General Executive Board Resolutions

submitted to the

26th CONVENTION

of the

LABORERS’ INTERNATIONAL UNION OF NORTH AMERICA

LiUNA!

Feel the Power
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RESOLUTION 1
CONSTITUTIONAL AMENDMENTS PROPOSED BY THE GENERAL EXECUTIVE BOARD

The General Executive Board proposes the following amendments to the Constitution. Proposed additions to existing language are bolded in red and deletions are struck through.

For purposes of this Resolution, IUC stands for International Union Constitution, ULUC stands for Uniform Local Union Constitution and UDCC stands for Uniform District Council Constitution.

IUC

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References in this Constitution to the male gender shall be understood to include the female gender as well.

IUC Art. I, Sec. 1
Section 1. This Organization shall be known as Laborers’ International Union of North America, and shall consist of the members of Local Unions and District Councils affiliated with, and subject to the laws, rules, regulations, policies, practices and lawful orders and decisions of the said International Union, and shall not be dissolved while there are five good-standing affiliated Local Unions objecting to its dissolution.

IUC Art. V, Sec. 2
Section 2. The General Secretary-Treasurer shall, not later than the 30th day of the month of April of the Convention year, mail to each affiliated Local Union and District Council in good standing, a Convention Call, advising them of the opening date of the Convention and the city, if appropriate, where the Convention is to be held. The Convention Call shall also specify the number of delegates that each Local Union is entitled to elect as its representatives to said Convention; such delegates to be elected in accordance with the provisions herein provided.

IUC Art. V, Sec. 3
Section 3. The Convention shall be composed of members of the General Executive Board and the legally elected delegates of such Local Unions and District Councils as are in good standing at the time of the Convention and for a period of at least six months prior thereto. The members of the General Executive Board shall by virtue of their office serve as accredited delegates to the Convention and be entitled to all the privileges of duly elected delegates,
but shall not be permitted to vote for officers or an increase in dues unless they are permitted by law to do so. The designation of the members of the General Executive Board as delegates shall not affect the number of delegates to which their respective Local Unions shall otherwise be entitled. No delegate shall be entitled to a seat in the Convention unless in good standing when elected and at the time of the Convention.

If a duly elected delegate is unable to attend the Convention, the Local Union or District Council may send a substitute in place of the regular delegate, provided the substitute has been selected and named by the Executive Board of the Local Union or District Council. The Secretary-Treasurer of the Local Union or District Council shall then certify to the Credentials Committee of the Convention such selection, indicating the name and membership card number of the substitute and the date of the meeting when the selection was made. Such substitute shall possess all of the qualifications required of a regular delegate. If the Credentials Committee accredits such substitute as being entitled to a seat at the Convention, such substitute may participate in all of the business of the Convention except in the business of the nomination and election of officers, or as to resolutions pertaining to dues and per capita taxes.

A Local Union or District Council that is not in good standing at the time of the Convention shall have no standing or rights at the Convention.

IUC Art. V, Sec. 4. (a)
Section 4. (a) Each Local Union in good standing and having a total membership of at least 300 members, shall be entitled to representation as follows: one delegate for each 300 members, determined by dividing the total membership by 300 and rounding up only for any excess of 0.5 or greater, provided, however, that any Local Union having a total membership of less than 300 shall have its membership combined, for the purpose of election of Convention delegates only, with that of another Local Union designated by the General Executive Board or General President. Local Unions so affected shall be so notified by the General President not later than April 30 of the year in which a regular Convention is to be held. The total membership shall be the average membership for the twelve months ending December 31 of the year immediately preceding the Convention. Each District Council in good standing, and representing 3,000 members or more, shall be entitled to two delegates; all other District Councils in good standing shall be entitled to one delegate.

Delegates Elected delegates selected from the Mail Handlers Division shall be entitled to vote for the nomination and election of candidates for all International Union officers.

