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IDAHO MASTER LABOR AGREEMENT (Local 155)

This will serve as notification of the allocation of the negotiated wage increase to be effective January 1, 2026.

EFFECTIVE JANUARY 1, 2026 – DECEMBER 31, 2026

Journey Worker: Zone 1

Group 1	Group 2	Group 3	Group 4
\$35.31	\$35.81	\$36.31	\$30.27

Zone Centers: Boise, Twin Falls, Pocatello, and Idaho Falls (See Zone Map)

Must work half a shift to receive zone pay

Zone 1: 0-30 miles Free Zone. \$0 per day

Zone 2: 30-60 miles \$40.00 per day

Zone 3: Over 60 miles \$50.00 per day

Foreman: \$2.00/hour above highest paid classification supervised.

General Foreman: 10% per hour above highest paid classification supervised.

Working with Supplied Air: \$1.00/hour over scale.

Apprentice: Zone 1

	Group	Zone 1
1 st 0 to 1000 hours	60%	\$21.19
2 nd 1000-2000 hours	70%	\$24.72
3 rd 2000-3000 hours	80%	\$28.25
4 th 3000-4000 hours	90%	\$31.78

FRINGE BENEFIT PACKAGE (Per Compensable Hour)

Health & Welfare	<u>\$9.00</u>
Pension/Defined Benefit	<u>\$8.00</u>
Pension/Defined Contribution	<u>\$1.25</u>
Training	<u>\$1.00</u>
LECET	<u>\$.10</u>

(*Laborers/Employers Cooperative Education Trust*)

Benefit Package **\$19.35**

DEDUCTIONS FROM NET PAY AFTER TAXES

Journey Worker Dues	\$2.16/hr.
Apprentice Dues	\$1.51/hr.

NOTE: DUES ARE INCLUDED IN THE ABOVE GROUP/ZONE RATES OF PAY.

Please Take Notice of Changes to Groups & Classifications

SCHEDULE A

LABORERS LOCAL 155

ZONE CENTERS: Boise, Twin Falls, Pocatello and Idaho Falls (See Zone Map)

ZONE 1:	0-30 MILES	FREE ZONE
ZONE 2:	30-60 MILES	\$40.00/PER DAY
ZONE 3:	OVER 60 MILES	\$50.00/PER DAY

I. CLASSIFICATIONS, WAGE RATES & EFFECTIVE DATES:

GROUP 1:	01/01/2026	2027	2028
	\$35.31	TBD	TBD

Including General Laborers and the following:

- **Applicator (including Pot Power Tender for same) applying protective Material by hand or nozzle on utility lines or storage tanks on a project**
- **Asphalt Laborer**
- **Asphalt Plant Laborers**
- **Asphalt Spreaders**
- **Assistant and Tender to other Crafts**
- **Batch Weighman**
- **Broomers**
- **Brush Burners and Cutters**
- **Brush Cutters (Power Saw)**
- **Burners**
- **Carpenter Tender**
- **Crusher Feeder**
- **Change-House Man or Dry Shack Man**
- **Chipper Operator (Vermeer or Similar types)**
- **Choker Setter**
- **Choker Splicer**
- **Clean-up Laborers (General and Site)**
- **Clearing and Grading**
- **Compressor small (under 1,250 CFM)**
- **Cribbing and Shoring (in open ditches)**
- **Crusher Tender**
- **Demolition and Wrecking Charred Materials**
- **Demolition, Wrecking and Moving Laborers (including selective demolition)**

