

The Oregon Laborers – Employers Defined Contribution and 401(k) Plan

Payroll Deduction Form

Please return to your Employer.

Name _____ Social Security No. _____

Birth Date _____ Phone Number _____

Employer _____ Local Union _____

I choose to contribute the following percent of my compensation on a pre-tax basis (please check one box below). With my signature below I hereby authorize my employer to withhold money from my pay and to deposit it into my 401(k) Plan account. This authorization will remain in effect until I request in writing that it be changed or stopped. I understand that the Internal Revenue Service annual contribution maximum applies (\$18,000 for 2016 or \$24,000 if you will be age 50 or older by the end of the year).

\$ _____/Hr. (Must be in .25 cent increments)

If I have not already made investment elections, I understand that my contributions will be invested in the Plan's default fund, the Dodge and Cox Balanced Fund. I will at any time be able to change my investment elections via paper form, telephone hotline, or website.

Signature _____ Date _____

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If you have more than one employer, separate and use this additional form for the second employer.