IUC Art. V, Sec. 4. (b)
Section 4. (b) The elected Business Manager of each Local Union of more than 300 members, and each District Council, and the elected President of each Mail Handler Local Union of more than 300 members shall be a delegate ex officio to any Convention convened during their term of office. For Local Unions and District Councils having more than one delegate, the Local Union or District Council may choose prior to the nomination of officers to designate the elected President or Secretary-Treasurer, but not both, as a second delegate ex officio. Any officer entitled to serve as a delegate ex officio from both a Local Union and District Council shall be deemed to be a
delegate from the Local Union. A Local Union or District Council under supervision shall not have delegates ex officio. Any Business Manager or Mail Handlers President who is appointed to office shall have the option to run for office as a Convention delegate with full voting rights.

Mail Handler Local Unions having more than one delegate may choose prior to nominations to designate either the elected Vice President or the Treasurer, but not both, to serve as a second delegate ex officio.

With respect to Local Unions combined for the purpose of achieving 300 members, the Business Manager of the larger Local Union, if that Local Union has more than 300 members, or for Mail Handlers the President shall have the option of serving ex officio, in which case said delegate shall lack a vote in the election of officers or on any proposal that would increase member dues. Alternatively, an ex officio delegate from the Local Union of more than 300 members shall have the option of standing for election as a regular delegate from the combined Local Union. If the larger Local opts to name its President or the Secretary-Treasurer, but not both, prior to its election of officers as a second Convention delegate ex officio, that officer shall also have the option of standing for election as a regular delegate with full voting rights from the combined Local Union.

IUC Art. V, Sec. 6
Section 6. Any member aggrieved by the nominations process in that member’s Local Union Convention delegate election or any District Council delegates aggrieved with the nominations process in that delegate's District Council Convention delegate election must mail the protest directly to the General Secretary-Treasurer of the International Union at LiUNA Headquarters within three business days of the nominations meeting. Any member aggrieved by the conduct of the election of Convention delegate(s) from that member’s Local Union or any District Council delegate aggrieved by the conduct of the election of delegate(s) from that delegate's District Council must mail the protest to the General Secretary-Treasurer of the International Union at Headquarters within ten business days after the election. In the event that nominations and elections have been combined pursuant to Article V, Section 9(e) herein, protests of the nominations or elections must be mailed within three business days of the election. The General Secretary-Treasurer shall acknowledge such protest and refer the protest for review and decision as a nomination or election protest under International Union Constitution, Article VIII, Section 2(a-vii).

IUC Art. V, Sec. 9. (b)
(b) Each Local Union, including Local Unions under supervision but not those under trusteeship, shall nominate and elect delegates to the Convention of the International Union by secret ballot, after receipt of the Convention Call from the General Secretary-Treasurer, in such number as is specified in the Convention Call. Nominations shall occur not earlier than the month of April and elections not earlier than the month of May nor later than the 30th day of June of the Convention year. Self-nominations shall not be allowed. Each nomination shall require a second.

IUC Art. V, Sec. 9. (e)
(e) The nomination and election of Convention delegates shall be conducted as part of the nomination and election of Local Union officers for Local Unions conducting officer elections in the same calendar year as the
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Convention. The order of nominations set forth in Uniform Local Union Constitution, Article VI, Section 1(g), shall be followed after which the nominations for Convention delegates shall be conducted. The conduct of the election itself shall be as provided in Uniform Local Union Constitution, Article VI, Sections 3 and 4.

Upon the decision of its Executive Board, a Local Union may conduct its nomination and election of Convention delegates separately from its regular election of officers. In that case, the Executive Board of a Local Union may determine to conduct the nomination and election of delegates to the Convention at the same meeting. A written notice shall be mailed to each member in good standing at his last-known address at least fifteen days before said nomination and election meeting, indicating the number of delegate positions to be filled and the date, time and place of the nomination and election meeting. The conduct of the election itself shall be as provided for in Article VI, Sections 3 and 4 of the Uniform Local Union Constitution.

IUC Art. V, Sec. 9. (f)
(f) The nomination and election of International Union delegates may be combined with the nomination and election of Local Union officers at the discretion of the General President.

IUC Art. V, Sec. 13
Section 13. All resolutions submitted for consideration of a Convention must be sent to and be received by the General Secretary-Treasurer at the Headquarters of the International Union in Washington, D.C., not later than thirty days immediately preceding the opening date of said Convention.

