



Offer them more than just a paycheck.
Offer them a healthier life.




healthy hospitality ohio



UnitedHealthcare[®]

Exclusive pricing and solutions from UnitedHealthcare.

UnitedHealthcare offers exclusive, members-only pricing and solutions to association members. UnitedHealthcare is the only endorsed health carrier of hospitality associations nationwide with program discounts available to member restaurants, hotels, and supplier businesses.

- Up to 5% savings on fully insured medical benefits for businesses with 51+ full-time employees.
- Up to 5% savings on fully insured dental, vision, life, disability, critical illness, and accident benefits with 2 or more full-time employees enrolled.
- Up to 5% savings on ASO (self-funded plans) medical baseline fees and services.

RHA

BENEFIT TRUST

Association health plan.

The Restaurant and Hospitality Association Benefit Trust (RHABT) is an association health plan offering medical and ancillary coverage to participating members. The benefits portfolio is insured and provided by UnitedHealthcare and is available for small businesses in certain industries and geographies.

- For rating purposes, small businesses are seen as large employers.
- Large group plan designs focused on industry preference — no adjusted community rating or metallic designations.
- Businesses must be in one of the following SIC Codes: 5812, 5813, 7011, 7032, 7041. (Not available in all states.)

Teladoc[™]

Virtual health care where and when it's needed.

Offer employees unlimited medical, mental health, dermatology, neck and back care, and nutritional guidance from the global leader in telehealth for just \$9 / month per employee. All team members (full-time, part-time, seasonal, H2-B, 1099) are eligible [minimum 2].

- Participants receive 24/7 phone and video access to thousands of doctors who can prescribe medications and treatment options wherever and whenever they are needed — with zero co-pays or other fees.
- Participants can speak with care providers in English, Spanish and 240 other languages.
- Best of all, enrollment includes the employee + their entire household.

Individual & Family Health Insurance

Health insurance without employer contribution.

Hospitality employees can now obtain health insurance for themselves and their families regardless of the number of hours they work. Through this service, employees can:

- Receive quotes from multiple insurance companies.
- Enroll in medical, dental, vision, life, disability, and Medicare coverage programs. (Offerings may vary by county / state.)
- Learn if they qualify for financial assistance that can lower the cost of their policies.
- Speak with multilingual agents.

- Visit www.hospitality-health.com/ORA by scanning the QR code or call (877) 880-0397




OPTUMRx[®]

Free pharmacy discount program.

Save up to 80% on FDA-approved prescription medications at more than 64,000 pharmacies nationwide.

- Show the card at check-out to receive discounts on medications. A free program; no enrollment is required to participate.
- Visit perks.optum.com/hospitalityrx to learn more and download a savings card.

Mental Health

Free mental health resources.

Contact hospitalityhealth@uhg.com about the following free resources:

Mental Health, Substance Use Disorder, and Suicide Prevention • Support Groups • Crisis Lines • Stress Management Tools • Manager Guidebook