

SOUTHWESTERN AREA (MANKATO/SOUTHWESTERN) BUILDERS
LOCAL 563 - WAGE RATES
May 1, 2021 – April 30, 2022

MANKATO AREA: Blue Earth, Brown, Martin, McLeod, Nicollet, Renville, Sibley and Watonwan Counties.

Effective May 1, 2021* - Total increase \$2.00, allocated as follows: \$1.00 to Rate, \$.10 to VAC, \$.25 to H&W, \$.65 to PEN.

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF ³	TOTAL	CAF ²
1	27.74	2.55	8.65	10.00	0.37	0.08	0.02	49.41	0.02
2	28.54	2.55	8.65	10.00	0.37	0.08	0.02	50.21	0.02
3	28.44	2.55	8.65	10.00	0.37	0.08	0.02	50.11	0.02
4	25.74	2.55	8.65	10.00	0.37	0.08	0.02	47.41	0.02
5	32.74	2.55	8.65	10.00	0.37	0.08	0.02	54.41	0.02

Foreman/Leadman: Increase \$.25 to \$3.00 above classification

General Foreman \$2.50 above Foreman wage rate

SOUTHWESTERN AREA: Cottonwood, Jackson, Lac qui Parle, Lincoln, Lyon, Murray, Nobles, Pipestone, Redwood, Rock, and Yellow Medicine Counties.

Effective May 1, 2021* - Total increase \$2.00, allocated as follows: \$1.20 to Rate, \$.10 to VAC, \$.25 to H&W, \$.45 to PEN.

CLASS	RATE	VAC ¹	H&W	PEN	TR/AP	LECET	FCF ³	TOTAL	CAF ²
1	24.19	2.55	8.65	7.70	0.37	0.08	0.02	43.56	0.02
2	24.59	2.55	8.65	7.70	0.37	0.08	0.02	43.96	0.02
3	24.79	2.55	8.65	7.70	0.37	0.08	0.02	44.16	0.02
4	21.79	2.55	8.65	7.70	0.37	0.08	0.02	41.16	0.02

Foreman/Leadman: Increase \$.25 to \$3.00 above classification

General Foreman \$2.50 above Foreman wage rate

*The Union shall allocate negotiated increases prior to their effective date. Increases shall become effective on a Monday as follows: (a) if the effective date falls on a Sunday, Monday, Tuesday or Wednesday, the allocated increase shall become effective on Monday of that week; or (b) if the effective date falls on a Thursday, Friday or Saturday, the increase shall become effective on Monday of the following week.

¹ Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1½) times when overtime is worked and at two (2) times on Sundays and Holidays.

² CAF is not part of the total package and is voluntary.

³ Fair Contracting Foundation (see Schedule 18)