All resolutions must be filed in duplicate and must be signed by a duly elected delegate to the Convention: must be submitted either in writing or by electronic means by a duly elected delegate.

IUC Art. VI, Sec. 5
Section 5. In the case of a vacancy occurring by reason of death, resignation or otherwise, the vacancy shall be filled by action of the General Executive Board of the International Union. In the event of a vacancy in the office of General President, the General Secretary-Treasurer shall inform the members of the General Executive Board that a vacancy in the office of General President exists, and shall convene a meeting of the General Executive Board for the purpose of filling the vacancy. The General Executive Board shall select one of the then members of the General Executive Board to serve as General President of the International Union for the unexpired term.

In the event of a vacancy in any other office, the General President shall inform the members of the General Executive Board of such vacancy and convene a meeting of the General Executive Board for the purpose of filling the vacancy. The General Executive Board shall select a member who possesses all of the qualifications required of an officer of the International Union to fill the vacancy and to serve for the unexpired term.

All officers appointed to fill vacancies as herein provided shall serve as provisional officers until the next regular election at a Convention and until their successors have been duly installed.
IUC, Art. VI, Section 7.
The salary of the General President shall be five hundred sixteen thousand, six hundred and ninety-seven dollars and sixty-one cents ($516,697.61) six hundred and four thousand, two hundred and twenty-four dollars and twelve cents ($604,224.12) a year; the salary of the General Secretary-Treasurer shall be four hundred, sixty-six thousand, seven hundred and forty-five dollars and forty-five cents ($496,745.45) five hundred and eighty thousand, six hundred and forty-two dollars and eighty cents ($580,642.80) a year; the annual salary of each Vice President and the salary of the President of the Mail Handlers Division as an ex-officio member of the General Executive Board shall be set at fifty-seven thousand, nine hundred and sixty-three dollars and seventy cents ($57,963.70). The General President, with the concurrence of the General Secretary-Treasurer, between Conventions is authorized to increase the aforesaid fifty-nine thousand, seven hundred and two dollars and sixty-one cents ($59,702.61) fifty-seven thousand, nine hundred and sixty-three dollars and seventy cents ($57,963.70) in annual salary for Vice Presidents to account for the increase in the cost-of-living, such adjustment not to exceed the percentage of increase in the National Consumer Price Index published by the Bureau of Labor Statistics, United States Department of Labor or based upon other factors deemed appropriate by the General President.

IUC Art. XIII, Sec. 1
Section 1. The revenue of this International Union from affiliated Local Unions shall be as follows:

(a) Charter and Initial Supplies .........................$ 35.00

Monthly Per Capita Tax (including apprentice members and agency fee payers):
Effective January 1, 2017 .................................. $ 19.00
Effective January 1, 2018 .................................. $ 19.50
Effective January 1, 2019 .................................. $ 20.00

Monthly Per Capita Tax (including apprentice members and agency fee payers):
Effective January 1, 2022 .................................. $ 20.50
Effective January 1, 2023 .................................. $ 21.00
Effective January 1, 2024 .................................. $ 21.50
Effective January 1, 2025 .................................. $ 22.00

Any affiliate which receives income or revenue from bargaining unit members who do not become members or apprentice members, shall pay a monthly assessment on such unit members to the International Union in an amount equal to the then-applicable per capita for members.

(b) Initiation Fee
   Effective January 1, 2012 ............................... $ 65.00

Readmission Fee
   Effective January 1, 2012 ............................... $ 30.00
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(c) Assessments, supplies and all other lawful payments from affiliated Local Unions, District Councils and other subordinate bodies or other income from sources not specified in this section.

IUC, Art. XVIII, Sec. 3
Section 3. Each Local Union shall, through its Secretary-Treasurer, pay to the International Union a per capita tax of $19.00 effective January 1, 2017, $20.50 effective January 1, 2018, $21.00 effective January 1, 2019, and $21.50 effective January 1, 2020, and $22.00 effective January 1, 2021 payable for the current month on each member in the Local Union and, effective January 1, 2012, pay an initiation fee of $65.00 for each member registered with the International Union and $30.00 for each member readmitted; each initiation fee and each readmission fee must be accompanied by the per capita tax for the month in which the member is registered or readmitted. For retirees each Local Union shall pay to the International Union a per capita tax of $5.00 per retired member each month.