- **Demolition-Salvage Landscaper**
- **Dewatering (including operation of portable pumps, Squeegee, Vacuums)**
- **Doping and Wrapping Pipe**
- **Drill Helpers**
- **Dump man (for Grading Crew)**
- **Dumpers – Road Oiling Crew**
- **Fence Builders**
- **Fine Graders**
- **Form Stripper (not Swinging Stages) or stockpiling if no longer using (including cleaning and preparation)**
- **General Laborers**
- **Guard Rail, Median Rail, Barriers, Cable Barrier, Impact Attenuators, Reference Posts, Guideposts, Right-of-Way Markers**
- **Gunite Nozzle Man Tender**
- **Gunite or Sand Blast Pot Tender**
- **Handlers or Mixers of All Materials of an irritating nature (including cement and lime)**
- **Hazmat Worker (all groups)**
- **Heater Tender**
- **Hopper Tender**
- **Leverman or Aggregate Spreader (Flaherty and similar types)**
- **Leverman-manual or mechanical**
- **Loading Spotters**
- **Machinery & Parts Cleaner**
- **Material Yard Man (including Electrical and laydown yards)**
- **Pavers (Dry)**
- **Post hole Digger, Air, Gas or Electric**
- **Powderman Helper**
- **Precast Concrete Setter (assist in Placement)**
- **Pressure Washing**
- **Retaining Wall Installer (Dry Stack)**
- **Ribbon Setter (including Steel Forms)**
- **Ribbon Setter, Head**
- **Rip Rap Man (hand placed)**
- **Rip Rap Man (Head), Hand Placed including Gabion Basket**
- **Road Pump Tender**
- **Roof Removal**
- **Sand Blasting (Wet)**
- **Scaffold Tender**

- **Scissor and Manlift**
- **Self-Propelled Concrete Buggy**
- **Sewer Laborer**
- **Sign Erector (all types of faces and supporting structures)**
- **Signalman**
- **Skipman**
- **Slopers**
- **Solar Worker**
- **Spray Man**
- **Spreader and Weighman**
- **Stake Jumper**
- **Stock Piler**
- **Structural Laborer**
- **Tampers**
- **TMA Driver**
- **Tool Operators, Handheld, Walk Behind (Except Concrete Saw) and Remote Control (includes but not limited to): Dry Pack Machine, Jackhammer, Chipping Guns, Compaction, Paving Breakers, Hand-held Concrete Saw and Demo Saws, Core Drill (2" diameter maximum)**
- **Tool Room Man (at Jobsite)**
- **Traffic Stripping Crew**
- **Watchman**
- **Weight-Man-Crusher (Aggregate when used)**

All other work classifications, not specifically LISTED, shall be classified as General Laborer Group 1

GROUP 2:	01/01/2026	2027	2028
	\$35.81	TBD	TBD

- **Asbestos Abatement/Removal**
- **Bit Grinder**
- **Concrete Specialist (including but not limited to patching)**
- **Air & Water Nozzelman (Green Cutter, Concrete)**
- **Air Tampers**
- **Asphalt Raker**

- **Ballast Regulators (Multiple)**
- **Chipping Gun Concrete**
- **Chuck Tender**
- **Concrete Crew (including Placing, Raking, Mucking, Clean-up etc.)**
- **Concrete Curing Crew by any means including covering, water cure, heater tender, hardening compound and waterproofing**
- **Concrete Grinder**
- **Concrete Sawyer**
- **Concrete Scouring**
- **Cutting Torch**
- **Drill Doctor**
- **Drill Helper**
- **Dumpman**
- **Electric Ballast Tamper**
- **Form Setter – Airport Paving**
- **Free Air Caisson**
- **Gasoline Powered Tamper**
- **Gunite Nozzelman Tender**
- **Gunman (Gunite)**
- **Hand Guided Machines such as: Rotor Tillers Trenchers, Post Hole Diggers, Walking Garden Tractors etc.**
- **Handling Cement**
- **Hazmat worker (all groups)**
- **Hod Carrier**
- **Jackhammer**
- **Manhole Setter**
- **Mason Tender**
- **Mason Tender (Concrete)**
- **Mold Remediation Laborer**
- **Nipper and Timberman**
- **Paving Breaker**
- **Pipe Wrapper**
- **Plasterer Tender**
- **Powderman Helper**
- **Power Saw Operator (Bucking and Falling)**
- **Pump Crete & Grout Pump Crew, Hydraulic Monitor, Hydro Blaster**
- **Railroad Track Laborers**
- **Sand Blasting**
- **Sandblasting (Dry)**

