



NOTICE TO EMPLOYEES AND MEMBERS

**POSTED PURSUANT TO A SETTLEMENT AGREEMENT
APPROVED BY A REGIONAL DIRECTOR OF THE
NATIONAL LABOR RELATIONS BOARD
AN AGENCY OF THE UNITED STATES GOVERNMENT**

THE NATIONAL LABOR RELATIONS ACT GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with your employer on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT fail or refuse to bargain collectively with **Associated Building Maintenance Co., Inc.** by unreasonably delaying in providing it with requested information that is relevant and necessary to its performance of its duties in administering the grievance-arbitration procedure set forth in its collective-bargaining agreement with Public Service Employees Local Union 572, affiliated with Laborers' International Union of North America.

WE WILL NOT fail or refuse to bargain collectively with **Associated Building Maintenance Co., Inc.**, by failing and refusing to furnish it with requested information that is relevant and necessary to its performance of its duties in administering the grievance-arbitration procedure set forth in its collective-bargaining agreement with Public Service Employees Local Union 572, affiliated with Laborers' International Union of North America.

WE WILL, to the extent we have not already done so, provide **Associated Building Maintenance Co., Inc.** with the following information which it initially requested on June 23, 2020: the dates when supervisors performed allegedly improper bargaining unit work and the locations where alleged improper bargaining unit work occurred.

WE WILL NOT in any like or related manner restrain or coerce you in the exercise of your rights under Section 7 of the Act.

**PUBLIC SERVICE EMPLOYEES LOCAL UNION
572, AFFILIATED WITH LABORERS'
INTERNATIONAL UNION OF NORTH AMERICA**

(Labor Organization)

Case 05-CB-263893

Dated: 12/21/20

By:

S. P. [Signature]

Business Manager

(Representative)

(Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. We conduct secret-ballot elections to determine whether employees want union representation and we investigate and remedy unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below or you may call the Board's toll-free number 1-844-762-NLRB (1-844-762-6572). Hearing impaired callers who wish to speak to an Agency representative should contact the Federal Relay Service (link is external) by visiting its website at <https://www.federalrelay.us/tty> (link is external), calling one of its toll-free numbers and asking its Communications Assistant to call our toll free number at 1-844-762-NLRB.

Bank of America Center, Tower II
100 S. Charles Street, Suite 600
Baltimore, MD 21201

Telephone: (410) 962-2822
Hours of Operation: 8:15 a.m. to 4:45 p.m.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Centralized Compliance Unit's Compliance Assistant, Tracy Y. Williams at (346) 227-1373.