IUC, Art. XVIII, Sec. 8. (c)
(c) Each Local Union shall fix and regulate the dues payable by its members, journeymen and apprentices, in such amount as is lawful and necessary to carry out its objects, purposes and obligations; except for apprentice members, such amount shall not be less than thirty-seven ($37.00) as of January 1, 2017, thirty-eight ($38.00) as of January 1, 2018, and thirty-nine ($39.00) as of January 1, 2019, forty ($40.00) as of January 1, 2020, forty-one ($41.00) as of January 1, 2021, forty-two ($42.00) as of January 1, 2022, and forty-three ($43.00) as of January 1, 2023. In areas where District Councils exist, said dues shall be fixed and regulated as provided for in Article II, Section 2(e) and Article VIII, Section 2 of the Uniform District Council Constitution. Regular monthly dues for apprentices may be reduced but not eliminated. A member who has held continuous membership for 50 years or more shall receive a gold membership card and shall be excused from the payment of any further dues obligation, and the member’s Local Union shall not owe per capita tax for such member, in tribute to their years of service and devotion to the Laborers’ International Union.

IUC, Art. XVIII, Sec. 8. (d)
(d) All dues, whether below, at, or above the minimum shall be increased by no less than two dollars ($2.00) per month no later than January 1, 2012, by an additional one dollar ($1.00) no later than January 1, 2013, by an additional one dollar ($1.00) on January 1, 2014, by an additional one dollar ($1.00) on January 1, 2015, and by an additional one dollar ($1.00) on January 1, 2016, than one dollar ($1.00) as of January 1, 2021, by additional one dollar ($1.00) as of January 1, 2022, by additional one dollar ($1.00) as of January 1, 2023, by additional one dollar ($1.00) as of January 1, 2024, and by an additional one dollar ($1.00) as of January 1, 2025.

IUC, Art. XVIII, Sec. 9. (a)
Section 9. (a) Effective January 1, 2022, each Local Union and District Council, through its Secretary-Treasurer, shall pay directly to the L.I.U.N.A. STAFF AND AFFILIATES PENSION FUND, payable by the last day of the following month for which said salary is paid, an amount equal to twenty-six percent (26%) of the gross salary paid to each of its full-time officers and employees covered by the Fund.

The minimum salary requiring contribution to the Fund shall be ten thousand dollars ($10,000.00) per year with respect to full-time officers and employees who were not participants in the Fund prior to January 1, 1997, but shall
remain at six thousand dollars ($6,000.00) per year for full-time officers and employees who were participants in the Fund as of December 31, 1996.

IUC, Art. XX, Sec. 1
Section 1. Effective January 1, 2005, the per capita tax payable by the Mail Handlers Division to the International Union shall be six dollars ($6.00) per regular member per month. Four dollars and twenty-five cents ($4.25) thereof shall belong to the General Fund; twenty-five cents ($0.25) thereof shall belong to the Regular Convention Fund; and one dollar and fifty cents ($1.50) thereof shall belong to a bargaining and administration fund.

IUC, Art. XX, Sec. 2
Section 2. Effective January 1, 2017, the per capita tax payable by the Mail Handlers Division to the International Union for associate members shall be five dollars and forty cents ($5.40); fifty cents ($0.50) per associate member per year, which shall belong to the General Fund and which, effective January 1, 2018, shall increase to five dollars and forty-five cents ($5.45), and effective January 1, 2019, shall increase to five dollars and fifty cents ($5.50).

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References in this Constitution to the male gender shall be understood to include the female gender as well.

