is voluntary.