

## Public Employees Local 71 (LTC)

### REQUEST FOR REFERRAL

DEPARTMENT/DIVISION: 25 / TSAIA	PCN: Multiple
JOB CLASS/TITLE: <b>P 9325</b> Maintenance Specialist Electrician Journey II/Lead	WHEN POSITION IS NEEDED: <b>Immediately</b>
WAGE GRADE: 51	PAY WAGE: <b>\$ 35.88+DOE (steps)</b> <b>Benefits include: Medical, Dental, Vision, Retirement, Paid Leave and Holidays.</b>
CITY LOCATION: Anchorage / Ted Stevens Anchorage International Airport - Facilities	
CONTACT: <b>Tracy Smith</b>	PHONE NUMBER: <b>907-276-7211 Ext 3</b> FAX NUMBER: <b>907-279-7171</b> EMAIL ADDRESS: <b>tracy@local71.com</b>
PRE-EMPLOYMENT BACKGROUND <input checked="" type="checkbox"/> YES / <input type="checkbox"/> NO TYPE: TSA	COMMENTS: <b>24/7 facility</b> <b>Swing Grave Shift Differential 7.5%</b> <b>Shift Differential 3.75%</b>  Must be able to pass an Airport Background check.

#### JOB DESCRIPTION:

As per job class specifications to include performing journeyman level electrical work in the maintenance, inspection, repair, adjustment and installation of electrical equipment and distribution systems, access control equipment, alarm systems, automated HVAC systems and controls, and other related electrical components.

Candidates must have demonstrable skills and strong backgrounds in all the systems and devices described in the paragraph above. Candidates must also possess a current, valid State of Alaska Drivers License, current Electrical Fitness Card and must be able to communicate clearly in English on a two-way portable hand radio.

Candidates for this new position must have demonstrable skills and strong background in all of the systems and devices described above and be familiar with applicable codes and standards. Candidates must also possess a current, valid Driver's License and must be able to communicate clearly on a two-way portable hand radio.

#### SPECIAL REQUIREMENTS:

Employee must be able to pass a Federal Government background check and be fingerprinted for employment at the Airport.

THIS POSITION REQUIRES THE INCUMBENT TO OPERATE:

Various pieces of Equipment.

Licenses and Certifications must be provided to the Maintenance Superintendent.

TYPE OF POSITION

<input checked="" type="checkbox"/>	Permanent Full-Time	<input type="checkbox"/>	Permanent Full-Time Seasonal
<input type="checkbox"/>	Permanent Part-Time	<input type="checkbox"/>	Permanent Part-Time Seasonal
<input type="checkbox"/>	Non-Perm Full-Time	<input type="checkbox"/>	Non-Perm Part-Time
<input type="checkbox"/>	Non-Perm Part-time Sporadic	<input type="checkbox"/>	Seasonal

**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**PUBLIC EMPLOYEES LOCAL 71**  
representing the  
**LABOR, TRADES and CRAFTS UNIT**

**Incentive Pay; ANC International Airport**

**23-LL-150**

It is mutually agreed between the parties that the following terms and conditions of employment apply to specific employees employed by the Department of Transportation and Public Facilities in the positions listed below located at the Ted Stevens Anchorage International Airport (ANC). No provision of the July 1, 2021 through June 30, 2024 master agreement not specifically referenced is modified by this agreement.

Recruitment and retention of bargaining unit members in the below job classes has been a significant issue for an extended period. The lack of a seasoned and stable workforce in combination with the requirement for manning 24-hour airport operations puts at risk the department's ability to maintain the basic operations of the airports.

As a result, the following will occur to meet the mission for the department:

1. An incentive pay of 30% of the bargaining unit members base hourly rate of pay will be paid for all hours worked to each eligible bargaining unit member, in accordance with the attached salary schedule. This pay is considered an incentive to boost and maintain the recruitment and retention of a qualified and stable workforce of employees.
2. The following positions are approved for incentive pay when the incumbents of the positions meet eligibility requirements:

**ANC Field and Equipment Maintenance Positions**

International Airport Foreman:  
25-2569, 25-2570, 25-2572

Equipment Operator, Journey II:  
25-2581, 25-2582, 25-2583, 25-2585, 25-2586, 25-2587, 25-2588, 25-2589, 25-2590, 25-2592, 25-2593, 25-2595, 25-2596, 25-2597, 25-2598, 25-2600, 25-2601, 25-2602, 25-2604, 25-3395, 25-3396, 25-3397, 25-3561, 25-3565, 25-2599, 25-3462, 25-3463, 25-3548, 25-3549, 25-3558, 25-3679, 25-3680, 25-3681, 25-3724, 25-3725, 25-3726, 25-3727, 25-3728, 25-3729, 25-2575, 25-2658, 25-3589, 25-3590, 25-3591, 25-0942

Equipment Operator, Journey I:  
25-2580, 25-2591, 25-2603, 25-2606, 25-2659

Mechanic, Automotive, Foreman II:  
25-2947

Mechanic, Automotive, Advanced Journey:  
25-2939, 25-2940, 25-2941, 25-2942, 25-2943, 25-2944, 25-2945, 25-2946, 25-2948, 25-2950, 25-2951, 25-2952, 25-3394, 25-3422, 25-3562

Maintenance Specialist, Electrician Foreman:  
25-2571

Maintenance Specialist Electrician, Journey II/Lead:  
25-0884, 25-0895, 25-0941, 25-2574, 25-2576, 25-2577, 25-2578, 25-3423, 25-3424

Maintenance Specialist Electronics, Journey II/Lead:  
25-3534

**ANC Facilities Positions**

Maintenance Specialist Electrician, Journey II/Lead:  
25-2618, 25-2734, 25-2738, 25-3743, 25-3752

Maintenance Specialist Electronics, Journey II/Lead:  
25-0918, 25-1791, 25-2661, 25-2671, 25-2689, 25-2918, 25-2931, 25-3363, 25-3364, 25-3535

Maintenance Specialist Bldg/Facility/Construction Foreman:  
25-2680, 25-3751, 25-2670, 25-2728

Maintenance Specialist Bldg/Facility/Construction Journey I:  
25-2673, 25-2675, 25-2684, 25-2723, 25-2727, 25-2736, 25-2887, 25-3563, 25-3564, 25-3758

Maintenance Specialist Bldg/Facility/Construction Journey II  
25-2731, 25-2732, 25-2733

Maintenance Specialist Plumber, Journey II/Lead:25-3365, 25-2672

3. To be considered eligible for this incentive pay, bargaining unit members in the above listed PCNs or job classes must be actively employed and in paystatus.

This agreement will be effective the first day of the pay period following signing by the parties, and remains in effect through June 30, 2023, except that it may be cancelled by either party with fifteen (15) calendar days written notice. This agreement is entered into solely to address the specific circumstances of this particular matter and does not establish any practice or precedent between the parties. This agreement shall not be referred to in any dispute, grievance, arbitration, hearing, or any other forum except as may be necessary for the execution of its terms.

**FOR THE STATE OF ALASKA**

*Kate Sheehan*

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Kate Sheehan, Director  
Division of Personnel & Labor Relations  
Department of Administration

10/25/2022

Date

**FOR PUBLIC EMPLOYEES Local 71**



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Jordan Adams  
Business Manager

10/24/2022

Date