ULUC, Art. III, Sec. 2 (e)
(e) To readmission;

ULUC, Art. IV, Sec. (D) (8)
(8) Effective January 1, 2022, the Secretary-Treasurer shall pay directly to the L.I.U.N.A. STAFF AND AFFILIATES PENSION FUND each month, an amount equal to twenty-six percent (26%) of the gross salary paid to each of its full-time officers and employees covered by the Fund, provided that no payment shall be made on behalf of salary which is at a rate lower than ten thousand dollars ($10,000.00) per year for any one person, but shall remain at six thousand dollars ($6,000.00) per year for full-time officers and staff who were participants in the Fund as of December 31, 1996. All contribution obligations and participation in the Fund shall be subject to the Fund’s rules and regulations adopted by the Board of Trustees.

ULUC, Art. VIII, Sec. 3
Section 3. Effective January 1, 2012, the initiation fee shall be not less than sixty-five dollars ($65.00) nor more than
eight hundred dollars ($800.00). The dues shall be not less than thirty-seven dollars ($37.00) as of January 1, 2017, thirty-eight dollars ($38.00) as of January 1, 2018, and thirty-nine dollars ($39.00) as of January 1, 2019. All dues whether below, at, or above the minimum shall be increased by no less than two dollars ($2.00) per month no later than January 1, 2017, by an additional one dollar ($1.00) no later than January 1, 2018, and an additional one dollar ($1.00) no later than January 1, 2019 forty dollars ($40.00) as of January 1, 2022, forty-one dollars ($41.00) as of January 1, 2023, forty-two dollars ($42.00) as of January 1, 2024, and fortythree ($43.00) as of January 1, 2025. All dues whether below, at, or above the minimum shall be increased by no less than one dollar ($1.00) per month no later than January 1, 2022 by additional one dollar ($1.00) as of January 1, 2023, by an additional one dollar ($1.00) as of January 1, 2024 and by an additional one dollar ($1.00) as of January 1, 2025. Affiliates shall have the authority upon the recommendation of the Executive Board and approval by the membership to set a lesser schedule of minimum dues and initiation fees for apprentice members. If a reduced initiation fee is charged to an apprentice member, the balance of the fee may be assessed at the time the apprentice acquires full membership.

ULUC, Art. VIII, Sec. 5
Section 5. A member who has reached the age of sixty-two years and who desires to retire and cease working at the calling, or who is receiving a pension from the Laborers’ pension fund shall be entitled to pay minimum dues of eight dollars ($8.00) per month and thereby continue to maintain good-standing.

ULUC Art. VIII, Sec. 7
Section 7. Persons in arrears have no right to attend meetings, nor any other rights, except the right to be readmitted in accordance with the above Section.

If a member becomes suspended by reason of that member’s own conduct, such member can only be readmitted within twelve months of such suspension and only through the Local Union in which membership was held when suspended. Readmitted members shall be considered new members from the date of their readmission.

ULUC, Art. XI, Sec. 1
Section 1. An officer or member in good-standing may prefer charges against any other officer or member of the Local Union, by filing written charges in duplicate with the Recording Secretary of the Local Union. Charges may be filed electronically. These charges must be signed by the person preferring the charges and indicate the provisions of the Constitution, to be relied upon, or the agreement or rule alleged to have been violated, and must set forth the specific violation or wrong charged and the date on which it allegedly occurred. Except for good cause, charges must be filed within thirty (30) calendar days of the time that the charging party knew or reasonably should have known of the relevant facts and circumstances giving rise to the charge(s); otherwise, charges filed beyond the thirty (30) calendar day period shall be time barred.

ULUC, Art. XI, Sec. 10
Section 10. Trial Board procedures are supplemented by the Rules of Procedure for All LIUNA Trial Board Hearings set forth in the LIUNA Policies.

References in this Constitution to the male gender shall be understood to include the female gender as well.

UDCC, Art. VI, Sec. 2 (c)
(c) All members nominated shall be present at the nomination and election meeting, unless absent from the meeting on Union business, or excused for just cause by a vote of the membership delegates of the District Council and shall indicate immediately upon nomination whether it is accepted or declined;

UDCC, Art. VII, Sec. 3(g)
(g) For any District Council with total annual receipts of at least $250,000, the Secretary-Treasurer shall submit the books once a year to a CPA (Certified Public Accountant in the United States, Chartered Professional Accountant in Canada) whom the District Council has retained for the purpose of auditing the financial records of the District Council. The audit shall be performed in accordance with applicable generally accepted auditing standards.

