

**HEAVY HIGHWAY WAGE RATES  
Laborers' Local Union No. 245  
Wage and Fringe Benefits for Laborers  
Jurisdiction for Ashtabula County  
Effective May 1, 2023 through April 30, 2024**

**Hourly Rates of Pay**

**May 1, 2023**

**Zone 2**

Wage Group 1	\$35.05
Wage Group 2	\$35.22
Wage Group 3	\$35.55
Wage Group 4	\$36.00

**PREMIUM:** a \$0.75 premium for 2<sup>nd</sup> & 3<sup>rd</sup> shifts and night shift

**FORMAN:** receives one dollar (\$1.00) per hour above the highest Laborer classification under his supervision.

**Fringes Paid on All Hours Worked**

(in addition to the hourly rate of pay)

**May 1, 2023**

H&W	\$8.20
Pension	4.05
Annuity	1.00
T&A (Apprenticeship)	.40
LECET	.10
Tri-Fund	<u>.05</u>
(Not Taxable)	\$13.80

LIUNA PAC/LDCO PAC     \$0.05 cents per hour (with Laborers approval on check off)

**Authorized Employee Deductions From Gross Pay to Local #245**

Working Dues	4% of gross
Maintenance Dues	.10 cents per hour

**Employee Deductions From Gross Pay to Laborers' District  
Council of Ohio**

Thirty-five cents (\$.35) per hour worked.