- **Sewer Timberman**
- **Signalman**
- **Stake Chaser**
- **Stake Setter**
- **Steam Nozzelman**
- **Tampers-Power Jacks**
- **Tar Pot Tender**
- **Terrazzo Tile Tender**
- **Tie Back Shoring**
- **Track Liners Anchor Machine**
- **Traffic Control Laborer (TCL)**
- **Tugger Operator**
- **Vibrator (all types)**
- **Water Blaster**
- **Welder**

GROUP 3:	01/01/2026	2027	2028
	\$36.31	TBD	TBD

- **Asphalt Raker**
- **Certified Pipe Welder**
- **Concrete Core Drill (over 2" diameter)**
- **Concrete Pump Nozzle Man**
- **Concrete Saw Operator (not Hand-held)**
 - **Walk-behind Saw**
 - **Wall Saw**
 - **Rail-mounted Saw**
 - **Wire Saw**
- **Diamond Drill**
- **Direction Boring (up to 6-inch diameter)**
- **Driller on Drills with a Manufacturers rating 3" or over**
- **Dump man (for Asphalt or Concrete Paving)**
- **Grade Checker**
- **Gunite Nozzelman**
- **Highscaler**
- **Hazmat Worker (all groups)**
- **Laser Beam (Pipe Laying – Applicable when Employee assigned to move, set up, align Laser Beam**

- **Loop Installation**
- **Pipelay (all types) (including pressurized and non-pressurized ductile pipe, gravity pipe and HDPE (fused and non-fused))**
- **Powderman**
- **Pumpcrete Nozzle Man**
- **Timber Faller Bucker**
- **Traffic Control Supervisor (TCS)**
- **TUNNELS**
 - **Laser Beam (Tunnel) – applicable when Employee assigned to move, set up, align Laser Beam**
 - **Miner – Tunnel**
 - **Motorman – Dinky Locomotive**
 - **Powderman –Tunnel**
 - **Shield Operator**
 - **Tunnel Bull gang (above Ground)**
 - **Tunnel – Chuck Tenders**
 - **Tunnel – muckers, Brakeman, Concrete Crew, Bull Gang (underground)**
- **Underground (MINING) - Brakeman, Bull Gang, Chuck Tender, Drill Doctor, Dump Man Form Setter and Mover, Machine men, Miners, Muckers, Nipper, Rebound Man, Spader's & Tuggers, Spilling and/or Cassion Workers, Steelmen, Timbermen, Vibrator (all types)**
- **Vibrating Screed**
- **Wagon Drill**

GROUP 4:	01/01/2026	2027	2028
	\$30.27	TBD	TBD

- **CONFINED SPACE/HOLE WATCH**
- **FINAL CLEAN-UP – detailed clean-up limited to cleaning floors, ceilings, wall, windows, etc., prior to final acceptance by the owner**
- **FIRE WATCH**
- **TRAFFIC FLAGGER (Including Pilot Car Operation)**
- **Landscaper**

IDAHO APPRENTICE WAGES AND WAGE PROGRESSION

TERMS	2026	2027	2028
1ST – 0 TO 1000HRS - 60%	\$21.19	TBD	TBD

2ND – 1000 TO 2000 – 70%	\$24.72	TBD	TBD
3RD – 2000 to 3000 – 80%	\$28.25	TBD	TBD
4TH – 3000 to 4000 – 90%	\$31.78	TBD	TBD

*****NOTE: LABORERS' APPRENTICE WAGE IS BASED ON A PERCENTAGE OF GROUP 1 LABORERS RATE.**

FOOTNOTE: PLEASE TAKE NOTICE OF ALL THE CHANGES TO GROUPS AND CLASSIFICATIONS

- **Group 1 has New Classifications added**
- **Group 2 has had New Classifications added**
- **Groups 2-4 have been added to the New Group 3**
- **Group 4 is a New Group**
- **Groups 5-10 have been deleted and classifications moved to the new Group 3**