For any District Council with total annual receipts of less than $250,000, the Secretary-Treasurer shall submit the books once a year to a CPA (Certified Public Accountant in the United States, Chartered Professional Accountant in Canada) whom the District Council has retained for the purpose of conducting either an audit or a review of the financial records of the District Council.

If the CPA's audit opinion or review report contains modifications other than (i) a subsidiary not being consolidated or (ii) the financial statements being prepared on a basis of accounting other than full accrual generally accepted accounting principles, a copy of the audit or review shall be sent promptly by the District Council to the Office of the General President.

Furthermore, if a report on internal controls or a management recommendation letter is issued by the CPA, a copy of that report or letter shall be sent promptly by the Secretary-Treasurer of the District Council to the Office of the General President.

The Secretary-Treasurer shall also submit the books to the General President or a deputy or representative appointed by the General President for such purpose, when requested.

UDCC, Art. VII, Sec. 3(k)
(k) Effective January 1, 2022, the Secretary-Treasurer shall pay directly to the L.I.U.N.A. STAFF AND AFFILIATES PENSION FUND each month, an amount equal to twenty-six percent (26%) twenty-nine (29%) of...
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the gross salary paid to each of its full-time officers and employees covered by the Fund, provided that no payment shall be made on behalf of salary which is at a rate lower than ten thousand dollars ($10,000.00) per year for any one person, but shall remain at six thousand dollars ($6,000.00) for full-time officers and employees who were participants in the Fund on December 31, 1996. All contribution obligations and participation in the Fund shall be subject to the Fund's rules and regulations adopted by the Board of Trustees.
RESOLUTION 2
LIUNA’S LEGISLATIVE AGENDA

A priority for the Laborers’ International Union of North America (LIUNA) is to better the lives of our members. One way we do this is by making our power felt by elected officials at all levels of government in order to protect the interests of Laborers and their families. We are committed to promoting a pro-LIUNA, pro-worker agenda by working with whomever we can and fighting with whomever we must.

LIUNA members’ paychecks, health care, pensions, training and other benefits can be affected by the actions of politicians at all levels of government. We make sure that policy makers know where LIUNA stands on our issues.

With President Biden in the White House, Democratic Leadership in both houses of Congress, and Prime Minister Trudeau leading Canada, we have an opportunity to transform the lives of LIUNA members and working people everywhere. We must all work together and fight together to seize this moment.

Full engagement of LIUNA members and affiliates is essential to the effectiveness and success of LIUNA's broader legislative and political program. LIUNA's advocacy in Washington, D.C. and at the state and local levels is amplified by the quality of LIUNA's relationships with elected officials in their communities.

During the upcoming midterm elections in 2022, LIUNA must fight hard to keep the Democratic majorities we have worked so hard to have, so that we can continue to accomplish many of these priorities that will better the lives of all of our members.

These legislative and political efforts must be pursued with equal vigor in Canada to defend and promote the interest of Laborers there.

Therefore, Be It Resolved That:

LIUNA will fight for policies that create jobs with fair compensation and benefits that ensure safety and health at work sites, and we will fight any attempt by hostile elected leaders to undermine these basic protections.

LIUNA will push for robust infrastructure investment by the federal government of the U.S. and Canada and will support policies, including revenue measures and innovative financing mechanisms, that encourage investment in both nation's infrastructure, including energy, surface transportation and water infrastructure.
LIUNA will continue to work in a bipartisan way with our allies on matters of common interest, and we will take steps to encourage relationship building between local union leaders and their elected representatives.

LIUNA will advocate for policies that promote good union job creation in the energy and energy infrastructure sectors. LIUNA will oppose efforts to undermine prevailing wage protections and will continue to seek the consistent application of these protections on future projects that receive federal assistance, including those which may be supported by new “innovative financing” mechanisms.

LIUNA will work with the Biden Administration and the Department of Labor to update and modernize Davis Bacon.

