

**CENTRAL AND SOUTHERN MINNESOTA
ASBESTOS ABATEMENT / ENVIRONMENTAL
WAGE RATES**

January 1, 2021 - December 31, 2021

Effective January 1, 2021 – Total Increase of \$2.05 per hour. Allocated as follows: \$1.10 to Rate, \$.05 to VAC, \$.25 to H&W, \$.65 to PEN.

<u>RATE</u>	<u>VAC</u> ¹	<u>H&W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>LECET</u>	<u>FCF</u> ³	<u>TOTAL</u>	<u>Industry</u> ²
\$34.85	\$2.55	\$8.65	\$10.07	\$.37	\$.08	\$.02	\$56.59	\$.25

Foreman wage pay increase as follows:

January 1, 2021 - \$0.25 increase per hour

From \$2.50 to \$2.75 over scale when supervising eight (8) workers.

Foreman increase January 1, 2022 - \$0.25 increase per hour (from \$2.75 to \$3.00)

January 1, 2022 - Total increase of \$2.00 per hour, allocations to be determined.

Parking. Effective March 1, 2020, Employees with paid receipts or approved documentation shall be reimbursed up to \$10.00 per day for parking at the University of Minnesota, at the MSP airport, and in downtown Minneapolis, and downtown St. Paul. Paid receipts or documentation must be submitted within 30 days.

Demolition - Employers performing demolition work other than that traditionally performed under this Agreement shall pay Employees engaged in such work the Laborers Metropolitan Builders wage rates and fringes:

Effective May 1, 2020 - April 30, 2021

<u>RATE</u>	<u>VAC</u> ¹	<u>H&W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>LECET</u>	<u>FCF</u> ³	<u>TOTAL</u>
\$36.66	\$2.55	\$8.40	\$9.92	\$.37	\$.08	\$.02	\$58.00

All fringes are sent to:

Minnesota Laborers' Fringe Benefit Funds
P. O. Box 124
Minneapolis, MN 55440-0124
(651) 256-1800

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1 ½) times when overtime is worked and at two (2) times on Sundays and Holidays.

²Both MECA member and nonmember Employers who are parties to this Agreement, acknowledge and recognize that MECA represents the sentiments and contentions of Employers in the environmental industry in the State of Minnesota. In consideration of MECA continuing to promote the best interests of the industry for the benefit of both members and nonmembers, all Employers agree to contribute twenty-five cents (\$.25) per hour to the Industry Fund administered by MECA.

³Fair Contracting Foundation