

*Feel the Power*

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## ALL SIGNATORY EMPLOYERS MASON CONTRACTORS ASSOCIATION AFFILIATES

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2023.

### EFFECTIVE JUNE 1, 2023 – MAY 31, 2024

<b>Journey Worker</b>			<b>\$41.29</b>
<b>Apprentice</b>			
	63%	\$26.01	
	70%	\$28.90	
	80%	\$33.03	
	90%	\$37.16	

### FRINGE BENEFIT PACKAGE (Per Compensable Hour)

<b>Pension/Defined Contribution</b>	<b>\$ .50</b>
Pension/Defined Benefit	\$ 6.80
Health & Welfare	\$ 8.45
Training	\$ 1.05
LECET (Laborers/Employers Cooperative Education Fund)	\$ 0.30
CISAP (Construction Industry Substance Abuse Program)	\$ 0.13
<b>Benefit Package</b>	<b>\$17.23</b>
<b>TOTAL WAGE AND BENEFIT PACKAGE</b>	<b><u>\$58.52</u></b>

### DEDUCTIONS FROM NET PAY AFTER TAXES

<b>Journey Worker Dues</b>	<b>\$2.29/hr.</b>
<b>Apprentice Dues</b>	<b>\$1.62/hr.</b>