

**LANDSCAPE AND EROSION CONTROL
WAGE RATES**

Effective May 1, 2021 – April 30, 2022

NOTE:

As negotiated, and approved by the Minnesota Department of Labor and Industry, Plantings Landscape Laborer I will be eliminated and replaced with the Plantings Landscape Laborer - Apprentice classification. The Apprentice classification will be compensated according to the Laborers' graduated scale of percentages of the Plantings Landscape Laborer - Journeyworker rates, as listed below, effective May 1, 2021.

Plantings Landscape Laborer

	<u>RATE</u>	<u>VAC</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>FCF</u>	<u>TOTAL</u>
Journeyworker	\$25.75	\$2.50	\$8.65	\$7.18	\$0.37	\$0.02	\$44.47
Apprentice	<u>RATE</u>	<u>VAC</u>	<u>H&W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>FCF</u>	<u>TOTAL</u>
Level 1 – 80% of Journeyworker	\$20.60	\$2.50	\$8.65	\$7.18	\$0.37	\$0.02	\$39.32
Level 2 – 87% of Journeyworker	\$22.40	\$2.50	\$8.65	\$7.18	\$0.37	\$0.02	\$41.12
Level 3 – 95% of Journeyworker	\$24.46	\$2.50	\$8.65	\$7.18	\$0.37	\$0.02	\$43.18

Apprentice wages start at 80% of the Journeyworker Rate

Apprentice Level	Wage	Work Hours	Training Hours
1	80%	0 - 1500	0 - 100
2	87%	1501 - 3000	101 - 200
3	95%	3001 - 4000	201 - 288

All Employees performing **Structural Landscape and Related Work** shall be paid the following wage rates effective May 1, 2021.

District 1 - Metro Area

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	35.50	2.55	8.65	10.27	0.37	0.08	0.02	57.44	.04

District 2A - Duluth Area

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	34.13	2.90	8.65	10.10	0.37	0.08	0.02	56.25	.04

District 2B - Virginia Area

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	32.12	3.92	8.65	11.09	0.37	0.08	0.02	56.25	.04

District 3 - Central Southeastern & Southwestern Area

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	30.51	2.55	8.65	10.27	0.37	0.08	0.02	52.45	.04

District 4 - Western Area

<u>Class</u>	<u>Rate</u>	<u>Vac¹</u>	<u>H&W</u>	<u>Pen</u>	<u>Tr/Ap</u>	<u>LECET</u>	<u>FCF</u>	<u>TOTAL</u>	<u>IPF²</u>
1	26.25	2.55	8.65	8.37	0.37	0.08	0.02	46.29	.04

Structural Landscape and Related Work only: ¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one-half (1½) or two (2) times the hourly rate when overtime is worked and at two (2) times on Sundays and Holidays.

²AGC of Minnesota Infrastructure Promotion Fund is not part of the total package and is voluntary.