LIUNA will stop any efforts by other unions that attempt to sneak policy and licensing language in legislation in order to take our members’ jobs.

LIUNA will oppose so-called “right to work” laws and other legislative attacks that interfere with the ability of unions to fully represent workers.

LIUNA will fight to protect the benefits guaranteed to working people by labor law statutes such as the National Labor Relations Act and the Fair Labor Standards Act. The Union will oppose attempts to undermine federal laws, agencies and offices that are charged with oversight of these protections.

LIUNA will work to support legislation that encourages and enhances regulations that promote fair and responsible government contracting.

LIUNA will support strong measures to protect the health and safety of our members.

LIUNA will oppose efforts to weaken Social Security and unemployment insurance and will support efforts to ensure the continued viability of multi-employer and singleemployer health care and pension plans.

LIUNA will continue to remain vigilant and oppose any misguided increases in premium taxes paid by LIUNA pension and health and welfare plans.

LIUNA will continue to be a part of the fight for the protection of all workers’ rights. Immigrant workers should be afforded the same workplace protections as U.S. citizens, including the freedom to organize a union, the right to fair prevailing wages, payment of overtime, safety and health protections and access to full and fair workers’ compensation.

LIUNA will continue to fight for Comprehensive Immigration Reform and permanent status for Dreamers and Temporary Protective Status (TPS) holders.
LIUNA will continue to oppose foreign guest worker programs that import low-wage foreign workers without basic labor protections and that exploit the workers and drive down wages and benefits in local communities.

LIUNA will oppose any attempts, directly or indirectly, to infringe on one's right to vote.

LIUNA will continue to support human rights, civil rights, union rights and social justice and will join with other national advocacy groups to promote fair and equal treatment of all peoples.

LIUNA will defend the civil rights of all working people and will work to encourage opportunities for minorities and women to advance on the job and in their careers.

LIUNA will promote the collective bargaining rights of public employees.

LIUNA will defend against attacks on public employees’ pay, benefits, and working conditions.

LIUNA will oppose legislation or regulations that violate the rights of federal employees to unionize and collectively bargain, to have effective and just due process in appealing disciplinary and adverse actions or to consider seniority in all forms of collective bargaining rights and pay issues as set forth at 5 U.S.C. Chapter 71.

LIUNA will support efforts to protect the earned pension benefits of active public and federal employees and retirees.

LIUNA will fight for the passage of the Protecting the Right to Organize Act (PRO Act), now called the Richard L. Trumka PRO Act, in order to restore the right of workers to freely and fairly form a union and bargain together for changes in the workplace.

LIUNA will work with the White House Taskforce on Worker Organizing and Empowerment chaired by Vice President Harris and Secretary Walsh to improve the federal government’s policies and practices so that more workers have access to unions and can bargain collectively with their employers.

LIUNA and the National Postal Mail Handlers Union (NPMHU) condemn efforts to privatize the United States Postal Service or to incrementally destroy its capabilities by parceling out its functions to competitors.

The NPMHU and LIUNA will strive for congressional passage of meaningful postal reform legislation that enhances the capabilities of the USPS without diminishing the rights or benefits of the hard-working men and women of the USPS.
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LIUNA will join with union and other allies to fight unfair “Free Trade Agreements” that ship U.S. and Canadian industries and jobs overseas, and LIUNA will advocate not to unfairly and unintentionally disadvantage Canada through the use of Buy American policies.

LIUNA will continue to advocate for U.S. and Canadian policies that force other countries to adhere to International Labor Organization standards and respect basic human, civil, and worker rights.

LIUNA will pursue the legislative interest of members in Canada with the same resolve, both with respect to Canadian versions of the foregoing issues and with respect to those issues unique to Canada.

LIUNA will mobilize to make sure that we have pro-worker, pro-LIUNA leaders elected to office in both the United States and Canada. In the United States, the upcoming midterm elections in 2022 will be critical to ensuring that we can continue to pass good union job-creating legislation for President Biden to sign. We need to make sure that we succeed in this effort, and that all elected officials and candidates feel the power of LIUNA.