



Coach



Consultant



Speaker

Consulting Portfolio

Arlen Burger Ph.D.

Dr. Arlen Burger is founder and CEO of Leadership Coaching, a Silicon Valley-based organizational and leadership development firm. Over the past 20 years, he has built a strong reputation for his work with CEOs, Board of Directors, senior management, and emerging leaders. He specializes in working with leaders who have to manage complex, fast-paced and demanding businesses. He has helped hundreds of individuals to successfully navigate through transition, challenge, and change.

Areas of Expertise

- **Leadership and Executive Coaching**
- **Building High-Performing Teams**
- **Creating Faster Organizations**
- **Change and Restructuring**
- **Merger/Acquisition Due-Diligence and Integration**
- **Hiring and Retaining Talent**



Testimonials

“You will become a better leader by working with him” **Xilinx**

“Arlen is the best executive coach I have ever worked with.” **MIPS**

“Dr. Burger is an expert in organizational behavior and excels in increasing the impact of leaders in an organization.” **DeHood**

Check out other recommendations on my coaching and consulting expertise by following this link. <http://www.leadershipcode.com/testimonials>



Consulting Projects

Board of Director/CEO Consulting

Acted as an advisor to several Boards and CEO's on issues ranging from CEO succession planning, organizational design and restructuring, new CEO assimilation, talent identification and screening, and senior management intervention.

Merger/Acquisitions

Member of due-diligence team that evaluated substantial acquisition candidates. Performed evaluation of processes, talent, and cultural fit.

Chief architect of integration process that minimized business disruption and flight of talent.

Leadership Development

Since 1990 have coached hundreds of mid and senior level executives on how to improve their effectiveness and impact. Strong track record helping leaders become more scalable and promotable.

From 1998-2007, Dr. Burger functioned as the primary leadership coach to the CEO and executive team, and was co-developer of the leadership development framework for Xilinx Inc. Ranked in the top five over a four year span as one of the "Best Places to Work" by Fortune Magazine, Xilinx surpassed 1 billion dollars in annual revenue during that time.

Dr. Burger developed **The Emerging Leader System™**, an innovative approach to cultivating leadership throughout the organization, not just the senior management ranks. Several companies are currently using this system to develop their leadership bench strength.

Team Building

Designed and delivered an intensive teambuilding program that helped a senior management team develop company's first vision and aligned strategic plan.

Co-developer of an accelerated team launch process designed that improved the productivity of product development teams and decreased product to market times.

Partial Client List

Dr. Burger's client list includes other companies ranging in size from small privately held firms to large Fortune 100 firms in the semi-conductor, venture capital, bio-medical, design tools, service, and e-business industries. Some of the companies he has worked with include,

- Stanford University
- Xilinx
- Maxim Integrated Products
- Citrix Systems
- MIPS Technologies
- Cystic Fibrosis Foundation
- Intel
- STN Wireless
- Becton-Dickinson
- Nth Fund
- LSI Logic

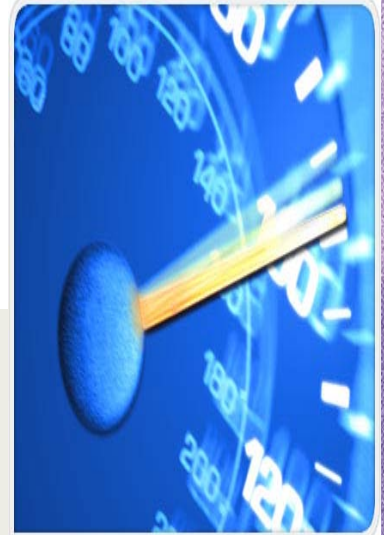
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FASTER:
Secrets of
accelerated
leadership.



Coming Soon

Look for my new book,
**Faster: Secrets of
accelerated leadership**
coming in Spring 2011 on
Amazon.com.

The pace of change demands
that leaders work faster to
stay ahead of the curve.

Faster is a book written
specifically for those leaders
who want to get ahead and
stay there.

Chapters include:

- Minutes matter
- In the cockpit
- Super learners
- Become a talent magnet
- Find your zone
- Judgment is your GPS