



**LABORERS DISTRICT COUNCIL  
MINNESOTA AND NORTH DAKOTA**

Affiliated with Laborers International Union  
of North America

TIM MACKEY  
President/Business Manager

81 E Little Canada Road • St Paul, Minnesota 55117  
council@mnlcd.org  
(651) 653-9776 Fax (651) 653-9745

**NORTH DAKOTA  
HIGHWAY/HEAVY  
WAGE RATES**

**Effective May 1, 2017 – April 30, 2018**

Entire State of North Dakota:

**Journey Laborers**

**Effective May 1, 2017** – Total Increase \$1.30 per hour, as follows: \$.38 to RATE, \$.07, to VAC., \$.10 to H&W, \$.75 to PEN

<u>CLASS</u>	<u>RATE</u>	<u>VAC</u> <sup>1</sup>	<u>H&amp;W</u>	<u>PEN</u>	<u>TR/APP</u>	<u>LECET</u>	<u>LHS</u> <sup>2</sup>	<u>TOTAL</u>
1	23.33	2.20	7.75	5.10	.32	.08	.02	38.80
2	23.53	2.20	7.75	5.10	.32	.08	.02	39.00
3	23.68	2.20	7.75	5.10	.32	.08	.02	39.15
4	23.78	2.20	7.75	5.10	.32	.08	.02	39.25
5	24.03	2.20	7.75	5.10	.32	.08	.02	39.50
6	25.33	2.20	7.75	5.10	.32	.08	.02	40.80
7	21.33	2.20	7.75	5.10	.32	.08	.02	36.80

Pipelayer, Laser Beam (sewer, water, gas) \$1.50 above Classification 1 rate.

Foreman/Lead \$1.20 above highest paid laborer supervised.

General Foreman \$1.50 above Foreman scale (appointed at employers discretion)

May 1, 2018 - Increase of \$1.30, allocations TBD

May 1, 2019 - Increase of \$1.30, allocations TBD

All Fringe Benefits should be sent to:

Minnesota Laborers Fringe Benefits Fund  
PO Box 124  
Minneapolis, MN 55440-0124  
(651) 256-1800

<sup>1</sup>Vacation is a taxable wage and is to be included in the base rate.

<sup>2</sup>Laborers' Health & Safety Fund to be submitted with all other Fringe Benefit contributions.