

**LOCAL 563  
ST. CLOUD AREA BUILDERS**

**WAGE RATES  
Effective May 1, 2021 – April 30, 2022**

**St. Cloud/Brainerd/Willmar Area** - Benton, Cass, Clay, Crow Wing, Douglas, Hubbard, Kandiyohi, Meeker, Morrison, Pope, Stearns, Todd, and Wadena Counties

**Effective May 1, 2021\* - Total increase \$2.15** Allocated as follows: \$1.25 to Rate, \$.25 to H&W, \$.65 to Pen

<u>CLASS</u>	<u>RATE</u>	<u>VAC<sup>1</sup></u>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>LECET</u>	<u>FCF<sup>2</sup></u>	<u>TOTAL</u>
1	32.38	2.55	8.65	9.95	0.37	0.08	0.02	54.00
2	33.13	2.55	8.65	9.95	0.37	0.08	0.02	54.75
3	33.38	2.55	8.65	9.95	0.37	0.08	0.02	55.00
4	30.40	2.55	8.65	9.95	0.37	0.08	0.02	52.02

**Foreman:** Increase of \$.25 to \$3.00 over classification scale in which employed.

**General Foreman:** \$2.50 over Foreman scale

**Fergus Falls Area** - Becker, Big Stone, Chippewa, Grant, Otter Tail, Stevens, Swift, Traverse, and Wilkin Counties

**Effective May 1, 2021\* - Total increase \$2.15** Allocated as follows: \$1.25 to Rate, \$.25 to H&W, \$.65 to Pen

<u>CLASS</u>	<u>RATE</u>	<u>VAC<sup>1</sup></u>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/AP</u>	<u>LECET</u>	<u>FCF<sup>2</sup></u>	<u>TOTAL</u>
1	30.78	2.55	8.65	9.95	0.37	0.08	0.02	52.40
2	31.53	2.55	8.65	9.95	0.37	0.08	0.02	53.15
3	31.78	2.55	8.65	9.95	0.37	0.08	0.02	53.40
4	28.80	2.55	8.65	9.95	0.37	0.08	0.02	50.42

**Foreman:** Increase of \$.25 to \$3.00 over classification scale in which employed.

**General Foreman:** \$2.50 over Foreman scale

\*The Union shall allocate negotiated increases prior to their effective date. Increases shall become effective on a Monday as follows: (a) if the effective date falls on a Sunday, Monday, Tuesday or Wednesday, the allocated increase shall become effective on Monday of that week; or (b) if the effective date falls on a Thursday, Friday or Saturday, the increase shall become effective on Monday of the following week.

<sup>1</sup>Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1 ½) times when overtime is worked and at two (2) times on Sundays and Holidays.

<sup>2</sup>Fair Contracting Foundation